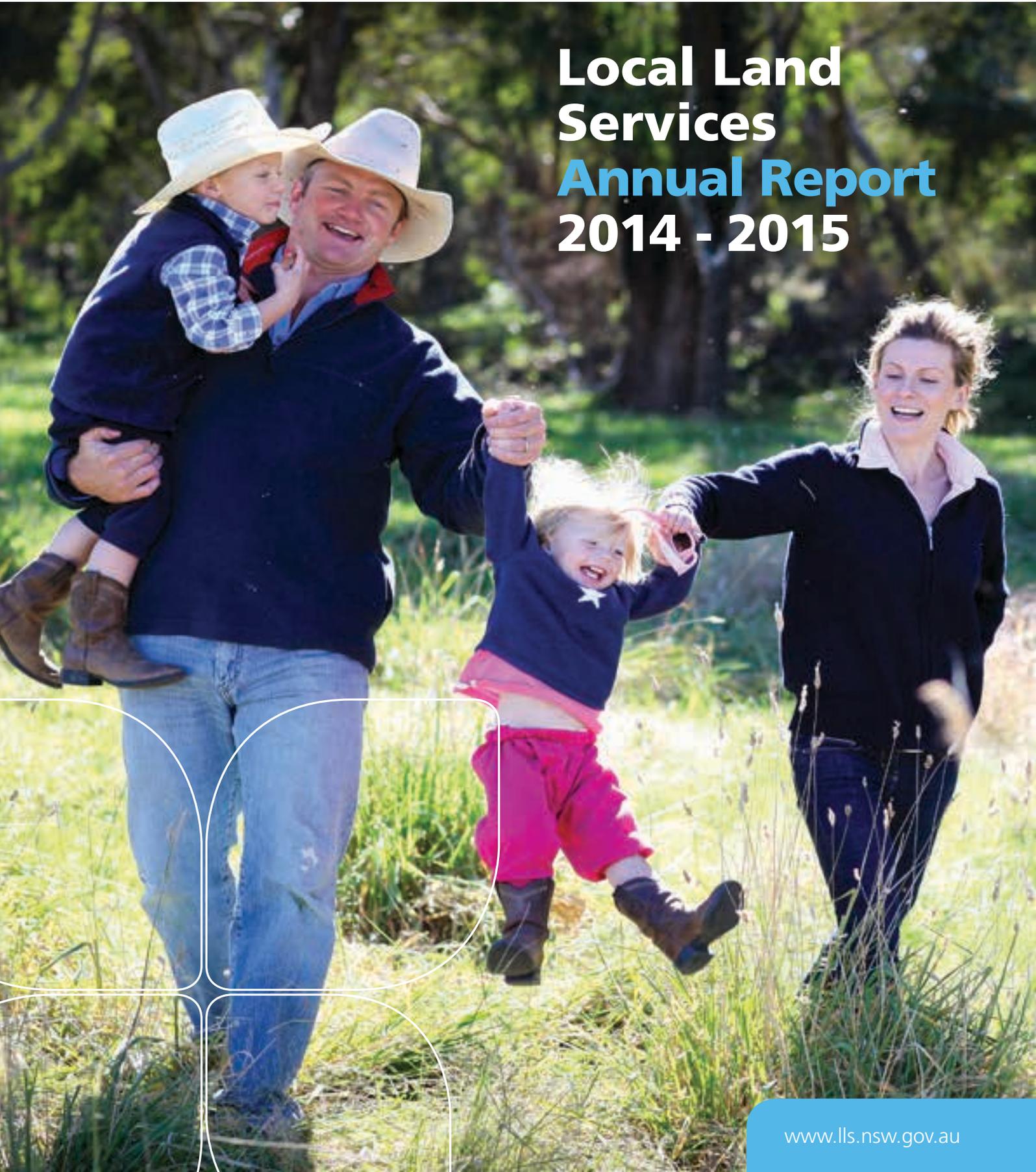




Local Land  
Services

# Local Land Services Annual Report 2014 - 2015



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**Disclaimer**

The information contained in this publication is based on knowledge and understanding at the time of the report. However, users are reminded of the need to ensure that information upon which they rely is up to date and to check currency of the information with the appropriate officer of Local Land Services or the user's independent adviser.

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**Local Land  
Services**

The Hon Niall Blair MLC  
Minister for Primary Industries  
Minister for Lands and Water  
52 Martin Place  
Sydney NSW 2000

Dear Minister

**Submission of Local Land Services 2014-15 Annual Report**

In accordance with the Annual Reports (Statutory Bodies) Act 1984 and the Public Finance and Audit Act 1983, and the Regulations under these Acts, I am pleased to submit to you the 2014-15 Annual Report of Local Land Services for presentation to the Parliament of New South Wales.

The annual report outlines the achievements for the 2014-15 financial year in the context of the organisation's strategic priorities and responsibilities. These achievements were made possible by the expertise and commitment of regional staff and the leadership and direction of their Boards with the support of the Executive Support Unit.

Yours sincerely

Alexandra Anthony  
Acting Chair  
Local Land Services Board of Chairs

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## Chair's Report

I am pleased to present the Local Land Services Annual Report for the first full 12 months of operation, from 1 July 2014 to 30 June 2015.

Over the reporting period, farmers and land managers have been able to access integrated services and advice from Local Land Services across NSW. Local Land Services will make it easier for farmers and land managers to access advice, to improve agricultural productivity, to manage plant and animal pests and diseases, to prepare for and respond to emergencies and natural disasters and to deliver local natural resource management programs.

Local Land Services works with our customers, stakeholders and investors to:

- **enable.** We provide resources, incentives, training, information and advice to build the capacity of our customers and stakeholders.
- **provide assurance.** We actively work to protect NSW from invasive animal and plant species, and livestock and plant diseases that may damage landscapes and production.
- **manage natural resources.** We work with communities to better manage our water, land, soil, vegetation, biodiversity and cultural heritage. This includes managing travelling stock reserves and areas of significance to Aboriginal communities.
- **broker relationships.** We are a bridging organisation, connecting people, organisations, funding and information and facilitating productive collaborations and partnerships.
- **share knowledge.** We provide a hub for the latest scientific and other forms of knowledge about fully functioning and productive landscapes in NSW.



I encourage all land managers in NSW who are interested in increasing the productivity and sustainability of the land they manage to contact Local Land Services to see what services we can offer to help them achieve these aims and objectives.

A handwritten signature in black ink, appearing to read 'Alexandra Anthony'.

**Alexandra Anthony**

Acting Chair  
Local Land Services Board of Chairs

# Local Land Services

## About us

### Aims and Objectives

Local Land Services was established under the *Local Land Services Act 2013* to provide quality, customer-focused services to landholders and the community across New South Wales.

We work with land managers and the community to improve primary production within healthy landscapes and assist rural and regional communities to be profitable and sustainable into the future.

We provide primary production advice, biosecurity, natural resource management and emergency management functions through 11 local regions supported by around 800 staff.

Our State Strategic Plan sets the overarching strategy for the whole organisation.

Local Land Services is governed by the Board of Chairs, which has an independent chair and the chairs of the 11 local boards. The Board of Chairs is responsible for Local Land Services' strategy, governance and organisational oversight and reports directly to the Minister for Primary Industries.

Local regions are in charge of providing all front line services. Each region has a local board which is responsible for corporate governance and oversight of day-to-day operations, the development of a local strategic plan and budgets in line with local and state priorities.

Regions vary in geographic size and local priorities, which is why it is so important to be locally focused.

Local community advisory groups provide input into the development of plans, projects and services and are an integral link between Local Land Services and the community it serves.

### Customers, stakeholders and investors

- Our Customers: any land manager within the state, irrespective of whether they are private or public land managers, ratepayers or non-ratepayers.
- Our Stakeholders: those organisations that collaborate and partner with Local Land Services directly to support customer service delivery.
- Investors: those organisations and individuals that invest in Local Land Services and leverage outcomes from this investment.

### Our Vision

Resilient communities in productive healthy landscapes.

### Our Mission

To be a customer focused business that enables improved primary production and better management of natural resources.

### Our Values

Accountability, Collaboration, Innovation  
Integrity, Performance, Service & Trust.

## Strategic direction

The draft Local Land Services State Strategic Plan is consistent with the *Local Land Services Act 2013* which requires the development of a state strategic plan strategy which sets the vision, priorities and overarching strategy for Local Land Services with a focus on appropriate economic, social and environmental outcomes.

The State Strategic Plan must have regard to:

- Any state priorities for Local Land Services
- The provisions of any environmental planning instrument under the *Environmental Planning and Assessment Act 1979*
- Any other existing natural resource management plans
- Sound evidence-based practices to support primary industries, resilient communities and healthy landscapes
- The need for engagement of the community, including the Aboriginal community.

The 11 Local Land Services regions are required develop a local strategic plan aligned with the State Strategic Plan and which has regard to a similar set of matters noted above. State and local alignment is an essential part of the Local Land Services model, where strong highly devolved local delivery is balanced with the benefits and resources of being part of a single larger organisation. The state and local strategic plans also seek to draw out best practice strategic planning and delivery. For Local Land Services, this means

the plans are simple, aspirational, evidence-based, that address investor preferences and the requirements of the Performance Standard for Local Land Services and put the customer at the centre of the organisation.

## Laws and regulations

The NSW Parliament passed the Local Land Services Bill 2013 on 27 June, paving the way for 11 regional Local Land Services organisations to be operational in January 2014. The *Local Land Services Act 2013* became fully operational in January 2014.

The Local Land Services Act 2013 established Local Land Services (LLS), repealed the *Rural Lands Protection Act 1998*, the *Rural Lands Protection Amendment Act 2008* and the *Catchment Management Authorities Act 2003*.

The legislation makes NSW the only State where publicly-funded biosecurity, natural resources management and agricultural advisory services are provided by a single organisation.

Catchment Management Authorities, Livestock Health and Pest Authorities and some advisory services of the Department of Primary Industries, which previously operated separately, form the integrated Local Land Services with a shared focus.

The *Local Land Services Act 2013*, supported by the Local Land Services Regulation 2014 puts local decision making and priority setting at the centre of the new Local Land Services.

### Summary review of operations

In the 2014/2015 financial year Local Land Services received \$28,114,800 from the NSW Government's Office of Environment and Heritage for initiatives associated with the Catchment Action NSW program. In addition, Local Land Services received \$33,051,161 million from the Commonwealth Government for initiatives under the Commonwealth's Caring for Our Country and National Landcare Programs.

### Economic or other factors affecting the achievement of operational objectives

The nature of Local Land Services funding base provides relative protection from the impact of general economic factors that affect the broader economy. Local Land Services operational activities have a higher exposure to impact from climate events and one example of this was the floods that occurred in the Hunter Region in May 2015. Local Land Services activities are continually subject to the varying seasonal conditions that occur throughout the state of NSW.



