



# Western Local Land Services Operations Plan 2020-21

*Western Local Land Services continues to work towards the goal of 'strong communities, resilient landscapes and competitive agriculture'. This annual Operations Plan is an overview of the projects and activities that will be undertaken to contribute to this goal in the 2020-21 financial year.*

With the ever-present spectre of COVID-19 looming, this year presents challenges like no other. Delivery of key services like field days, training, and other extension activities needs to be re-imagined and re-configured for COVID-19 conditions. While the Western region has remained relatively free of COVID-19, it is also extremely vulnerable, with limited resources to respond to outbreaks.

It is critical that Western Local Land Services maintains its civic responsibility in delivering services with public health and safety at the forefront of all considerations. In this context, front-of house office operations may be limited, and certain activities restricted and managed appropriately. Staff are supported and expected to work flexibly, utilising a combination of office, field and home environments. The organisation will provide more information digitally and online, increase its communications output, and incorporate innovative methods of service delivery that are COVID-19 compliant.

The suite of projects being delivered this year demonstrates a high level of integration with the community, and all stakeholders. The projects are targeted and well considered, with new approaches to tackling old challenges, developed through listening carefully to the community and working closely with stakeholders. As a result, the most innovative technologies are being utilised at the largest possible scale, in the most cost-effective manner, to deliver the outcomes that are most important for the region.

This Operations Plan delivers greater governance and a finer degree of management than any of its predecessors. The Western Local Land Services Board have been engaged in early project development, as well as the process employed to capture all relevant project elements before ultimately endorsing this final version. The machinery that sits behind this Plan identifies and facilitates regular and ongoing project monitoring, including monthly dashboard (qualitative) and mid-term progress (quantitative) reports, to ensure multiple layers of oversight and governance throughout the year. Every project or activity has been developed to incorporate alignment to the Western Local Strategic Plan, and the Local Land Services State Strategic Plan, to ensure that all activities are consistent with, and contribute to, achieving regional and statewide goals.

Over the duration of this Plan, the Western Local Strategic Plan will reach its expiration date, and a new plan for the next period will be endorsed. The third landholder and Aboriginal community benchmarking survey will provide direct feedback on the work and role of Local Land Services and will be used to make the strategic plan as relevant to the changing needs of customers as possible. In addition to this, stakeholders, advisory groups and partners will all have input into the development of the strategic plan, to ensure that a vision for the future for Western Local Land Services is fully realised. Future iterations of the Operations Plan will ensure that this vision is achieved.

Through the course of this Plan, Western Local Land Services will advance towards stronger partnerships and delivery of strategically important activities. The community can have trust and confidence that the highest level of scrutiny has been applied to planning operations for the year, the systems for monitoring and managing all activities are robust, and that the organisation is accountable for the identified standards and goals.



**Local Land  
Services**

# Projects overview - biosecurity

Nine regional programs focused on delivering Western Local Strategic Plan Goal 2: Productive, biosecure and sustainable primary industries operating in resilient landscape.

