

## CENTRAL TABLELANDS | JULY 2021 - JUNE 2026

A uniquely diverse region supporting a wide range of land uses, from broadacre farming to intensive livestock production, horticulture and natural landscapes, and with the headwaters of multiple catchments, the Central Tablelands is well placed to support growth and innovation. Central Tablelands Local Land Services is committed to delivering valued services for the productivity and sustainability of our uniquely diverse region and its people through collaborative, knowledgeable and trusted leadership, and partnership.



Our programs and partnerships **grow** primary industries productivity and healthy environments



Our services and partnerships play a vital role in helping to **protect** against pests, diseases and environmental threats



We connect with our community and **connect** our customers with the best services, advice and networks



We play a vital role in helping primary industries prepare for natural disasters and are on the ground to respond and **support** when they occur

### LANDSCAPE MANAGEMENT

Landscape ecosystem function is enhanced and community are informed and confident in their land management decisions and actions.

#### STRATEGIES

Landscape management will be delivered through an increased use of Aboriginal cultural practices and principles; the management of travelling stock reserves (TSRs) to support community, environmental and production outcomes; improved management of terrestrial and aquatic natural resources; and, increased landscape connectivity in terrestrial and aquatic dispersal corridors.

#### PRIORITY PROGRAMS

- Habitat enhancement and recovery of threatened species and ecological communities
- Aboriginal cultural assets, landscapes and values
- Building landscape connectivity
- TSRs with cultural, ecological and production values
- Land management and private native forestry programs

#### MEASURES OF SUCCESS

- ✓ Protected and enhanced terrestrial and aquatic resources, threatened ecological communities and threatened species
- ✓ Enhanced connection of First Nations people to country, community, and culture
- ✓ Decrease in events of unexplained clearing
- ✓ Increased area of land managed for environmental outcomes
- ✓ TSRs actively managed

### BIOSECURITY

Improved primary production, maintained market access and reduced environmental pressure through animal welfare, invasive species management and protection from pests and diseases.

#### STRATEGIES

Biosecurity will be delivered through coordinated, targeted control of invasive species; strategic surveillance; partnerships to build community and industry capability to prevent and manage biosecurity risks; and, upholding best practice animal biosecurity and welfare.

#### PRIORITY PROGRAMS

- Invasive species control by public and private land managers
- Biosecurity duty compliance
- Weed Action Program
- Animal biosecurity risks prevention and preparedness

#### MEASURES OF SUCCESS

- ✓ Reduced impact of invasive plant and animal species
- ✓ Increase in landholders complying with their biosecurity duty
- ✓ Animal biosecurity and welfare enhanced or maintained
- ✓ Disease surveillance
- ✓ Investigations for plant pests and/or disease

### EMERGENCY MANAGEMENT

Improved response and recovery from biosecurity and other emergencies. Community and industry prevent, prepare, respond, and recover from biosecurity and other emergencies impacting on agriculture and animals.

#### STRATEGIES

Emergency management will be delivered through coordinated on ground action to reduce production losses and improve animal welfare during emergencies; ensuring our staff are well trained and capable of supporting the community during and after an emergency; and, improving community preparedness.

#### PRIORITY PROGRAMS

- Skilled workforce trained for emergencies
- Partnerships for integrated responses
- Collaborative, scenario-based emergency exercises
- Landholder support before, during and after emergencies

#### MEASURES OF SUCCESS

- ✓ Increased community, industry and staff capacity to prepare and respond to emergencies.
- ✓ Staff trained in response roles and/or attending responses
- ✓ After Action Review findings implemented

### PRIMARY PRODUCTION

Sustainable and productive agricultural industries that are profitable, maintain social licence to operate and enhance environmental stewardship.

#### STRATEGIES

Primary production support will be delivered through agricultural extension and technical advice that promotes leading practice; supporting industry to increase market access; promoting compliance with industry standards; and, through engagement and partnerships with private sector specialists, researchers and industry groups.

#### PRIORITY PROGRAMS

- Climate resilience and adaptability to change
- New and emerging industries and innovative land managers
- Productive and healthy landscapes and communities
- Biosecurity, livestock compliance and welfare requirements

#### MEASURES OF SUCCESS

- ✓ Increased capacity to adapt to change
- ✓ Increase in adoption of improved practices
- ✓ Improved knowledge and skills in biosecurity, animal welfare and livestock compliance
- ✓ Partnerships with research providers and private sector specialists

## ENABLING

Finance, customer service, strategy and partnerships, the leadership team and the Board support the design and delivery of robust and relevant services to our customers and stakeholders through outcomes planning and budgeting.

#### STRATEGIES

Taking our lead from the *Local Land Services Act 2013*, State Strategic Plan and aligning ourselves with state strategies and local plans, our enabling programs will ensure a resilient and engaged workforce that provides customer focused services to a connected community who trusts us. These programs improve our financial sustainability, accountability, governance, evaluation, and service delivery.

#### MEASURES OF SUCCESS

- ✓ Improved landholder engagement through consultations, event participation, support, partnerships
- ✓ Projects, initiatives, and procurement that engage First Nations People and Landcare

#### PRIORITY PROGRAMS

- Delivery and innovation of customer and business services
- Visibility, awareness and uptake of regional processes and services
- Landcare, Local Government, industry partners and First Nations people participation and engagement
- Supporting our staff
- ✓ Increase in annual customer satisfaction score
- ✓ Improved staff engagement and WHS scores