## Management and activities

Part 3 Division 2 Section 30 of the *Local Land Services Act 2013* requires local boards, before 30 March each year, to prepare an annual report on the following matters:

(a) the performance of any functions under this Act exercised in the local board's region (whether by the local board or another person or body)

(b) the exercise by the local board of any functions under this Act outside the local board's region.

These reports, providing an in depth outline of regional operations, are available on the regional websites [www.lls.nsw.gov.au](http://www.lls.nsw.gov.au).

The Local Land Services Board of Chairs undertook a range of strategic initiatives throughout the reporting period.

They include:

Strategic Initiative	Key Project	Internal Initiative
Customer Service and Satisfaction	Animal Biosecurity & Welfare Strategic Plan and supporting annual business plan	Risk Management Framework
Strategic Planning		Internal Audit Framework
NSW Travelling Stock Reserves State Planning Framework	Compliance and Enforcement Policy - developed under the Government's Quality Regulatory Services Initiative	Governance Framework
NSW Weeds Reform Implementation		Communication Strategy and Implementation Plan
Wild Dog Policy		Performance Reporting Framework
Culture, Productivity and Commercial Performance		WHS Implementation
Advisory Services Strategic Principles Development		
ICT Strategic Plan		
Accommodation Strategy		

# Local Land Services Financial Statements

For the year ended 30 June 2015



# Local Land Services

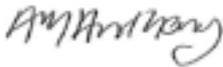
## STATEMENT BY BOARD MEMBERS

Certificate under Section 41C (1B) and (1C) of the *Public Finance and Audit Act 1983*

Pursuant to the *Public Finance and Audit Act 1983*, we declare that in our opinion:

- (a) The accompanying consolidated financial statements exhibit a true and fair view of the financial position of Local Land Services and its controlled entity Local Land Services Staff Agency as at 30 June 2015, and their financial performance for the twelve month period then ended.
- (b) The financial statements have been prepared in accordance with:
  - The applicable Australian Accounting Standards, which include Australian Accounting Interpretations and other mandatory professional reporting requirements;
  - The requirements of the *Public Finance and Audit Act 1983*, the Public Finance and Audit Regulation 2015 and the Treasurer's Directions; and
  - The Financial reporting directions published in the Financial Reporting Code for NSW Government Sector Entities or issued by the Treasurer.
- (c) There are no circumstances which would render any particulars included in the financial statements to be misleading or inaccurate.

For and on behalf of the Board



.....  
Alexandra Anthony  
Acting Chair  
Local Land Services Board of Chairs



.....  
Susan Hooke  
Chair - Audit and Risk Committee  
Local Land Services Board of Chairs

Dated: 20 October, 2015



## INDEPENDENT AUDITOR'S REPORT

### Local Land Services

To Members of the New South Wales Parliament

I have audited the accompanying financial statements of Local Land Services, which comprise the statement of financial position as at 30 June 2015, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows, for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information of Local Land Services and the consolidated entity. The consolidated entity comprises Local Land Services and the entities it controlled at the year's end or from time to time during the financial year.

### Opinion

In my opinion, the financial statements:

- give a true and fair view of the financial position of Local Land Services and the consolidated entity as at 30 June 2015, and of their financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards
- are in accordance with section 41B of *Public Finance and Audit Act 1983* (PF&A Act) and the Public Finance and Audit Regulation 2015.

My opinion should be read in conjunction with the rest of this report.

### The Board's Responsibility for the Financial Statements

The members of the Board of Chairs are responsible for preparing financial statements that give a true and fair view in accordance with Australian Accounting Standards and the PF&A Act, and for such internal control as the members of the Board of Chairs determine is necessary to enable the preparation of financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with Australian Auditing Standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including an assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does *not* provide assurance:

- about the future viability of Local Land Services or consolidated entity
- that they have carried out their activities effectively, efficiently and economically
- about the effectiveness of the internal control
- about the assumptions used in formulating the budget figures disclosed in the financial statements
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information, that may have been hyperlinked to/from the financial statements.

## Independence

In conducting my audit, I have complied with the independence requirements of the Australian Auditing Standards and other relevant ethical pronouncements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their role by the possibility of losing clients or income.



C J Giumelli  
Director, Financial Audit Services

22 October 2015  
SYDNEY

LOCAL LAND SERVICES

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2015

	Notes	Consolidated			Parent	
		Year ended 30 June 2015 \$000	Budget 2015 \$000	6 months to 30 June 2014 \$000	Year ended 30 June 2015 \$000	6 months to 30 June 2014 \$000
<b>Expenses excluding losses</b>						
Operating expenses						
Employee related	2(a)	77,041	58,155	37,163	-	-
Personnel services	2(b)	-	-	-	77,252	38,653
Other operating expenses	2(c)	52,559	40,646	30,226	52,559	30,226
Depreciation and amortisation	2(d)	3,291	2,262	1,760	3,291	1,760
Grants and subsidies	2(e)	34,823	22,694	34,609	34,823	34,609
Finance costs	2(f)	6	-	3	6	3
<b>Total expenses excluding losses</b>		<b>167,720</b>	<b>123,757</b>	<b>103,761</b>	<b>167,931</b>	<b>105,251</b>
<b>Revenue</b>						
Sale of goods and services	3(a)	5,579	5,455	3,835	5,579	3,835
Investment revenue	3(b)	2,572	3,000	1,374	2,572	1,374
Grants and contributions	3(c)	117,147	61,419	60,613	120,053	62,927
Acceptance by the Crown Entity of employee benefits and other liabilities	3(d)	2,906	-	2,314	-	-
Other revenue	3(e)	9,628	15,025	8,278	9,628	8,278
Rates	3(f)	31,388	36,594	30,614	31,388	30,614
<b>Total revenue</b>		<b>169,220</b>	<b>121,493</b>	<b>107,028</b>	<b>169,220</b>	<b>107,028</b>
<b>Gain / (loss) on disposal</b>	4(a)	9	-	5	9	5
<b>Other gains / (losses)</b>	4(b)	14	-	-	14	-
<b>Net result</b>		<b>1,523</b>	<b>(2,264)</b>	<b>3,272</b>	<b>1,312</b>	<b>1,782</b>
<b>Other comprehensive income</b>						
<b>Items that will not be reclassified to net result</b>						
Net increase / (decrease) in property, plant and equipment asset revaluation reserve		1,058	-	-	1,058	-
Superannuation actuarial gains / (losses)	15(d)	(211)	-	(1,490)	-	-
<b>Items that may be reclassified to net result</b>						
		-	-	-	-	-
<b>Total other comprehensive income</b>		<b>847</b>	<b>-</b>	<b>(1,490)</b>	<b>1,058</b>	<b>-</b>
<b>TOTAL COMPREHENSIVE INCOME</b>		<b>2,370</b>	<b>(2,264)</b>	<b>1,782</b>	<b>2,370</b>	<b>1,782</b>

The accompanying notes form part of these financial statements.

LOCAL LAND SERVICES  
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2015

	Notes	Consolidated			Parent	
		30 June 2015	Budget 2015	30 June 2014	30 June 2015	30 June 2014
		\$000	\$000	\$000	\$000	\$000
<b>ASSETS</b>						
<b>Current assets</b>						
Cash and cash equivalents	5	92,630	65,605	83,872	92,630	83,872
Receivables	6	20,517	9,363	36,832	17,707	34,590
Inventories	7	1,408	1,992	1,340	1,408	1,340
Biological assets	8	41	-	32	41	32
Assets held for sale	9	201	-	460	201	460
<b>Total current assets</b>		<b>114,797</b>	<b>76,960</b>	<b>122,536</b>	<b>111,987</b>	<b>120,294</b>
<b>Non-current assets</b>						
Property plant and equipment	10					
- Land and buildings		461,545	86,018	454,407	461,545	454,407
- Plant and equipment		5,416	6,235	7,665	5,416	7,665
- Infrastructure systems		24,939	27,368	25,734	24,939	25,734
- Leased assets (Plant and equipment)		-	-	62	-	62
- Work in progress		735	-	-	735	-
Total property plant and equipment		<b>492,635</b>	<b>119,621</b>	<b>487,868</b>	<b>492,635</b>	<b>487,868</b>
Intangible assets						
- Intangible assets		1,113	1,185	1,275	1,113	1,275
Total intangible assets	11	<b>1,113</b>	<b>1,185</b>	<b>1,275</b>	<b>1,113</b>	<b>1,275</b>
Biological assets	8	-	-	8	-	8
<b>Total non-current assets</b>		<b>493,748</b>	<b>120,806</b>	<b>489,151</b>	<b>493,748</b>	<b>489,151</b>
<b>Total assets</b>		<b>608,545</b>	<b>197,766</b>	<b>611,687</b>	<b>605,735</b>	<b>609,445</b>
<b>LIABILITIES</b>						
<b>Current liabilities</b>						
Payables	13	25,346	7,742	38,902	38,650	52,003
Borrowings	14	-	-	12	-	12
Provisions	15(a)(b)	14,412	10,250	14,010	914	696
Other	16	1,793	853	1,096	1,793	1,096
<b>Total current liabilities</b>		<b>41,551</b>	<b>18,845</b>	<b>54,020</b>	<b>41,357</b>	<b>53,807</b>
<b>Non-current liabilities</b>						
Borrowings	14	-	-	47	-	47
Provisions	15(c)	2,616	8,062	2,029	-	-
Other	16	814	1,000	872	814	872
<b>Total non-current liabilities</b>		<b>3,430</b>	<b>9,062</b>	<b>2,948</b>	<b>814</b>	<b>919</b>
<b>Total liabilities</b>		<b>44,981</b>	<b>27,907</b>	<b>56,968</b>	<b>42,172</b>	<b>54,726</b>
<b>Net assets</b>		<b>563,564</b>	<b>169,859</b>	<b>554,719</b>	<b>563,564</b>	<b>554,719</b>
<b>EQUITY</b>						
Reserves		1,058	-	-	1,058	-
Accumulated funds		562,506	169,859	554,719	562,506	554,719
<b>Total equity</b>		<b>563,564</b>	<b>169,859</b>	<b>554,719</b>	<b>563,564</b>	<b>554,719</b>

The accompanying notes form part of these financial statements.