| Funding                   | Project work area                     | Goal   | Primary customer/ target audience   | Project leads      | Business area    | Quarter 1 (ending September)  | Quarter 2 (ending December)  | Quarter 3 (ending March)  | Quarter 4 (ending June)   | Primary outputs  | Budget    |
|---------------------------|---------------------------------------|--|---|--------------------|------------------|---|--|---|---|--|-----------|
| Rates and Project funding | Seasonal Baiting Program              | Coordinate and deliver two co-ordinated broad-scale wild dog baiting programs with Pest Management Groups. | Landholders<br>National Parks and Wildlife Service<br>Pest Management Groups  | Tim Wall           | Biosecurity Team | Aerial program application mapping<br>Communication actions<br>Group engagement<br>Bait procurement<br>Engage aerial contractor<br>Preparation and delivery of program<br>Monitoring survey one   | Internal staff debrief<br>Stakeholder meeting<br>Finalise contracts<br>Monitoring report   | Aerial program application mapping<br>Communications plan<br>Group engagement<br>Bait procurement<br>Engage aerial contractor<br>Preparation and delivery of program<br>Monitoring survey two                               | Internal staff debrief<br>Stakeholder meeting<br>Finalise contracts<br>Monitoring report<br>Project evaluation  | 286,000 baits laid across 392 properties administered through 17 Pest Management Groups across nine million hectares   | \$370,000 |
| NSW DPI                   | Weeds Action Program 2025             | Support Local Control Authorities to deliver weed surveillance and control activities in Western region.   | Local councils<br>Landholders<br>Regional Weeds Committee   | Andy McKinnon      | Biosecurity Team | WAP 2025 program application review<br>Regional Weeds Committee engaged<br>Local Control Authorities (LCA) contracted 2020-21<br>LCAs commence inspections<br>Monthly BIS data collection   | High risk railways and waterways planning<br>Regional capacity building program commenced<br>Coordination of Unincorporated Area activities with staff<br>Ongoing inspections<br>Monthly BIS data collection | Communication actions<br>Engage contractors<br>Regional projects continue<br>Capacity building for staff<br>Ongoing inspections<br>Monthly BIS data collection  | Communication actions<br>Ongoing inspections<br>Regional programs finalised<br>Review of annual program with Regional Weeds Committee<br>Monthly BIS data collection<br>Annual reporting                              | Eight Pest Plant Management Agreements with local councils established<br>Capacity enhanced in region through 18 training events                             | \$382,537 |
| Special Purpose Pest Levy | Regional Pest Animal Program          | Addressing the goals identified in the Western Regional Strategic Pest Animal Management Plan.             | Landholders<br>Regional Pest Animal Committee<br>NSW Department of Primary Industries<br>Stakeholders<br>Pest Management Groups | Phil Baird         | Biosecurity Team | Project planning meetings<br>Assess budget and allocate projects<br>Vertebrate pests controlled<br>Communication actions<br>Engage community groups   | Communication actions<br>Capacity building event<br>Vertebrate pests controlled<br>Training events delivered<br>Pest Animal Committee meeting<br>Landholder survey   | Communication actions<br>Capacity building event<br>Vertebrate pests controlled<br>Staff training   | Communication actions<br>Vertebrate pests controlled<br>Biophysical survey<br>Landholder survey<br>Project debrief meeting<br>Project evaluation  | 10,000 ha of pest animal control implemented<br>100 participants connected through regular coordinated pest planning meetings/ workshops and training events | \$217,773 |
| Rates                     | White Spaces General Biosecurity Duty | To increase the number of participants in vertebrate pest control in Western NSW.                          | Ratepayers  | Phil Baird         | Biosecurity Team | Finalise project plan<br>Review of pilot program<br>Finalise written materials<br>Develop communications plan<br>First letter - General Awareness   | Project plan endorsement at stakeholder meeting<br>Communication actions<br>Database audits and correlation<br>Second letter - Identified Inactivity   | Second round of group meetings<br>Communication actions<br>Reconcile data from meetings<br>Third letter - Biosecurity Warning   | White Spaces review with stakeholders<br>Fourth Letter - Compliance Action Property Inspections<br>Communications plan review<br>Project team review  | Six awareness raising events informing the community of pest animal control  | TBC       |
| Rates                     | Animal Biosecurity and Welfare        | Safeguarding from animal biosecurity and welfare risks in the Western Local Land Services region.          | Landholders   | Charlotte Cavanagh | Biosecurity Team | Input into animal biosecurity and welfare business<br>Regional activities and reporting measures<br>Communication actions<br>Webinar delivered<br>Emergency animal disease kit audits<br>Compliance and education activities<br>Animal health and property certifications | Provide training to biosecurity officers<br>Communication actions<br>Compliance and education activities<br>Animal health and property certifications<br>Targeted surveillance                               | Continuing professional development<br>Communications actions<br>Emergency animal disease kit audits<br>Compliance and education activities<br>Animal health and property certifications<br>Goat producer biosecurity plans | Training to biosecurity officers<br>Communications actions<br>Animal health and property certifications<br>Swill feeding and tip audits<br>Ongoing monthly data entry for Ovine Brucellosis (OB) eradication progress | 100 landholders provided specialist advice through property visits, workshops and dissemination of information   | \$550,618 |
| Rates                     | Plant Biosecurity                     | Safeguarding plant resources from exotic and established pests and diseases.                               | Greater Sunraysia Pest Free Area<br>Landholders (GSPFA)   | Gemma Turnbull     | Agriculture Team | Plant biosecurity business plan<br>Plant biosecurity SWAG meeting<br>GSPFA governance group meeting   | Communications actions<br>NSW Plant Biosecurity Strategic Plan and Annual plan delivered<br>Plant biosecurity SWAG meeting   | Plant biosecurity SWAG meeting<br>GSPFA governance group meeting  | Communications actions<br>Plant biosecurity SWAG meeting<br>Project evaluation<br>Report on achieved outcomes   | 10 landholders provided specialist advice through property visits, workshops and dissemination of information  | TBC       |
| Special Purpose Pest Levy | Western Riverina Pest Project         | Reduce the population and impact of priority pest animals in the Western region.                           | Landholders   | Phil Baird         | Biosecurity Team | Steering Committee meeting<br>Operations Team meeting<br>Landholder meeting<br>Pest control actions implemented   | Steering Committee meeting<br>Operations Team meeting<br>Landholder meeting<br>Pest control actions implemented  | Steering Committee meeting<br>Operations Team meeting<br>Landholder meeting<br>Pest control actions implemented   | Steering Committee meeting<br>Operations Team meeting<br>Landholder meeting<br>Pest control actions implemented<br>Program evaluation   | 20,000 ha of pest animal control supported through assisting 20 land managers  | TBC       |
| Australian Government     | Professional Wild Dog Controllers     | Reduce predator populations and cooperatively target problem pest animals on a landscape scale.            | Local councils<br>Industry specialists<br>Landholders   | Phil Baird         | Biosecurity Team | Communication actions<br>Project Team meetings<br>Reference Group meeting<br>Landholder training events<br>Landholder surveys issued  | Communication actions<br>Project Team meetings<br>Reference Group meeting<br>Landholder training events<br>Landholder surveys issued<br>Program evaluation   | Communication actions<br>Project Team meetings<br>Reference Group meeting<br>Landholder training events<br>Landholder surveys issued<br>Program evaluation  | Communication actions<br>Project Team meetings<br>Reference Group meeting<br>Landholder training events<br>Landholder surveys issued<br>Program evaluation  | Six councils, four industry specialists and 250 landholders engaged in a coordinated wild dog control program  | \$343,419 |
| Australian Government     | Western Tracks GPS Collaring          | Collecting pest animal movement data through GPS collaring.  | Landholders   | Phil Baird         | Biosecurity Team | Project Team meetings<br>Reference Group meeting<br>Feral pig collaring commences<br>Training for wild dog collaring<br>Wild dog collaring commences  | Project Team meetings<br>Reference Group meeting<br>Feral pig collar monitoring<br>Wild dog collar monitoring<br>Collaring debrief   | Communication actions<br>Awareness raising event<br>Project Team meetings<br>Feral pig collar monitoring<br>Wild dog collar monitoring  | Communication actions<br>Awareness raising event<br>Project Team meetings<br>Feral pig collar monitoring<br>Wild dog collar monitoring  | Knowledge of pest animal movement in the Western region improved for 120 land managers through technical advice  | \$5,000   |