LOCAL LAND SERVICES  
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

Consolidated Entity	Accumulated Funds	Asset Revaluation Reserve	Total Equity
	\$'000	\$'000	\$'000
<b>Balance at 1 July 2014</b>	554,719	-	554,719
<b>Net result for the period</b>	1,523	-	1,523
<b>Other comprehensive income:</b>			
Net increase / (decrease) in property, plant and equipment	-	1,058	1,058
Superannuation actuarial gains / (losses)	(211)	-	(211)
<b>Total other comprehensive income</b>	(211)	1,058	847
<b>Total comprehensive income for the period</b>	1,312	1,058	2,370
<b>Transfers to / (from) reserves</b>	-	-	-
<b>Transactions with owners in their capacity as owners</b>			
Increase / (decrease) in net assets due to TSR land recognition	6,475	-	6,475
<b>Total transactions with owners in their capacity as owners</b>	6,475	-	6,475
<b>Balance at 30 June 2015</b>	562,506	1,058	563,564
<b>Balance at 1 January 2014</b>	-	-	-
<b>Net result for the period</b>	3,272	-	3,272
<b>Other comprehensive income:</b>			
Net increase / (decrease) in property, plant and equipment	-	-	-
Superannuation actuarial gains / (losses)	(1,490)	-	(1,490)
Other net increases / (decreases) in equity	-	-	-
<b>Total other comprehensive income</b>	(1,490)	-	(1,490)
<b>Total comprehensive income for the period</b>	1,782	-	1,782
<b>Transfers to / (from) reserves</b>	-	-	-
<b>Transactions with owners in their capacity as owners</b>			
Increase / (decrease) in net assets from equity transfers	552,937	-	552,937
<b>Total transactions with owners in their capacity as owners</b>	552,937	-	552,937
<b>Balance at 30 June 2014</b>	554,719	-	554,719

LOCAL LAND SERVICES  
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

Parent Entity	Notes	Accumulated Funds \$'000	Asset Revaluation Reserve \$'000	Total Equity \$'000
<b>Balance at 1 July 2014</b>		554,719	-	554,719
<b>Net result for the period</b>		1,312	-	1,312
<b>Other comprehensive income:</b>				
Net increase / (decrease) in property, plant and equipment		-	1,058	1,058
Superannuation actuarial gains / (losses)		-	-	-
<b>Total other comprehensive income</b>		-	1,058	1,058
<b>Total comprehensive income for the period</b>		1,312	1,058	2,370
<b>Transfers to / (from) reserves</b>		-	-	-
<b>Transactions with owners in their capacity as owners</b>				
Increase / (decrease) in net assets due to TSR land recognition		6,475	-	6,475
<b>Total transactions with owners in their capacity as owners</b>		6,475	-	6,475
<b>Balance at 30 June 2015</b>		562,506	1,058	563,564
<b>Balance at 1 January 2014</b>		-	-	-
<b>Net result for the period</b>		1,782	-	1,782
<b>Other comprehensive income:</b>				
Net increase / (decrease) in property, plant and equipment		-	-	-
Superannuation actuarial gains / (losses)		-	-	-
Other net increases / (decreases) in equity		-	-	-
<b>Total other comprehensive income</b>		-	-	-
<b>Total comprehensive income for the year</b>		1,782	-	1,782
<b>Transfers to / (from) reserves</b>		-	-	-
<b>Transactions with owners in their capacity as owners</b>				
Increase / (decrease) in net assets from equity transfers		552,937	-	552,937
<b>Total transactions with owners in their capacity as owners</b>		552,937	-	552,937
<b>Balance at 30 June 2014</b>		554,719	-	554,719

LOCAL LAND SERVICES  
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2015

	Notes	Consolidated			Parent	
		Year ended	Budget	6 months to	Year ended	6 months to
		30 June 2015	2015	30 June 2014	30 June 2015	30 June 2014
		\$000	\$000	\$000	\$000	\$000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>						
<b>Payments</b>						
Employee related		(74,604)	(58,155)	(31,607)	-	-
Personnel services expense		-	-	-	(74,604)	(31,607)
Grants and subsidies		(34,820)	(22,694)	(27,070)	(34,820)	(27,070)
Finance costs		(6)	-	-	(6)	-
Other supplier payments		(64,534)	(40,762)	(10,778)	(64,534)	(10,778)
GST paid on purchases		(8,413)	-	(1,720)	(8,413)	(1,720)
<b>Total payments</b>		<b>(182,377)</b>	<b>(121,611)</b>	<b>(71,175)</b>	<b>(182,377)</b>	<b>(71,175)</b>
<b>Receipts</b>						
Sale of goods and services		5,579	5,455	-	5,579	-
Interest received		2,190	3,000	1,224	2,190	1,224
Rates		49,665	36,594	21,886	49,665	21,886
Grants and contributions		114,747	61,419	60,613	114,747	60,613
Other customer receipts		17,735	15,026	11,750	17,735	11,750
GST received on amounts received		1,353	-	329	1,353	329
<b>Total receipts</b>		<b>191,269</b>	<b>121,494</b>	<b>95,802</b>	<b>191,269</b>	<b>95,802</b>
<b>NET CASH FLOWS FROM OPERATING ACTIVITIES</b>	20	<b>8,892</b>	<b>(117)</b>	<b>24,627</b>	<b>8,892</b>	<b>24,627</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>						
Proceeds from sale of land and buildings, plant and equipment and infrastructure systems		1,272	-	47	1,272	47
Purchases of land and buildings, plant and equipment and infrastructure systems		(1,347)	(298)	(42)	(1,347)	(42)
<b>NET CASH FLOWS FROM INVESTING ACTIVITIES</b>		<b>(75)</b>	<b>(298)</b>	<b>5</b>	<b>(75)</b>	<b>5</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>						
Repayment of borrowings and advances		(59)	-	(15)	(59)	(15)
<b>NET CASH FLOWS FROM FINANCING ACTIVITIES</b>		<b>(59)</b>	<b>-</b>	<b>(15)</b>	<b>(59)</b>	<b>(15)</b>
<b>NET INCREASE/(DECREASE) IN CASH</b>						
Opening cash and cash equivalents		83,872	66,020	-	83,872	-
Cash transferred in / (out) as a result of administrative restructuring		-	-	59,255	-	59,255
<b>CLOSING CASH AND CASH EQUIVALENTS</b>	5	<b>92,630</b>	<b>65,605</b>	<b>83,872</b>	<b>92,630</b>	<b>83,872</b>

The accompanying notes form part of these financial statements.

## Notes to and forming part of the financial statements

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### (a) Reporting entity

Local Land Services (LLS) is a statutory body, established pursuant to the *Local Land Services Act 2013* (the LLS Act) which commenced on 1 January 2014.

LLS is a NSW Government agency and is charged with the responsibility for delivering local land services in the social, economic and environmental interests of the State. LLS has responsibilities in the areas of biosecurity, natural resource management, agricultural advisory and emergency management. Functions are exercised in each of these key areas with a focus on regional delivery and alignment with State objectives.

The LLS Act does not allow LLS to employ staff. Under the *Government Sector Employment Act 2013*, LLS arranges personnel services through the Local Land Services Staff Agency (LLSSA). LLSSA is a controlled entity of LLS and together the two entities form the economic entity reflected in these consolidated financial statements.

In the process of preparing the consolidated financial statements for the economic entity, consisting of the controlling and controlled entities, all inter-entity transactions and balances have been eliminated. The reporting entity is consolidated as part of the NSW Total State Sector Accounts.

LLS is a not-for-profit entity (as profit is not its principle objective) and does not have a cash generating unit.

These financial statements represent the period 1 July 2014 to 30 June 2015. The comparative figures are for the six month period 1 January 2014 to 30 June 2014.

These financial statements have been authorised for issue by the Chair of the Board of the Chairs on 20 October 2015.

#### (b) Basis of preparation

LLS's financial statements are general purpose financial statements which, subject to note 1(a), have been prepared on an accrual basis in accordance with:

- applicable Australian Accounting Standards (which include Australian Accounting Interpretations)
- the requirements of the *Public Finance and Audit Act 1983*, The Public Finance and Audit Regulation 2015; and
- the Financial Reporting Directions published in the Financial Reporting Code for NSW General Government Sector Entities or issued by the Treasurer.

Property, plant and equipment, assets (or disposal groups) held for sale and financial assets at 'fair value through profit and loss' and available for sale are measured at fair value. Other financial statement items are prepared in accordance with the historical cost convention.

Judgements, key report assumptions and estimations management has made are disclosed in the relevant notes to the financial statements.

All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency.

#### (c) Statement of compliance

The financial statements and notes comply with Australian Accounting Standards, which include Australian Accounting Interpretations.

#### (d) Significant accounting judgements, estimates and assumptions

##### (i) Significant accounting judgement

In the preparation of the financial statements, management is required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may vary from these estimates.

##### (ii) Significant accounting estimates and assumptions

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods. Judgements made by management in the application of the Australian Accounting Standards that have significant effects on the financial statements and estimates, with a significant risk of material adjustments in the next year are disclosed, where applicable, in the relevant notes to the financial statements.

#### (e) Borrowing costs

Borrowing costs are recognised as expenses in the period in which they are incurred, in accordance with Treasury's mandate to not-for-profit general government sector agencies.

#### (f) Insurance

LLS insurance activities are conducted through the NSW Treasury Managed Fund scheme of self-insurance for government agencies. The expense (premium) is determined by the Fund Manager based on past experience and the insurance coverage is reviewed periodically to ensure that it is adequate.

#### (g) Accounting for the Goods and Services Tax (GST)

Income, expenses and assets are recognised net of the amount of GST, except that:

- the amount of GST incurred by LLS as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense; and
- receivables and payables are stated with the amount of GST included.

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash flows are included in the Statement of Cash Flows on a gross basis. However, the GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the Australian Tax Office are classified as operating cash flows.

### (h) Income recognition

Income is measured at the fair value of the consideration or contribution received or receivable. Additional comments regarding the accounting policies for the recognition of income are discussed below.

#### (i) Grants or contributions

Grants or contributions from government and other bodies are generally recognised as income when LLS obtains control or the right to receive the contributions. Control over a grant or contribution is normally obtained upon the receipt of cash. In other cases recognition may be based on the achievement of milestones which would allow the control of the funds to pass to LLS.

#### (ii) Sale of goods and services

Revenue from the sale of goods is recognised as revenue when LLS transfers the significant risks and rewards of ownership of the assets and the amount of revenue is reliably measured.

Revenue for the rendering of services is recognised when the service provided or by reference to the stage of completion.

#### (iii) Rates and charges

Rates are levied annually for the calendar year. Interest is charged on overdue rates, the rates are set at the Commonwealth Bank overdraft index rate as at 1 January of the rating year plus 2%. For 2015 the interest rates on overdue rates are 11.98% (2014 - 11.98%).

#### (iv) Investment revenue

Interest revenue is recognised using the effective interest method as set out in AASB 139 *Financial Instruments: Recognition and Measurement*.

### (i) Assets

#### (i) Acquisition of assets

The cost method of accounting is used for the initial recording of all acquisitions of assets controlled by LLS. Cost is the amount of cash or cash equivalents paid or the fair value of the other consideration given to acquire the asset at the time of its acquisition or construction or, where applicable, the amount attributed to that asset when initially recognised in accordance with the specific requirements of other Australian Accounting Standards.

Assets acquired at no cost, or for nominal consideration, are initially recognised at their fair value at the date of acquisition.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Where payment for an asset is deferred beyond normal credit terms, its cost is the cash price equivalent, i.e. the deferred payment amount is effectively discounted at an asset-specific rate.

#### (ii) Capitalisation thresholds

Property, plant and equipment and intangible assets costing \$5,000 and above individually (or forming part of a network costing more than \$5,000) are capitalised. All amounts below \$5,000 are expensed to profit and loss as incurred.

#### (iii) Revaluation of property, plant and equipment

Physical non-current assets are valued in accordance with the "Valuation of Physical Non-Current Assets at Fair Value" Policy and Guidelines Paper (TPP 14-01). This policy adopts fair value in accordance with AASB 13 *Fair Value Measurement* and AASB 116 *Property, Plant and Equipment* and AASB 140 *Investment Property*.

Property, plant and equipment is measured at the highest and best use by market participants that is physically possible, legally permissible and financially feasible. The highest and best use must be available at a period that is not remote and take into account the characteristics of the asset being measured, including any socio-political restrictions imposed by government. In most cases, after taking into consideration, the highest and best use is the existing use. In limited circumstances, the highest and best use may be a feasible alternative use, where there are no restrictions on use or where there is a feasible higher restricted alternative use.

Fair value of property, plant and equipment is based on a market participants' perspective, using valuation techniques (market approach, cost approach, income approach) that maximise relevant observable inputs and minimise unobservable inputs. Also refer to Note 12 for further information regarding fair value.

LLS re-values each class of property, plant and equipment with sufficient regularity to ensure that the carrying amount of each asset in the class does not differ materially from its fair value at reporting date. A revaluation of the TSR's was completed by LPI (Land and Property Information) in 2014 and was based on an independent assessment.

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Non-specialised assets with short useful lives are measured at depreciated historical cost as an approximation of fair value. LLS has assessed that any difference between fair value and depreciated historical cost is unlikely to be material.

The methods of revaluing the Crown land assets utilises a mass valuation technique as follows:

### Travelling Stock Routes and Stock Watering Places

The determination of global rates per hectare for a variety of land classifications for each local government area is considered the most appropriate approach to determine a value for the Travelling Stock Routes (TSR) and Stock Watering Places (SWP). For the mass valuations, a valuation rate per hectare was provided by Land and Property Information (LPI) on behalf of Crown Lands of NSW. The TSR vested to and under the effective control of LLS was valued at \$426,817,539 as at 30 June 2014.

### (iv) Impairment of property, plant and equipment

LLS is a not-for-profit entity with no cash generating units, LLS is unlikely to be affected by AASB 136 *Impairment of Assets* and impairment testing. This is because AASB 136 modifies the recoverable amount test to the higher of fair value less costs to sell and depreciated replacement cost. This means that, for an asset already measured at fair value, impairment can only arise if selling costs are material. Selling costs are regarded as immaterial.

LLS transfers the carrying value of land for land claims which have been granted to Crown Lands. The amount, representing the fair value of land granted based on estimated size of the land, is expensed when granted. Until the land is surveyed, the precise area to be transferred is unknown.

### (v) Contaminated land

When the Environmental Protection Agency identifies land as contaminated and provides an order, an impairment provision is raised for the land when the cost to remediate the land is quantifiable. In the event that cost of restoring the contaminated land exceeds the value of the land a liability is recognised.

### (vi) Depreciation of property, plant and equipment

Depreciation is provided for on a straight line basis for all depreciable assets so as to write off the depreciable amount of each asset as it is consumed over its useful life to the entity. All material separately identifiable components of assets are depreciated over their shorter useful lives.

Land is not a depreciable asset.

The depreciation of buildings and infrastructure is calculated on a straight line basis. Due to the nature and location of its activities, a useful life guide of 40 years is used for buildings and 20 years for infrastructure.

Equipment and vehicles are depreciated on a straight line basis over the remaining life to scrap value (where applicable) so as to write off the depreciable amount of each asset as it is consumed over its useful life to the entity.

Each class of asset has a default life which may be varied as a result of management review either at acquisition or at any time during the asset life.

Default asset class lives are:

Buildings	20 - 60 years
Plant and equipment	2 - 20 years
Infrastructure	3 - 67 years
Intangibles	2 - 4 years

### (vii) Major inspection costs

When each major inspection is performed, the labour cost of performing major inspections for faults is recognised in the carrying amount of an asset as a replacement of a part, if the recognition criteria are satisfied.

### (viii) Restoration costs

The estimated cost of dismantling and removing an asset and restoring the site is included in the cost of an asset, to the extent it is recognised as a liability.

### (ix) Maintenance

Day-to-day servicing costs or maintenance are charged as expenses as incurred, except where they relate to the replacement of a part or component of an asset, in which case the costs are capitalised and depreciated.

### (x) Leased assets

A distinction is made between finance leases which effectively transfer from the lessor to the lessee substantially all the risks and benefits incidental to ownership of the leased assets, and operating leases under which the lessor effectively retains all such risks and benefits.

Where a non-current asset is acquired by means of a finance lease, the asset is recognised at its fair value at the commencement of the lease term. The corresponding liability is established at the same amount. Lease payments are allocated between the principal component and the interest expense.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (xi) Investment properties

LLS owns some properties which generate rental income. Investment properties are stated at fair value in the statement of financial position, using the valuation technique that maximises the use of relevant observable inputs. Gains or losses arising from changes in fair value are included in the net result for the year in the period in which they arise. No depreciation is charged on investment properties.

### (xii) Intangible assets

LLS recognises intangible assets only if it is probable that future economic benefits will flow to LLS and the cost of the asset can be measured reliably. Intangible assets are measured initially at cost. Where an asset is acquired at no or nominal cost, the cost is its fair value as at the date of acquisition.

Acquired computer software licences are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. These costs are amortised over their estimated useful lives.

Internally developed software costs that are directly associated with the production of identifiable and unique software products controlled by LLS and that will probably generate economic benefits exceeding costs beyond one year, are recognised as intangible assets. Direct costs include software development employee costs and an appropriate portion of relevant overheads. Costs associated with maintaining computer software are recognised as an expense as incurred.

All research costs are expensed. Development costs are only capitalised when certain criteria are met.

The useful lives of intangible assets are assessed to be finite.

Intangible assets are subsequently measured at fair value only if there is an active market. As there is no active market for LLS's intangible assets, the assets are carried at cost less any accumulated amortisation.

LLS intangible assets are amortised using the straight line method over a period of 1 - 3 years.

Water licences have been valued at cost where there is no active market.

Intangible assets are tested for impairment where an indicator of impairment exists. If the recoverable amount is less than its carrying amount the carrying amount is reduced to recoverable amount and the reduction is recognised as an impairment loss.

### (xiii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. These financial assets are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method, less an allowance for any impairment of receivables. Any changes are recognised in the net result for the year when impaired, derecognised or through the amortisation process.

Short-term receivables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

### (xiv) Other inventories

Inventories held for distribution are stated at cost, adjusted when applicable, for any loss of service potential. A loss of service potential is identified and measured based on the existence of a current replacement cost that is lower than the carrying amount. Inventories (other than those held for distribution) are stated at the lower of cost and net realisable value.

Other inventories are comprised of baits, ammunition, signs and chemicals that are used by LLS in the management of pests and weeds on the travelling stock routes. In some locations these inventories are available for sale to the public.

### (xv) Inventories (Seed bank)

Inventories are comprised of processed and unprocessed local native seed which are used on revegetation projects carried out by LLS and other organisations.

Inventories are measured at actual cost reflecting the cost of collection and preparation. The cost is then attributed annually to the various seed lots collected and is then adjusted after viability testing.

Factors such as climate, weather events, available funding and landholder confidence all impact on the quantity and types of seed available for collection and planting.

### (xvi) Biological assets

Biological assets are measured on initial recognition and at each reporting date at fair value less estimated point-of-sale costs, or reasonable estimates of the fair value less estimated point-of-sale costs.

A gain or loss arising on initial recognition of a biological asset at fair value less estimated point-of-sale costs and from a change in fair value less estimated point-of-sale costs of a biological asset is included in net result for the period in which it arises.

### (xvii) Investments

Investments are initially recognised at fair value plus, in the case of investments not at fair value through profit or loss, transaction costs. LLS determines the classification of its financial assets after initial recognition and, when allowed and appropriate, re-evaluates this at each financial year end.

### (xviii) Impairment of financial assets

All financial assets, except those measured at fair value through profit and loss, are subject to an annual review for impairment. An allowance for impairment is established when there is objective evidence that the entity will not be able to collect all amounts due.

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

For financial assets carried at amortised cost, the amount of the allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the impairment loss is recognised in the net result for the year.

When an available for sale financial asset is impaired, the amount of the revaluation is removed from equity and a loss recognised in the net result for the year, based on the difference between the acquisition cost (net of any principal repayment and amortisation) and current fair value, less any impairment loss previously recognised in the net result for the year.

Any reversals of impairment losses are reversed through the net result for the year, where there is objective evidence; however impairment losses on an investment in an equity instrument classified as "available for sale" must be made through the revaluation surplus. Reversals of impairment losses of financial assets carried at amortised cost cannot result in a carrying amount that exceeds what the carrying amount would have been had there not been an impairment loss.

### (xix) De-recognition of financial assets and financial liabilities

A financial asset is derecognised when the contractual rights to the cash flows from the financial assets expire; or if LLS transfers the financial asset:

- where substantially all the risks and rewards have been transferred; or
- where LLS has not transferred substantially all the risks and rewards, if the entity has not retained control

Where LLS has neither transferred nor retained substantially all the risks and rewards or transferred control, the asset is recognised to the extent of the entity's continuing involvement in the asset.

A financial liability is derecognised when the obligation specified in the contract is discharged, cancelled or expires.

### (xx) Non-current assets (or disposal groups) held for sale

LLS has certain non-current assets (or disposal groups) classified as held for sale, where their carrying amount will be recovered principally through a sales transaction, not through continuing use. Non-current assets (or disposal groups) held for sale is recognised at the lower of carrying amount and fair value less costs to sell. These assets are not depreciated while they are classified as held for sale. Refer Note 10.

### (xxi) Other assets

Other assets are recognised on a historic cost basis.

## (j) Liabilities

### (i) Payables

These amounts represent liabilities for goods and services provided to LLS and other amounts. Payables are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method. Short-term payables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

### (ii) Borrowings

Loans are not held for trading or designated at fair value through profit or loss and are recognised at amortised cost using the effective interest method. Gains or losses are recognised in the net result for the year on derecognition.

Finance lease liabilities are determined in accordance with AASB 117 *Leases*.

### (iii) Personnel services

LLS does not employ staff but utilises the personnel services of the LLSSA. The cost of personnel services in respect of wages and salaries, superannuation, annual leave, long service leave, and for personal leave are recognised when it is probable that settlement will be required.

### (iv) Employee benefits and other provisions

#### (a) Salaries and wages, annual leave, sick leave and on-costs

Salaries and wages (including non-monetary benefits) and paid sick leave that are expected to be settled wholly within 12 months after the end of period in which the employees render the service are recognised and measured at the undiscounted amounts of the benefits.