**500+16**  
LAND MANAGERS PEST MANAGEMENT GROUPS  
INVOLVED IN COORDINATED AND INTEGRATED BAITING PROGRAMS

**300 K**  
GROUND AND AERIAL  
BAITS ISSUED

**10 M**  
HECTARES MANAGED FOR PEST ANIMAL MANAGEMENT

**730**  
PARTICIPANTS CONNECTED WITH ADVICE AND NETWORKS

**5,000**  
HECTARES MANAGED FOR REGIONAL PRIORITY WEEDS

**150**  
ANIMAL HEALTH ADVISORY SERVICES PROVIDED TO LANDHOLDERS

**50**  
ANIMAL HEALTH INVESTIGATIONS CONDUCTED


**216**  
LANDHOLDERS TO RECEIVE ONE ON ONE ADVICE TO IMPROVE BIOSECURITY MANAGEMENT

# Projects overview - agriculture and other programs

Nine programs focused on delivering the Western Local Strategic Plan Goal 1: Land managers and stakeholders have a growing capacity to build self-reliant, adaptive and prepared communities, Goal 2: Productive, biosecure and sustainable primary industries operating in resilient landscape and Goal 3: Effective, efficient, integrated service delivery and local decision making.


| Funding                     | Project work area                       | Goal  | Primary customer/target audience   | Project leads      | Business area  | Quarter 1 (ending September)  | Quarter 2 (ending December)   | Quarter 3 (ending March)   | Quarter 4 (ending June)  | Primary outputs  | Budget    |
|-----------------------------|---|---|--|--------------------|--|---|---|--|--|--|-----------|
| National Landcare Program 2 | Total Grazing Pressure Beyond the Fence | Improving understanding and capacity in managing erosion risk through best management practice.                           | Landholders<br>Australian Government<br>Industry and stakeholder group partners                                    | Gemma Turnbull     | Agriculture Team<br>Natural Resource Management Team | Project planning and preparation<br>Stakeholder meeting<br>Communication actions<br>Expressions of interest for on-ground works<br>Contractors engaged  | Capacity building activity<br>Schools workshops<br>Mallee Sustainable Farming field day<br>Participants contracted for Ecosystem Management Understanding (EMU) on-ground works | EMU field day<br>Communication actions<br>On-ground works commenced<br>Landholder support  | Communication actions<br>On-ground works completed<br>Final inspections and reporting<br>Monitoring established<br>Annual reporting<br>Project evaluation<br>Landholder evaluation               | Four landholder workshops<br>Two community field days<br>Four landholders treating soil erosion through on-ground works<br>Five new monitoring regimes established | \$456,408 |
| Catchment Action NSW        | Land Services Program                   | Developing a whole farm approach to property management through capacity building and mentoring.                          | Landholders  | Gemma Turnbull     | Agriculture Team                                     | Annual planning<br>Introduce new cohort of program participants<br>Human factors workshop<br>Providers contracted   | Financial benchmarking workshops<br>Mentor meetings<br>Case officer support   | Asset stocktake workshop<br>Project evaluation report<br>Mentor meetings<br>Case officer support   | Action plan workshop<br>Expressions of interest for next intake of participants<br>Mentor meetings<br>Case officer support<br>Project evaluation   | Four landholder workshops/training sessions delivered to 20 participants   | \$156,171 |
| Self-funded                 | Travelling Stock Reserves               | To ensure TSRs and other Crown Land is managed for environmental, social and economic outcomes.                           | Landholders<br>Crown Lands<br>Native Title determinants and claimants  | Kerryn Hart        | Business and Finance Team                            | Annual business plan finalised<br>Stock permit training sessions<br>Communication actions<br>Western Local Land Services managed Crown Lands database finalised<br>Stock Watering Place leases administered | Communication actions<br>Customer engagement<br>Signage printed and installed<br>Condition reporting<br>Stock Watering Place leases administered                                | CRIPP project commence<br>Stock Watering Place leases administered<br>Condition report data analysed   | Local Operations Plan 2021-24 finalised<br>Stock Watering Place leases administered<br>Program evaluation  | 250 TSRs across 80,000 ha actively managed and administered<br>Two training/workshop sessions delivered to 10 staff  | \$193,000 |
| Rates                       | Emergency Management                    | Western Local Land Services is prepared and equipped to respond to any emergency in the functional area.                  | Agency, industry and stakeholder group partners<br>Local Land Services staff                                       | Robynne Wells-Budd | Western Team   | Review available training opportunities and COVID-19 delivery<br>Internal staff training - monthly focus  | Plan training for 2021 delivery<br>Plan emergency management exercise for 2021 delivery<br>Ongoing support to staff   | Skills audit of all staff<br>Update staff skills database<br>Engage training providers<br>Training for staff, where applicable   | Deliver emergency management exercise<br>Review systems and processes<br>Program evaluation  | 40 staff trained to respond to emergency situations  | TBC       |