Annual leave is not expected to be settled wholly before twelve months after the end of the annual reporting period in which the employees render the related service. As such, it is required to be measured at present value in accordance with AASB 119 *Employee Benefits* (although short-cut methods are permitted). Actuarial advice obtained by Treasury has confirmed that the use of a nominal approach plus the annual leave on annual leave liability (using 7.9% of the nominal value of annual leave) can be used to approximate the present value of the annual leave liability. LLS has assessed the actuarial advice based on the entity's circumstances and has determined that the effect of discounting is immaterial to annual leave.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (b) Long service leave

LLS is an entity that has two treatments of long service leave. The staff who were transferred from the former Catchment Management Authorities (CMA) have long service leave liability assumed by the Crown. The staff from the former Livestock Health and Pest Authorities (LHPA) have their long service leave liability recognised by LLS. LLS accounts for the liability of the former CMA staff as having been extinguished; resulting in the amount assumed being included in the non-monetary revenue item described as "acceptance by the Crown Entity of employee benefits and other liabilities".

Long service leave is measured at present value in accordance with AASB 119 *Employee Benefits*, based on the application of procedures (specified in NSW TC 15/09) to employees with five or more years of service, using current rates of pay. These factors were determined based on an actuarial review to approximate present value.

### (c) Superannuation

LLS is an entity that has two treatments of defined benefits superannuation. The staff who were transferred from the previous Catchment Management Authorities (CMA) have defined benefits superannuation liability assumed by the Crown. The staff from the former Livestock Health and Pest Authorities (LHPA) have their defined benefits liability recognised by LLS. LLS accounts for the liability of the former CMA staff as having been extinguished; resulting in the amount assumed being shown as the non-monetary revenue item described as acceptance by the Crown Entity of employee benefits and other liabilities.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasury Circular (NSW TC 14/05). The expense for certain superannuation schemes (i.e. Basic Benefit and First State Super) is calculated as a percentage of the employees' salary. For other superannuation schemes (i.e. State Superannuation Scheme and State Authorities Superannuation Scheme), the expense is calculated as a multiple of the employees' superannuation contributions.

### (d) Consequential on-costs

Consequential costs to employment are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised. This includes outstanding amounts of payroll tax, worker's compensation insurance premiums and fringe benefits tax.

### (e) Other provisions

Other provisions exist when LLS has a present legal or constructive obligation as a result of a past event; it is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the obligation.

Any provision for restructuring is recognised only when an agency has a detailed formal plan and the agency has raised a valid expectation in those affected by the restructuring that it will carry out the restructuring by starting to implement the plan or announcing its main features to those affected.

If the effect of the time value of money is material, provisions are discounted at an appropriate percentage, which is a pre-tax rate that reflects the current market assessments of the time value of money and the risks specific to the liability.

### (k) Fair value hierarchy

A number of the LLS's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities. When measuring fair value, the valuation technique used maximises the use of relevant observable inputs and minimises the use of unobservable inputs. Under AASB 13, the entity categorises, for disclosure purposes, the valuation techniques based on the inputs used in the valuation techniques as follows:

- Level 1 - quoted prices in active markets for identical assets / liabilities that the LLS can access at the measurement date.
- Level 2 - inputs other than quoted prices included within Level 1 that are observable, either directly or indirectly.
- Level 3 - inputs that are not based on observable market data (unobservable inputs).

LLS recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

Refer Note 12 and Note 21 for further disclosures regarding fair value measurements of financial and non-financial assets.

### (l) Equity and reserves

#### (i) Asset revaluation reserve

The asset revaluation reserve is used to record increments and decrements on the revaluation of non-current assets. This accords with LLS's policy on the revaluation of property, plant and equipment as discussed in Note 1(i) (iii).

#### (ii) Accumulated funds

The category accumulated funds includes all current and prior period retained funds.

(iii) Separate reserve accounts are recognised in the financial statements only if such accounts are required by specific legislation or Australian Accounting Standards (e.g. revaluation surplus).

### (m) Budgeted amounts

The budgeted amounts are drawn from the original budgeted financial statements presented to Parliament in respect of the reporting period. Subsequent amendments to the original budget are not reflected in the budgeted amounts. Major variances between the original budgeted and the actual amounts are disclosed in the primary financial statements in Note 19.

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (n) Comparative information

Except when an Australian Accounting Standard permits or requires otherwise, comparative information is disclosed in respect of the previous period for all amounts reported in the financial statements.

In Note 2(c) levies have been reclassified from contract labour from 2014 to a separate classification of levies in 2015

In Note 17(a) operating lease commitments - the comparative figure for 2014 has been changed to include office leases that were not included in the commitments.

In Note 21 Financial instruments - the comparative weighted average effective interest rate have been amended to show 7.1% (2014 - 18.69%).

### (o) New Australian Accounting Standards issued but not effective

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective have not been adopted for the financial reporting period ended 30 June 2015. These are listed as follows:

- AASB 9, AASB 2010-7 and AASB 2013-9 (Part C), AASB 2014-7 and AASB 2014-8 regarding financial instruments
- AASB 15 and AASB 2014-5 regarding Revenue from Contracts with Customers
- AASB 2014-4 regarding acceptable methods of depreciation and amortisation
- AASB 2015-1 regarding annual improvements to Australian Accounting Standards 2012-2014 cycle
- AASB 2015-2 regarding amendments to AASB 101 disclosure initiatives
- AASB 2015-3 regarding materiality

LLS has considered the impact of these standards and do not believe the adoption of the standards in future periods will materially impact the financial statements.

2. EXPENSES EXCLUDING LOSSES

	Consolidated		Parent	
	Year ended 30 June 2015 \$000	6 months to 30 June 2014 \$000	Year ended 30 June 2015 \$000	6 months to 30 June 2014 \$000
<b>(a) Employee related expenses</b>				
Salaries and wages (including recreation leave)	61,695	29,141	-	-
Superannuation – defined benefit plans	920	438	-	-
Superannuation – defined contribution plans	5,069	2,265	-	-
Long service leave	3,489	3,118	-	-
Workers compensation insurance	872	151	-	-
Payroll tax and fringe benefits tax	4,105	2,050	-	-
Redundancy payments	891	-	-	-
	<b>77,041</b>	<b>37,163</b>	-	-
<b>(b) Personnel services</b>	-	-	77,252	38,653
	-	-	<b>77,252</b>	<b>38,653</b>
<b>(c) Other operating expenses include the following:</b>				
Advertising and promotion	912	532	912	532
Auditor's remuneration – audit of financial reports	408	235	408	235
Bad and doubtful debts	874	327	874	327
Board remuneration	2,089	815	2,089	815
Cleaning	568	303	568	303
Computer software fees	317	-	317	-
Consultancy	246	444	246	444
Contractors and other fees	11,655	7,385	11,655	7,385
Cost of inventories held for distribution	3,302	1,880	3,302	1,880
Cost of sales	1,499	652	1,499	652
Courier and freight	40	31	40	31
Data/Internet	13	-	13	-
Electricity	863	472	863	472
Insurance	853	270	853	270
Corporate Services	3,210	1,602	3,210	1,602
Legal other	210	86	210	86
Levies	6,571	6,044	6,571	6,044
Maintenance	945	405	945	405
Motor vehicle	2,781	685	2,781	685
Operating lease rental – minimum lease payments	4,469	2,918	4,469	2,918
Other operating	3,730	2,127	3,730	2,127
Printing	1,148	617	1,148	617
Rates	294	113	294	113
Telecommunication	1,879	670	1,879	670
Training and staff development	1,016	367	1,016	367
Travel	2,667	1,246	2,667	1,246
	<b>52,559</b>	<b>30,226</b>	<b>52,559</b>	<b>30,226</b>
<b>(d) Depreciation and amortisation expense</b>				
Buildings	390	195	390	195
Infrastructure	910	482	910	482
Plant and equipment	1,903	1,034	1,903	1,034
Amortisation of intangible assets	88	49	88	49
	<b>3,291</b>	<b>1,760</b>	<b>3,291</b>	<b>1,760</b>

2. EXPENSES EXCLUDING LOSSES (continued)

	Consolidated		Parent	
	Year ended 30 June 2015	6 months to 30 June 2014	Year ended 30 June 2015	6 months to 30 June 2014
	\$000	\$000	\$000	\$000
<b>(e) Grants and subsidies</b>				
Caring for country natural resource management	16,942	12,575	16,942	12,575
Catchment management	9,156	11,904	9,156	11,904
Sustainability and climate change	-	2,282	-	2,282
Clean energy	1,863	1,751	1,863	1,751
Strategic water and natural resource management	-	693	-	693
Biodiversity promotion	-	2,335	-	2,335
Other	6,862	3,069	6,862	3,069
	<b>34,823</b>	<b>34,609</b>	<b>34,823</b>	<b>34,609</b>

	Consolidated		Parent	
	Year ended 30 June 2015	6 months to 30 June 2014	Year ended 30 June 2015	6 months to 30 June 2014
	\$000	\$000	\$000	\$000
<b>(f) Finance costs</b>				
Amortised interest expense	6	3	6	3
	<b>6</b>	<b>3</b>	<b>6</b>	<b>3</b>

3. REVENUES

	Consolidated		Parent	
	Year ended 30 June 2015 \$000	6 months to 30 June 2014 \$000	Year ended 30 June 2015 \$000	6 months to 30 June 2014 \$000
<b>(a) Sale of goods and services</b>				
<b>Sale of goods:</b>				
Minor sales of goods and services	490	92	490	92
<b>Rendering of services:</b>				
Education	43	25	43	25
Fees for services rendered	822	621	822	621
Permit fees	3,705	2,668	3,705	2,668
Recovery of administrative costs	91	-	91	-
Other services	428	429	428	429
	<b>5,579</b>	<b>3,835</b>	<b>5,579</b>	<b>3,835</b>
<b>(b) Investment revenue</b>				
Interest	2,190	1,224	2,190	1,224
Rents	382	150	382	150
	<b>2,572</b>	<b>1,374</b>	<b>2,572</b>	<b>1,374</b>
<b>(c) Grants and contributions</b>				
Industry/private bodies	791	271	791	271
Commonwealth Government	44,249	24,652	44,249	24,652
NSW budget sector agencies	37,413	18,022	37,413	18,022
Personnel services received free of charge	-	-	2,906	2,314
Local & other state governments	34,694	17,668	34,694	17,668
	<b>117,147</b>	<b>60,613</b>	<b>120,053</b>	<b>62,927</b>
<b>(d) Acceptance by the Crown Entity of employee benefits and other liabilities</b>				
Superannuation	350	163	-	-
Long service leave	2,537	2,142	-	-
Payroll tax	19	9	-	-
	<b>2,906</b>	<b>2,314</b>	<b>-</b>	<b>-</b>
<b>(e) Other revenue</b>				
Levies	6,174	6,013	6,174	6,013
Other revenue	3,454	2,265	3,454	2,265
	<b>9,628</b>	<b>8,278</b>	<b>9,628</b>	<b>8,278</b>
<b>(f) Rates</b>				
Rates	31,388	30,614	31,388	30,614
	<b>31,388</b>	<b>30,614</b>	<b>31,388</b>	<b>30,614</b>

4. GAIN / (LOSS)

	Consolidated		Parent	
	Year ended	6 months to	Year ended	6 months to
	30 June 2015	30 June 2014	30 June 2015	30 June 2014
	\$000	\$000	\$000	\$000
<b>(a) Gain / (loss) on disposal</b>				
<b>Gain / (loss) on disposal of property, plant and equipment</b>				
Proceeds from disposal	779	42	779	42
Written down value of assets disposed	(730)	(37)	(730)	(37)
<b>Net gain / (loss) on disposal of property, plant and equipment</b>	<b>49</b>	<b>5</b>	<b>49</b>	<b>5</b>
<b>Gain / (loss) on disposal of assets held for sale</b>				
Proceeds from disposal	237	-	237	-
Written down value of assets disposed	(277)	-	(277)	-
<b>Net gain / (loss) on disposal of assets held for sale</b>	<b>(40)</b>	<b>-</b>	<b>(40)</b>	<b>-</b>
<b>Net gain/(loss) on disposal</b>	<b>9</b>	<b>5</b>	<b>9</b>	<b>5</b>
<b>(b) Other gain/(loss)</b>				
Gain on biological assets	14	-	14	-
<b>Net other gains / (losses)</b>	<b>14</b>	<b>-</b>	<b>14</b>	<b>-</b>

5. CURRENT ASSETS - CASH AND CASH EQUIVALENTS

	Consolidated		Parent	
	30 June 2015	30 June 2014	30 June 2015	30 June 2014
	\$000	\$000	\$000	\$000
Cash at bank and on hand	92,630	83,872	92,630	83,872
	<b>92,630</b>	<b>83,872</b>	<b>92,630</b>	<b>83,872</b>

For the purpose of the statement of cash flows, cash and cash equivalents include cash at bank, cash on hand, and short term deposits.

Cash and cash equivalent assets recognised in the statement of financial position are reconciled at the end of the financial year to the statement of cash flows as follows:

Cash and cash equivalents (per statement of financial position)	92,630	83,872	92,630	83,872
Closing cash and cash equivalents (per statement of cash flows)	<b>92,630</b>	<b>83,872</b>	<b>92,630</b>	<b>83,872</b>

LLS Carries an external restriction against funds held at year end. The restriction applies to the use of funds and arises from contractual and legislative obligations to other bodies. The aggregate of these restricted funds included in the cash and cash equivalent balance reported above is \$14.209 million

Refer Note 21 for details regarding credit risk, liquidity risk and market risk arising from financial instruments.

6. CURRENT / NON-CURRENT ASSETS - RECEIVABLES

	Consolidated		Parent	
	30 June 2015	30 June 2014	30 June 2015	30 June 2014
	\$000	\$000	\$000	\$000
<b>CURRENT</b>				
Trade debtors	14,568	29,948	14,568	29,948
Miscellaneous	2,367	2,384	2,342	2,384
Less: Allowance for impairment	(1,201)	(327)	(1,201)	(327)
Interest receivable	380	-	380	-
Net GST	1,606	2,491	1,606	2,491
<b>Trade receivables</b>	<b>17,720</b>	<b>34,496</b>	<b>17,695</b>	<b>34,496</b>
<b>Prepayments</b>				
Superannuation	2,785	2,242		
Other	12	96	12	94
	<b>2,797</b>	<b>2,336</b>	<b>12</b>	<b>94</b>
<b>Receivables</b>	<b>20,517</b>	<b>36,832</b>	<b>17,707</b>	<b>34,590</b>

6. CURRENT / NON-CURRENT ASSETS - RECEIVABLES - (Continued)

	Consolidated		Parent	
	30 June 2015 \$000	30 June 2014 \$000	30 June 2015 \$000	30 June 2014 \$000
<b>Movement in the allowance for impairment</b>				
Balance at beginning of period	327	-	327	-
Amounts written off during the period	-	-	-	-
Amounts recovered during the period	-	-	-	-
Increase/(decrease) in allowance recognised in profit or loss	874	327	874	327
<b>Balance at end of period</b>	<b>1,201</b>	<b>327</b>	<b>1,201</b>	<b>327</b>
<b>GST</b>				
GST receivable	1,877	2,583	1,877	2,583
GST payable	(271)	(92)	(271)	(92)
<b>NET GST</b>	<b>1,606</b>	<b>2,491</b>	<b>1,606</b>	<b>2,491</b>

Refer Note 21 for details regarding credit risk, liquidity risk and market risk arising from financial instruments.

7. CURRENT / NON-CURRENT ASSETS - INVENTORIES

	Consolidated		Parent	
	30 June 2015 \$000	30 June 2014 \$000	30 June 2015 \$000	30 June 2014 \$000
<b>Seed inventory</b>				
Opening balance of seed stock	486	676	486	676
Seed withdrawn from seed bank	(58)	(283)	(58)	(283)
Sale of seed stock	(58)	-	(58)	-
Value of seed collected	64	49	64	49
Adjustment to match seed bank		3		3
Net gain/(loss) on value of seed stock		41		41
<b>Closing balance</b>	<b>434</b>	<b>486</b>	<b>434</b>	<b>486</b>
<b>Other inventory on hand</b>				
Opening balance on hand at beginning of period	854	837	854	837
Increase/(decrease) in stock levels during period	120	17	120	17
<b>Closing Balance</b>	<b>974</b>	<b>854</b>	<b>974</b>	<b>854</b>
<b>Total Inventory on hand at end of period</b>	<b>1,408</b>	<b>1,340</b>	<b>1,408</b>	<b>1,340</b>

8. BIOLOGICAL ASSETS

	Consolidated		Parent	
	30 June 2015 \$000	30 June 2014 \$000	30 June 2015 \$000	30 June 2014 \$000
Current	41	32	41	32
Non-current	-	8	-	8
	<b>41</b>	<b>40</b>	<b>41</b>	<b>40</b>

9. ASSETS HELD FOR SALE

	Consolidated		Parent	
	30 June 2015 \$000	30 June 2014 \$000	30 June 2015 \$000	30 June 2014 \$000
<b>NON-CURRENT assets held for sale</b>				
Land and buildings	201	460	201	460
	<b>201</b>	<b>460</b>	<b>201</b>	<b>460</b>

10. PARENT & CONSOLIDATED - NON-CURRENT ASSETS – PROPERTY PLANT AND EQUIPMENT

	Land and Buildings \$000	Leased PPE \$000	Plant & Equipment \$000	Infrastructure Systems \$000	WIP PPE \$000	Total \$000
<b>At 1 July 2014</b>						
At fair value	454,602	68	8,693	26,216	-	489,579
Accumulated depreciation and impairment	(195)	(6)	(1,028)	(482)	-	(1,711)
<b>Net carrying amount</b>	<b>454,407</b>	<b>62</b>	<b>7,665</b>	<b>25,734</b>	<b>-</b>	<b>487,868</b>
<b>At 30 June 2015</b>						
At fair value	462,130	-	7,977	26,330	735	497,172
Accumulated depreciation and impairment	(585)	-	(2,561)	(1,391)	-	(4,538)
<b>Net carrying amount</b>	<b>461,545</b>	<b>-</b>	<b>5,416</b>	<b>24,939</b>	<b>735</b>	<b>492,635</b>

**Reconciliation**

A reconciliation of the carrying amount of each class of property, plant and equipment at the beginning and end of the current reporting period is set out below.

	Land and Buildings \$000	Leased PPE \$000	Plant & Equipment \$000	Infrastructure Systems \$000	WIP PPE \$000	Total \$000
<b>Period ended 30 June 2015</b>						
Net carrying amount at start of year	454,407	62	7,665	25,734	-	487,868
Additions	6,525	-	462	98	734	7,819
Disposals	-	-	(1,056)	-	-	(1,056)
Transfers	4	(62)	(128)	17	1	(168)
Net revaluation increment less revaluation decrements recognised in reserves	999	-	-	-	-	999
Depreciation expense	(390)	-	(1,903)	(910)	-	(3,203)
Write back on disposal	-	-	376	-	-	376
<b>Net carrying amount at end of year</b>	<b>461,545</b>	<b>-</b>	<b>5,416</b>	<b>24,939</b>	<b>735</b>	<b>492,635</b>

**Reconciliation**

A reconciliation of the carrying amount of each class of property, plant and equipment at the beginning and end of the prior reporting period is set out below.

	Land and Buildings \$000	Leased PPE \$000	Plant & Equipment \$000	Infrastructure Systems \$000	WIP PPE \$000	Total \$000
<b>Period ended 30 June 2014</b>						
Net carrying amount at start of year	-	-	-	-	-	-
Fair value of assets transferred on administrative restructure	454,602	68	8,693	26,216	-	489,579
Additions	-	-	42	-	-	42
Disposals	-	-	(42)	-	-	(42)
Depreciation expense	(195)	(6)	(1,028)	(482)	-	(1,711)
<b>Net carrying amount at end of year</b>	<b>454,407</b>	<b>62</b>	<b>7,665</b>	<b>25,734</b>	<b>-</b>	<b>487,868</b>

11. INTANGIBLE ASSETS - PARENT & CONSOLIDATED

	<b>Total</b>
	<b>\$000</b>
<b>At 30 June 2015</b>	
Fair value	1,256
Accumulated amortisation and impairment	(143)
	<u>1,113</u>
<b>Net carrying amount at end of year</b>	<b><u>1,113</u></b>
<b>Year ended 30 June 2015</b>	
Net carrying amount at start of year	1,275
Additions / transfers	170
Disposals / transfers	(303)
Revaluation	59
Amortisation (recognised in 'depreciation and amortisation')	(88)
<b>Net carrying amount at end of year</b>	<b><u>1,113</u></b>
	<b>Total</b>
	<b>\$000</b>
<b>At 30 June 2014</b>	
Fair value	1,324
Accumulated amortisation and impairment	(49)
	<u>1,275</u>
<b>Net carrying amount</b>	<b><u>1,275</u></b>
<b>Year ended 30 June 2014</b>	
Net carrying amount at start of six month period	-
Acquisitions through administrative restructures	1324
Amortisation (recognised in 'depreciation and amortisation')	(49)
<b>Net carrying amount at end of six month period</b>	<b><u>1,275</u></b>

## 12. FAIR VALUE MEASUREMENT OF NON-FINANCIAL ASSETS - PARENT & CONSOLIDATED

The fair value of non-financial assets have been measured in accordance with AASB 13 *Fair Value Measurement*: Under AASB13, fair value is defined as "the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date"

To increase consistency and comparability in fair value measurements and related disclosures, AASB 13 establishes a fair value hierarchy that categorises into three levels aligned to the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1 inputs ) and the lowest priority to unobservable inputs (level 3 inputs).

Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2 inputs are inputs other than quoted prices included within level 1 that are observable for asset or liability, either directly or indirectly.

Level 3 inputs are unobservable inputs for asset or liability. Unobservable inputs shall be used to measure fair value to the extent that relevant observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for asset or liability at the measurement date. Where level 3 is adopted a sensitivity analysis shall be included in the assessment of value.