| Local Land Services         | Kangaroo Management Taskforce           | Implement the strategies and actions outlined in the Kangaroo Management Taskforce Strategic Plan.                        | Kangaroo Management Taskforce<br>NSW Government agencies involved in delivering kangaroo management<br>Landholders | Fiona Garland      | Agriculture Team<br>Natural Resource Management Team | Kangaroo Management Taskforce website publication<br>Kangaroo Management Taskforce meetings<br>Communication actions<br>Contract designer for integrated kangaroo management options document               | Kangaroo Management Taskforce meetings<br>Aboriginal community kangaroo forums<br>Communication actions   | Kangaroo Management Taskforce meetings<br>Stakeholder meetings<br>NSW Govt Interagency Kangaroo Working Group meetings<br>Interim National Kangaroo Working Group meetings | Kangaroo Management Taskforce meetings<br>Stakeholder meetings<br>NSW Govt Interagency Kangaroo Working Group meetings<br>Interim National Kangaroo Working Group meetings<br>Program evaluation | 12 meetings/workshops held with 125 kangaroo industry stakeholders and land managers   | \$187,911 |
| Smart Farms                 | Roadside Surveys                        | Demonstrating ground cover management in the cropping region.   | Landholders  | Gemma Turnbull     | Agriculture Team                                     | Develop risk management plan<br>Communication actions<br>Engage contractor for surveys  | Develop case studies<br>Communication actions<br>Contract for demonstration site<br>On-ground surveys<br>Project monitoring   | Demonstration site established<br>Event evaluation<br>Communication actions  | Case studies completed<br>Communication actions<br>On-ground survey<br>Annual reporting<br>Project evaluation  | 50 land managers with improved information on groundcover management through two demonstrations  | \$19,175  |
| Environmental Trust         | Groundcover                             | Improving landholder management of ground cover over the summer fallow period in the Balranald region.                    | Landholders  | Gemma Turnbull     | Agriculture Team                                     | Finalise project plan<br>Launch and assess expressions of interest<br>Invoice Environmental Trust   | Plan and deliver demonstration day<br>Communication actions<br>Event evaluation<br>Baseline data collection   | Plan and deliver demonstration day<br>Develop resources<br>Develop case study<br>Communication actions<br>Event evaluation   | Plan and deliver demonstration day<br>Develop resources<br>Develop case study<br>Communication actions<br>Event evaluation<br>Progress report  | 30 land managers with improved information on groundcover management through three demonstrations  | \$20,383  |
| National Landcare Program 2 | NLP2 RALF                               | Linking industry groups and farmers with information and resources to build landholder capacity.                          | All stakeholders   | Ben Slingsby       | Communities Team                                     | Community advisory group support<br>Federal and State RALF meetings<br>Stakeholder engagement<br>Communications actions   | Case study development<br>State and Federal RALF meetings<br>ACAG meeting<br>Stakeholder engagement<br>Communications actions   | Field day planning<br>Broken Hill weeds program planning<br>Field day delivered<br>Stakeholder engagement<br>Communications actions  | Broken Hill weeds program delivery<br>Delivery of field days<br>RALF conference<br>ACAG meeting<br>Program evaluation  | 150 land managers with increased knowledge and awareness through five awareness raising events   | \$141,400 |
| Local Land Services         | Land Management Unit                    | Supporting landholders to sustainably manage native vegetation to deliver balanced growth and value environmental assets. | Landholders  | Tanya Cooper       | Land Management Team                                 | Project Team meetings<br>Respond to landholder enquiries<br>Site visits<br>Process land management code applications  | Project Team meetings<br>Respond to landholder enquiries<br>Site visits<br>Process land management code applications  | Project Team meetings<br>Respond to landholder enquiries<br>Site visits<br>Process land management code applications   | Project Team meetings<br>Respond to landholder enquiries<br>Site visits<br>Process land management code applications<br>Annual reporting   | 150 land holders provided with advice and options on how to manage native vegetation on their property under the land management code                              | N/A       |