### (a) Fair value hierarchy

#### At 30 June 2015

	Level 1 \$000	Level 2 \$000	Level 3 \$000	Total Fair Value \$000
Non-current assets held for sale (Note 9)	-	201	-	201
Land and buildings (Note 10)	-	461,545	-	461,545
Biological assets (Note 8)	-	41	-	41
Infrastructure systems (Note 10)	-	-	24,939	24,939
<b>Total</b>	-	<b>461,787</b>	<b>24,939</b>	<b>486,726</b>

There were no transfers between level 1 or 2 during the period.

The freehold land and buildings are stated at their revalued amounts, being the fair value at the date of revaluation, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. The fair value of the freehold land and buildings was determined using the depreciated replacement costs approach by reference to the market value of the land in its existing use and market replacement cost of comparable properties on a price per square foot basis, adjusted for age, condition and functional obsolescence.

The valuer LPI valuation service engaged to value the TSR's and stock watering points use the same mass valuation methodology as it does with all other categories within the Crown portfolio which is a determination of a global rate per hectare for each category. The land is valued on the basis of the highest and best use taking into account zoning and other restrictions, access to services infrastructure and property market demand. These value elements are considered in a global way when formulating a value level to apply to a particular category type.

The plant and equipment is valued at depreciated replacement cost, which approximates the depreciated cost of the assets. The fair value of infrastructure systems was determined by an independent valuer based on the depreciated replacement cost that reflects the estimated current cost of replacing of the asset with a similar asset.

### (b) Reconciliation of recurring level 3 fair value measurements

#### At 30 June 2015

Recurring level 3 fair value measurements	Infrastructure Systems \$000	Total Fair Value \$000
Fair value as at 1 July 2014	25,734	25,734
Additions	98	98
Write back on disposal	-	-
Transfers	17	17
Disposals	-	-
Depreciation	(910)	(910)
<b>Fair value as at 30 June 2015</b>	<b>24,939</b>	<b>24,939</b>

There were no transfers between level 2 and level 3 of the fair value hierarchy during the period ended 30 June 2015.

#### Information about level 3 fair value measurements

Asset classification	Significant unobservable inputs	Valuation techniques	Sensitivity of significant unobservable inputs
Infrastructure	Estimated replacement costs of infrastructure taking into account of functional obsolescence condition and age of assets	Depreciated replacement cost approach	An increase / decrease in the estimated replacement cost will result in increase / decrease in the fair value A decrease in the estimated remaining useful life will decrease the fair value.

13. CURRENT LIABILITIES - PAYABLES

	Consolidated		Parent	
	30 June 2015	30 June 2014	30 June 2015	30 June 2014
	\$000	\$000	\$000	\$000
<b>CURRENT</b>				
Accrued salaries, wages and on-costs	2,165	2,122	-	-
Other taxes payable	294	-	-	-
Personnel services payable	-	-	15,759	15,223
Creditors	22,887	36,780	22,891	36,780
	<b>25,346</b>	<b>38,902</b>	<b>38,650</b>	<b>52,003</b>

Details regarding credit risk, liquidity risk and market risk, including a maturity analysis of the above payables are disclosed in Note 21.

14. CURRENT/NON-CURRENT LIABILITIES - BORROWINGS

	Consolidated		Parent	
	30 June 2015	30 June 2014	30 June 2015	30 June 2014
	\$000	\$000	\$000	\$000
<b>CURRENT</b>				
<b>Secured/unsecured</b>				
Finance lease	-	12	-	12
	-	<b>12</b>	-	<b>12</b>

	Consolidated		Parent	
	30 June 2015	30 June 2014	30 June 2015	30 June 2014
	\$000	\$000	\$000	\$000
<b>NON-CURRENT</b>				
<b>Secured/unsecured</b>				
Finance lease	-	47	-	47
	-	<b>47</b>	-	<b>47</b>
<b>Repayment of borrowings</b>				
Not later than one year	-	12	-	12
Between one and five years	-	47	-	47
Later than five years	-	-	-	-
<b>Total borrowings at face value</b>	-	<b>59</b>	-	<b>59</b>

Details regarding credit risk, liquidity risk and market risk, including a maturity analysis of the above payables are disclosed in Note 21.

	Consolidated		Parent	
	30 June 2015 \$000	30 June 2014 \$000	30 June 2015 \$000	30 June 2014 \$000
<b>(a). CURRENT</b>				
<b>Employee benefits and related on-costs</b>				
Recreation leave	6,826	7,631	-	-
Long service leave	5,813	3,953	-	-
Payroll tax	859	698	-	-
Other oncosts	-	1,032	-	-
	<b>13,498</b>	<b>13,314</b>	-	-

	Consolidated		Parent	
	30 June 2015 \$000	30 June 2014 \$000	30 June 2015 \$000	30 June 2014 \$000
<b>(b). CURRENT</b>				
<b>Restoration costs</b>	914	696	914	696
	<b>914</b>	<b>696</b>	<b>914</b>	<b>696</b>
<b>Total current provisions</b>	<b>14,412</b>	<b>14,010</b>	<b>914</b>	<b>696</b>

	Consolidated		Parent	
	30 June 2015 \$000	30 June 2014 \$000	30 June 2015 \$000	30 June 2014 \$000
<b>(c). NON-CURRENT</b>				
<b>Employee benefits and related on-costs</b>				
Recreation leave	-	-	-	-
Long service leave	263	617	-	-
Payroll tax	62	55	-	-
Other oncosts	315	20	-	-
Superannuation – pooled fund	1,976	1,337	-	-
<b>Total non-current provisions</b>	<b>2,616</b>	<b>2,029</b>	-	-

**Recreation leave**

The liability at 30 June was \$6.826m (2014 - \$7.631m). This is based on leave entitlements at 30 June 2015.

The value of recreational leave expected to be taken within 12 months is \$4.3m (2014 - \$2.154m) and \$2.53m (2014 - \$5.477m) after 12 months.

	Consolidated		Parent	
	30 June 2015 \$000	30 June 2014 \$000	30 June 2015 \$000	30 June 2014 \$000
<b>Aggregate employee benefits and related on-costs</b>				
Provisions – current	14,412	14,010	-	-
Provisions – non-current	2,616	2,029	-	-
Accrued salaries, wages and on-costs (Note 13)	2,165	2,122	-	-
	<b>19,193</b>	<b>18,161</b>	-	-

	Consolidated		Parent	
	30 June 2015 \$000	30 June 2014 \$000	30 June 2015 \$000	30 June 2014 \$000
<b>Movements in provisions (other than employee benefits)</b>				
<b>Restoration costs</b>				
Carrying amount at beginning of financial year	696	-	696	-
Additional provisions recognised	218	-	218	-
Provisions assumed through administrative restructure	-	709	-	709
Amounts used	-	-	-	-
Unused amounts reversed	-	(13)	-	(13)
Carrying amount at end of financial year	<b>914</b>	<b>696</b>	<b>914</b>	<b>696</b>

## 15(d). EMPLOYEE BENEFITS SUPERANNUATION POOLED FUNDS

### Nature of the benefits provided by the fund

The Pooled Fund holds in trust the investments of the closed NSW public sector superannuation schemes:

- State Authorities Superannuation Scheme (SASS)
- State Superannuation Scheme (SSS)
- Police Superannuation Scheme (PSS)
- AASB 2015-1 regarding annual improvements to Australian Accounting Standards 2012-2014 cycle
- State Authorities Non-Contributory Superannuation Scheme (SANCS)

These schemes are all defined benefit schemes - at least a component of the final benefit is derived from a multiple of member salary and years of membership. Members receive lump sum or pension benefits on retirement, death, disablement and withdrawal.

All the Schemes are closed to new members.

### Description of the regulatory framework

The schemes in the Pooled Fund are established and governed by the following NSW legislation: *Superannuation Act 1916*, *State Authorities Superannuation Act 1987*, *Police Regulation (Superannuation) Act 1906*, *State Authorities Non-contributory Superannuation Scheme Act 1987*, and their associated regulations.

The schemes in the Pooled Fund are exempt public sector superannuation schemes under the *Commonwealth Superannuation Industry (Supervision) Act 1993 (SIS)*. The SIS legislation treats exempt public sector superannuation funds as complying funds for concessional taxation and superannuation guarantee purposes.

Under a Heads of Government agreement, the New South Wales Government undertakes to ensure that the Pooled Fund will conform with the principles of the Commonwealth's retirement incomes policy relating to preservation, vesting and reporting to members and that members' benefits are adequately protected.

The New South Wales government prudentially monitors and audits the Pooled Fund and the Trustee Board activities in a manner consistent with the prudential controls of the SIS legislation. These provisions are in addition to other legislative obligations on the Trustee board and internal processes that monitor the Trustee Board's adherence to the principles of the Commonwealth's retirement incomes policy.

An actuarial investigation of the Pooled Fund is performed every three years. The last actuarial investigation was performed as at 30 June 2012. The next actuarial investigation is due as at 30 June 2015 and the report is expected to be released by the end of 2015.

### Description of other entities responsibilities for the governance of the fund

The Fund's Trustee is responsible for the governance of the Fund. The Trustee has a legal obligation to act solely in the best interests of fund beneficiaries. The Trustee has the following roles:

- Administration of the fund and payment to the beneficiaries from fund assets when required in accordance with the fund rules;
- Management and investment of the fund assets; and
- Compliance with other applicable regulations.

### Description of risks

There are a number of risks to which the Fund exposes the Employer. The more significant risks relating to the defined benefits are:

- Investment Risk - The risk that investment returns will be lower than assumed and the Employer will need to increase contributions to offset this shortfall.
- Pension Indexation Risk - The risk that pensions will increase at a rate greater than assumed, increasing future pensions.
- Salary Growth Risk - The risk that wages or salaries (on which future benefit amounts for active members will be based) will rise more rapidly than assumed, increasing defined benefit amounts and thereby requiring additional employer contributions.
- Legislative Risk - The risk is that legislative changes could be made which increase the cost of providing the defined benefits.

The defined benefit fund assets are invested with independent fund managers and have a diversified asset mix. The Fund has no significant concentration of investment risk or liquidity risk.

### Description of significant events

There were no fund amendments, curtailments or settlements during the period.