**540** PARTICIPANTS WILL BE CONNECTED WITH ADVICE AND NETWORKS



**49** AWARENESS RAISING AND CAPACITY BUILDING EVENTS CONDUCTED

**93,000** HECTARES OF TRAVELLING STOCK RESERVES MANAGED FOR VEGETATION, BIODIVERSITY, CONSERVATION AND ABORIGINAL CULTURE



**150** LANDHOLDERS TO RECEIVE ADVICE ON HOW TO MANAGE NATIVE VEGETATION TO IMPROVE PRODUCTIVITY AND VALUE ENVIRONMENTAL ASSETS




**33** COMMUNICATION MATERIALS AND SOCIAL MEDIA POSTS DEVELOPED TO COMMUNICATE AND PROMOTE OUR PRODUCTS, SERVICES AND ACHIEVEMENTS



**388** LANDHOLDERS TO RECEIVE ONE ON ONE ADVICE TO IMPROVE PRIMARY PRODUCTION



**500** HECTARES PROTECTED FROM SOIL EROSION



**100%** STAFF TRAINED IN EMERGENCY MANAGEMENT RESPONSE






# Projects overview - natural resource management

Twelve programs focused on delivering Western Local Strategic Plan Goal 1: Land managers and stakeholders have a growing capacity to build self-reliant, adaptive and prepared communities, Goal 2: Productive, biosecure and sustainable primary industries operating in resilient landscape and Goal 3: Effective, efficient, integrated service delivery and local decision making.

| Funding                     | Project work area                                  | Goal  | Primary customer/ target audience   | Project leads    | Business area   | Quarter 1 (ending September)  | Quarter 2 (ending December)   | Quarter 3 (ending March)  | Quarter 4 (ending June)   | Primary outputs  | Budget      |
|-----------------------------|--|---|---|------------------|---|---|---|---|---|--|-------------|
| National Landcare Program 2 | Willandra Lakes World Heritage Area                | Protecting the values of the Willandra Lakes Region World Heritage Area by reducing the impact of rabbits.                          | Landholders<br>Australian Government<br>Industry and stakeholder group partners   | Ben Slingsby     | Biosecurity Team<br>Natural Resource Management Team<br>Communities Team                              | Steering committee meeting<br>Round table meeting<br>MoU with NPWS World Heritage<br>Traditional Owners engaged<br>Western Landcare NSW contracted<br>Cultural heritage assessments   | Steering Committee meeting<br>Case study completed<br>Baiting, ripping, implosion and/or fumigation commenced<br>Post-activity monitoring   | Steering Committee meeting<br>Evaluation workshop<br>Communication actions<br>Deliver Mungo Youth Project<br>Continue on-ground works and follow up as required                       | Steering Committee meeting<br>All on-ground works completed<br>Program monitoring<br>Evaluation workshop<br>NLP 2 reporting and output finalisation   | 10,000 ha of rabbit control across 10 properties<br>Two workshops with landholders<br>Nine training sessions<br>500 ha of cultural values managed                      | \$329,765   |
| National Landcare Program 2 | Coolibah Black-Box Endangered Ecological Community | Improving the values of the Threatened Ecological Community of Coolibah Black-Box.  | Landholders<br>Grower Groups<br>Western Landcare NSW  | Jennifer Azevedo | Natural Resource Management Team  | Plan and budget project activities<br>Communication actions<br>Weeds works contracted<br>Rehab works contracted<br>Biometric surveys<br>Cultural heritage assessments   | Communication actions<br>Training event<br>Engagement with Traditional Owners<br>Cultural heritage assessments<br>On-ground works commence<br>Training event evaluation   | Re-assess program project and budget<br>Communication actions<br>Weed and rehabilitation works progressed<br>Flora surveys completed  | Communication actions<br>Landholder payments<br>Remaining weed and rehabilitation works completed<br>Photopoints established<br>Participant and project evaluation                                      | 2,500 ha of Coolibah Black Box EEC protected or enhanced<br>10 landholders and two community groups entered into agreements<br>One training event for landholders      | \$359,884   |
| Catchment Action NSW        | Western Waterways                                  | Streams, wetlands and estuaries are protected or rehabilitated to support ecosystem services.                                       | Landholders<br>Western region schools   | Ben Slingsby     | Natural Resource Management Team<br>Communities Team  | Diversion screen expressions of interest launched<br>Management actions<br>Virtual field day  | Aquatic ecosystem education program with schools<br>Expressions of interest applications assessed<br>Participants contracted  | Diversion screen case study<br>On-ground works underway<br>Education program continuation   | Communication actions<br>Education program continuation<br>On-ground works completed<br>Final inspections and reporting<br>Project evaluation   | Five workshops/ training sessions delivered<br>Three land managers with improved irrigation practices  | \$114,528   |
| Catchment Action NSW        | Significant Species                                | Improving awareness of, and habitat for Malleefowl and Plains-wanderer.   | Landholders<br>Western Landcare NSW   | Jennifer Azevedo | Natural Resource Management Team  | Design on-ground works<br>Re-engage Taronga Zoo<br>Engage Malleefowl recovery group<br>Communication actions  | Taronga schools program commenced<br>Mossiel field day<br>Launch on-ground works incentives<br>Participants contracted<br>On-ground works commenced   | Communication actions<br>On-ground works continues<br>Engagement with Malleefowl Recovery Group   | On-ground works completed<br>Final inspections<br>Final payments<br>Landholder evaluation<br>Photopoint monitoring<br>Annual reporting  | One field day delivered<br>1,000 ha of habitat enhanced through four agreements with land managers   | \$312,343   |
| Catchment Action NSW        | Western Weed Project                               | Addressing weed threats across the region through financial assistance and technical support.                                       | Landholders<br>Grower groups<br>Western Landcare NSW  | Jennifer Azevedo | Natural Resource Management Team  | Receive and assess applications<br>Communications actions<br>Contract successful applicants<br>On-ground works commence   | Identify additional project opportunities on public land<br>Contract service providers<br>On-ground works continue<br>Case officer focus on works commencement/ completion  | Communications actions<br>On-ground works continue<br>Case officer focus on works commencement/ completion  | On-ground works completed<br>Final inspections<br>Landholder evaluations<br>Photopoint monitoring established<br>Annual reporting   | 2,000 ha of native vegetation protected through weed management agreements with 10 land managers   | \$208,228   |
| Catchment Action NSW        | Pathways to Country                                | Preserving Aboriginal cultural heritage (ACH) in partnership with landholders.  | Aboriginal Community Advisory Group (ACAG)<br>Local Aboriginal Land Councils (LALC)<br>Landholders<br>Native Title determinants and claimants | Ben Slingsby     | Agriculture Team<br>Natural Resource Management Team<br>Communities Team<br>Business and Finance Team | Coordinate ACH assessments for all projects involving soil disturbance<br>Commence case studies<br>'River Stories' oral history planning<br>Aboriginal forum planning<br>Negotiate collaborative agreements with traditional custodians | ACH inspections as required<br>Case studies continue<br>Plan knowledge sharing event<br>Plan site ID training<br>Plan second ACAG meeting<br>Communications actions   | ACH inspections, as required<br>Communication actions<br>Complete remaining ACH site inspections and reporting<br>Conduct knowledge sharing event<br>Finalise 'River Stories' project | Planning for 2021–2022<br>Engage community<br>Complete sites training<br>Complete case studies<br>Project evaluation<br>Annual reporting  | Three community workshops/ training sessions delivered to 31 participants<br>10 Aboriginal sites managed   | \$166,280   |
| Saving Our Species          | Regent Parrot Project (SOS)                        | Improving habitat for the Regent Parrot by providing foraging habitat near nesting habitat.   | Agency, industry and stakeholder group partners<br>Local Councils<br>National Parks and Wildlife Service<br>Regional Pest Animal Committee    | Ben Slingsby     | Natural Resource Management Team<br>Communities Team  | Planning for rehabilitation, protection and management<br>Rabbit and weed control<br>Landcare group engagement<br>Participants contracted<br>On-ground works commenced  | Almond industry workshop planning<br>Communication actions<br>On-ground works continue  | Communication actions<br>On-ground works completed<br>Euston field day<br>Project finalisation and reporting  | Communication actions<br>Direct seeding implementation<br>Site rehabilitation management<br>Finalise Euston pest and weed control<br>Project evaluation   | 20 ha of improved habitat for Regent Parrot<br>Improved awareness through two field days   | \$43,198    |
| Environmental Trust         | Regent Parrot Forage Habitat                       | Improve the Regent Parrot habitat around the Peacock Creek breeding colony.   | Landholders<br>Community groups   | Ben Slingsby     | Natural Resource Management Team<br>Communities Team<br>Business and Finance Team                     | Negotiate variation<br>Negotiate with boundary neighbours<br>Commence field day planning<br>Communication actions<br>Baseline monitoring  | Install project signage<br>On-ground works completion<br>Final inspection<br>Final report   | Communications actions<br>Regent Parrot field day<br>Environmental Trust stage three report<br>Compile event feedback forms and provide summary report                                | Stakeholder engagement<br>Ongoing monitoring<br>Project evaluation  | 3,067 ha of priority Regent Parrot forage habitat protected<br>One field day   | \$46,592    |
| Environmental Trust         | Thick-billed Grasswren 1                           | Improve the habitat condition of the Grey Range Thick-billed Grasswren.   | Landholders<br>Western Landcare NSW   | Jennifer Azevedo | Natural Resource Management Team  | Stage one progress report<br>Landholder engagement<br>Stage two invoice milestone payments  | Communication actions<br>Rehabilitation works designed<br>On-ground works commence  | On-ground works ongoing<br>Stakeholder engagement   | On-ground works complete<br>Final inspection monitoring<br>Landholder evaluation<br>Stage two progress report<br>Project evaluation   | 2,000 ha of Grey Range Thick-billed Grasswren habitat protected by fencing and grazing management  | \$58,400    |
| National Landcare Program 2 | NLP2 Core Services                                 | Core Service requirements under the Regional Land Partnerships program.   | Local Land Services CEO and Board<br>Landholders  | Michelle Johnson | Business and Finance Team   | Communication actions<br>Invoicing and reporting<br>Core service reports<br>Program evaluation survey   | Communication actions<br>Invoicing and reporting<br>Social benchmarking survey<br>Program outcomes evaluation<br>Program evaluation reporting   | Communications actions<br>Invoicing and reporting<br>Core service reporting<br>Social benchmarking report   | NRM Plan review and update<br>Communication actions<br>Invoicing and reporting<br>Core service reports<br>Program evaluation reporting  | Four planning and delivery documents for delivery of project services and monitoring   | \$186,092   |
| Australian Government       | Northern Riparian Fencing                          | Installing riverbank fencing and other on-ground projects to improve native fish biodiversity in the northern Murray-Darling Basin. | Landholders   | Erlina Compton   | Natural Resource Management Team  | Finalise proposal and project approval<br>Project Manager commences<br>Monitoring Evaluation Reporting and Improvement (MERI) and risk management plans finalised   | Communications actions<br>Launch expression of interest round one application development<br>Execute contract with DPI-Fisheries to deliver project site prioritisation and on-ground supervision of re-snagging projects | Site prioritisation work completed<br>Contract landholders for on-ground works<br>Ongoing procurement of snags<br>On-ground works commence  | Re-assess target areas<br>Advertise next expression of interest round<br>Progress and final inspections and payments<br>Annual photopoint monitoring and reporting by landholders<br>Project evaluation | 188 km of streambank protected from stock through fencing and other on-ground works<br>Five training sessions in riparian management (Outputs across multiple regions) | \$2,633,620 |
| Environmental Trust         | Thick-billed Grasswren 2                           | Improve the habitat of the Grey Range Thick-billed Grasswren.   | Landholders<br>Western Landcare NSW   | Jennifer Azevedo | Natural Resource Management Team  | Finalise project work plan<br>Work plan approval<br>Landholder contract issued<br>Contractor engaged to undertake ecological survey   | Communication actions<br>Ecological site assessment<br>On-ground works commence   | Communication actions<br>Stakeholder engagement<br>On-ground works continue   | On-ground works complete<br>Final inspection and monitoring<br>Landholder evaluation report<br>Stage two progress report submitted<br>Project evaluation  | 9,840 ha of habitat improvement through 13 km of fencing   | \$64,520    |



**2,500**  
HECTARES OF COOLIBAH-BLACK BOX COMMUNITY WILL BE MAINTAINED, ENHANCED OR PROTECTED


**10**  
ABORIGINAL SITES WILL BE MANAGED TO PRESERVE CULTURAL HERITAGE VALUES



**5,000**  
HECTARES OF LAND PROTECTED FROM SOIL EROSION




**400**  
HECTARES RIPARIAN ENVIRONMENT PROTECTED AND ENHANCED




**188**  
KILOMETRES RIPARIAN ENVIRONMENT ENHANCED AND PROTECTED

**70**  
ABORIGINAL PEOPLE AND BUSINESSES WILL BE SUPPORTED TO CARE FOR COUNTRY AND PROTECT ABORIGINAL CULTURAL HERITAGE


**15,000 ha**  
OF SIGNIFICANT BIRD HABITAT WILL BE MAINTAINED, ENHANCED OR PROTECTED FOR THE REGENT PARROT, GREY RANGE THICK-BILLED GRASSWREN, PLAINS-WANDERER AND THE MALLEEFOWL

**10,000**  
HECTARES OF RABBIT CONTROL ACROSS THE WILLANDRA LAKES WORLD HERITAGE AREA

**31**  
LANDHOLDERS TO RECEIVE ONE ON ONE ADVICE TO IMPROVE BIODIVERSITY OUTCOMES

**10,000**  
HECTARES REHABILITATED, NATIVE VEGETATION PROTECTED AND SOIL CONDITION IMPROVED THROUGH SUSTAINABLE FARMING




**64**  
LANDHOLDERS WILL RECEIVE FINANCIAL INCENTIVES TO GROW HEALTHY ENVIRONMENTS AND ADOPT SUSTAINABLE FARMING PRACTICES

## Project delivery

Every action undertaken in the delivery of these projects and activities is counted and reported. Collectively, a massive amount of work needs to be achieved across all teams, stakeholders and partners, and Western Local Land Services holds itself accountable for these achievements. Within the time frame of this Plan, accomplishments will be under trying circumstances with COVID-19 restrictions and the inevitable budgetary reconsiderations for government. No matter what these factors are, or how they vary, there are always core services to deliver. These include:

- communications with the community
- responses to enquiries
- visits to properties
- arranging community events
- providing advice and support.

Western Local Land Services will be involved in monitoring and surveillance, project management, emergency management, drought support and production advice. Staff will be engaged in customer's enterprises, presenting at field days and events, training the community and managing assets. Staff members from all functional areas are available to provide assistance to the community, with the guarantee that every enquiry will be followed up and responded to in a timely manner, and every effort will be made to satisfy requests from the community. Every task undertaken is with work health and safety at the front of mind. The clear goal of 'every person home safe and well every day' applies to every single member of staff and all partners engaged in delivery of these activities.

Western Local Land Services staff don't just work in the Western region; they are committed to being valued members of their local communities by joining groups, sporting teams and attending social gatherings, as well as always advocating for the Western region at every opportunity. Living and working together towards strong communities, resilient landscapes, and competitive agriculture.



Local Land Services

For more information contact Western Local Land Services via:

[www.lls.nsw.gov.au](http://www.lls.nsw.gov.au) | 1300 795 299



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