15(d). EMPLOYEE BENEFITS SUPERANNUATION POOLED FUNDS (Continued)

Reconciliation of the net defined benefit liability/(asset)

Twelve months to June 2015	SASS	SANCS	SSS	Total
	\$000	\$000	\$000	\$000
<b>Net defined benefit liability/(asset) at beginning of the year</b>	<b>(2,244)</b>	<b>182</b>	<b>1,156</b>	<b>(905)</b>
Current service cost	358	60	-	418
Net interest on the net defined benefit liability/(asset)	(90)	(48)	(27)	(165)
Business combinations	-	-	-	-
(Gains)/losses arising from settlements	-	-	-	-
Actual return on Fund assets less Interest income	(1,890)	(107)	(62)	(2,059)
Actuarial (gains)/losses arising from changes in demographic assumptions	(14)	(1)	-	(15)
Actuarial (gains)/losses arising from changes in financial assumptions	977	60	221	1,258
Actuarial (gains)/losses arising from liability experience	444	109	474	1,027
Adjustment for effect of asset ceiling	-	-	-	-
Employer contributions	(327)	(41)	-	(368)
Adjustment for entities taken out	-	-	-	-
<b>Net defined benefit liability/(asset) at end of the year</b>	<b>(2,785)</b>	<b>214</b>	<b>1,762</b>	<b>(809)</b>

Six months to June 2014	SASS	SANCS	SSS	Total
	\$000	\$000	\$000	\$000
<b>Net defined benefit liability/(asset) at beginning of the period</b>	<b>(3,395)</b>	<b>22</b>	<b>869</b>	<b>(2,504)</b>
Current service cost	188	35	-	223
Net Interest on the net defined benefit liability/(asset)	(73)	-	19	(54)
(Gains)/losses arising from settlements	-	-	-	-
Actual return on Fund assets less Interest income	(257)	(19)	(11)	(287)
Actuarial (gains)/losses arising from changes in demographic assumptions	-	-	-	-
Actuarial (gains)/losses arising from changes in financial assumptions	1,260	97	218	1,575
Actuarial (gains)/losses arising from liability experience	85	56	61	202
Adjustment for effect of asset ceiling	-	-	-	-
Employer contributions	(50)	(10)	-	(60)
<b>Net defined benefit liability/(asset) at end of the period</b>	<b>(2,242)</b>	<b>181</b>	<b>1,156</b>	<b>(905)</b>

Reconciliation of the fair value of fund assets

Twelve months to June 2015	SASS	SANCS	SSS	Total
	\$000	\$000	\$000	\$000
<b>Fair value of fund assets at beginning of the year</b>	<b>23,323</b>	<b>1,340</b>	<b>1,020</b>	<b>25,683</b>
Interest income	840	48	27	915
Actual return on Fund assets less Interest income	1,890	107	62	2,059
Employer contributions	327	41	-	368
Contributions by participants	200	-	-	200
Benefits paid	(821)	(74)	(499)	(1,394)
Taxes, premiums & expenses paid	720	28	(3)	745
Transfers in	-	-	-	-
Contributions to accumulation section	-	-	-	-
Settlements	-	-	-	-
<b>Fair value of fund assets at end of the year</b>	<b>26,480</b>	<b>1,490</b>	<b>607</b>	<b>28,577</b>

Six months to June 2014	SASS	SANCS	SSS	Total
	\$000	\$000	\$000	\$000
<b>Fair value of fund assets at beginning of the period</b>	<b>25,828</b>	<b>1,932</b>	<b>1,018</b>	<b>28,778</b>
Interest income	551	41	22	614
Actual return on Fund assets less Interest income	257	20	10	287
Employer contributions	50	10	-	60
Contributions by participants	107	-	-	107
Benefits paid	(3,734)	(663)	(30)	(4,427)
Taxes, premiums & expenses paid	264	-	-	264
Transfers in	-	-	-	-
Contributions to accumulation section	-	-	-	-
Settlements	-	-	-	-
<b>Fair value of fund assets at end of the period</b>	<b>23,323</b>	<b>1,340</b>	<b>1,020</b>	<b>25,683</b>

15(d). EMPLOYEE BENEFITS SUPERANNUATION POOLED FUNDS (Continued)

Reconciliation of the defined benefit obligation

Twelve months to June 2015	SASS \$000	SANCS \$000	SSS \$000	Total \$000
<b>Present value of defined benefit obligations at beginning of the year</b>	<b>21,080</b>	<b>1,522</b>	<b>2,176</b>	<b>24,778</b>
Current service cost	358	60	-	418
Interest cost	751	-	-	751
Contributions by participants	200	-	-	200
Actuarial (gains)/losses arising from changes in demographic assumptions	(14)	(1)	-	(15)
Actuarial (gains)/losses arising from changes in financial assumptions	977	60	221	1,258
Actuarial (gains)/losses arising from liability experience	444	109	474	1,027
Benefits paid	(821)	(74)	(499)	(1,394)
Taxes, premiums & expenses paid	720	28	(3)	745
Transfers in	-	-	-	-
Contributions to accumulation section	-	-	-	-
Past service cost	-	-	-	-
Settlements	-	-	-	-
Adjustment for entities taken out	-	-	-	-
<b>Present value of defined benefit obligations at end of the year</b>	<b>23,695</b>	<b>1,705</b>	<b>2,369</b>	<b>27,768</b>

Six months to June 2014	SASS \$000	SANCS \$000	SSS \$000	Total \$000
<b>Present value of defined benefit obligations at beginning of the period</b>	<b>22,433</b>	<b>1,954</b>	<b>1,887</b>	<b>26,274</b>
Current service cost	188	35	-	223
Interest cost	478	42	40	560
Contributions by participants	107	-	-	107
Actuarial (gains)/losses arising from changes in demographic assumptions	-	-	-	-
Actuarial (gains)/losses arising from changes in financial assumptions	1,260	97	218	1,575
Actuarial (gains)/losses arising from liability experience	85	56	61	202
Benefits paid	(3,735)	(663)	(30)	(4,428)
Taxes, premiums & expenses paid	264	-	-	264
Transfers in	-	-	-	-
Contributions to accumulation section	-	-	-	-
Past service cost	-	-	-	-
Settlements	-	-	-	-
<b>Present value of defined benefit obligations at end of the period</b>	<b>21,079</b>	<b>1,521</b>	<b>2,176</b>	<b>24,778</b>

Reconciliation of the effect of the asset ceiling

Twelve months to June 2015	SASS \$000	SANCS \$000	SSS \$000	Total \$000
<b>Adjustment for effect of asset ceiling at beginning of the year</b>	-	-	-	-
Change in the effect of asset ceiling	-	-	-	-
<b>Adjustment for effect of asset ceiling at end of the year</b>	-	-	-	-

Six months to June 2014	SASS \$000	SANCS \$000	SSS \$000	Total \$000
<b>Adjustment for effect of asset ceiling at beginning of the period</b>	-	90	8,276	8,366
Change in the effect of asset ceiling	-	123	6,846	6,969
<b>Adjustment for effect of asset ceiling at end of the period</b>	-	213	15,122	15,335

Fair value of fund assets

All Pooled Fund assets are invested by STC at arm's length through independent fund managers and assets are not separately invested for each entity and it is not possible or appropriate to disaggregate and attribute fund assets to individual entities. As such, the disclosures below relate to total assets of the Pooled Fund.

As at 30 June 2015

Asset category	Total (A\$'000)	Quoted prices in active markets for identical assets Level 1 (A\$'000)	Significant observable inputs Level 2 (A\$'000)	Unobservable inputs Level 3 (A\$'000)
Short Term Securities	2,641,516	95,603	2,545,913	-
Australian Fixed Interest	2,656,598	958	2,638,759	16,881
International Fixed Interest	1,003,849	(110)	1,003,959	-
Australian Equities	10,406,940	9,898,541	503,999	4,400
International Equities	13,111,481	9,963,287	2,585,150	563,044
Property	3,452,609	948,421	718,406	1,785,782
Alternatives	7,170,187	622,102	3,020,225	3,527,860
<b>Total</b>	<b>40,443,180</b>	<b>21,528,802</b>	<b>13,016,411</b>	<b>5,897,967</b>

**15(d). EMPLOYEE BENEFITS SUPERANNUATION POOLED FUNDS (Continued)**

The percentage invested in each asset class at the reporting date is:

As at	30 Jun 15	30 Jun 14
Short Term Securities	7%	7%
Australian Fixed Interest	6%	6%
International Fixed Interest	2%	2%
Australian Equities	26%	31%
International Equities	32%	29%
Property	9%	9%
Alternatives	18%	16%
<b>Total</b>	<b>100%</b>	<b>100%</b>

Additional to the assets disclosed above, as at 30 June 2015 the Pooled Fund has provisions for receivables/(payables) estimated to be around \$1.74 billion. This gives total estimated assets of \$42.2 billion.

Level 1 - quoted prices in active markets for identical assets or liabilities. The assets in these levels are listed shares; listed unit trusts.

Level 2 - inputs other than quoted prices observable for the asset or liability either directly or indirectly. The assets in this level are cash; notes; government, semi-government and corporate bonds; unlisted trusts where quoted prices are available in active markets for identical assets or liabilities.

Level 3 - inputs for the asset or liability that are not based on observable market data. The assets in this level are unlisted property; unlisted shares; unlisted infrastructure; distressed debt; hedge funds.

Derivatives, including futures and options, can be used by investment managers. However, each manager's investment mandate clearly states that derivatives may only be used to facilitate efficient cashflow management or to hedge the portfolio against market movements and cannot be used for speculative purposes or gearing of the investment portfolio. As such managers make limited use of derivatives.

**Fair value of entity's own financial instruments**

**The disclosures below relate to total assets of the pooled fund**

The fair value of the Pooled Fund assets include as at 30 June 2015 of \$209.2 million in NSW government bonds.

Of the direct properties owned by the Pooled Fund:

- GPNSW occupies part of a property owned by the Pooled Fund with a fair value of \$159 million ( 30 June 2014 - \$153 million)

- NSW Ambulance occupies part of a property 50% owned by the Pooled Fund with a fair value of \$204 million ( 30 June 2014 - \$205 million).

**Significant actuarial assumptions at the reporting date**

As at	30 Jun 15	30 Jun 14
Discount rate	3.03% pa	3.57% pa
Salary increase rate (excluding promotional increases)	2.50% pa 2015/2016 to 2018/2019, 3.50% pa 2019/2020 and 2020/2021, 3.00% pa 2021/2022 to 2025/2026, 3.50% pa thereafter	2.27% pa to 30 June 2015, then 2.50 pa to 30 June 2018, 3.00% pa from 1 July 2018 to 30 June 2023, and 3.50% pa thereafter
Rate of CPI increase	2.50% pa	2.50% pa
Pensioner mortality	as per the 2012 Actuarial investigation of the Pooled Fund	as per the 2012 Actuarial investigation of the Pooled Fund

**Sensitivity analysis**

The entity's total defined benefit obligation as at 30 June 2015 under several scenarios is presented below. The total defined benefit obligation disclosed is inclusive of the contribution tax provision which is calculated based on the asset level at 30 June 2015.

Scenarios A to F relate to sensitivity of the total defined benefit obligation to economic assumptions, and scenarios G and H relate to sensitivity to demographic assumptions.

	Base case	Scenario A -1.0% discount rate	Scenario B +1.0% discount rate
Discount rate	3.33%	2.03%	4.03%
Rate of CPI increase	as above	as above	as above
Salary inflation rate	as above	as above	as above
Defined benefit obligation (A\$'000)	27,768	31,711	24,632

15(d). EMPLOYEE BENEFITS SUPERANNUATION POOLED FUNDS (Continued)

	Base case	Scenario C +0.5% rate of CPI increase	Scenario D -0.5% rate of CPI increase
Discount rate	as above	as above rates plus 0.5% pa	as above rates less 0.5% pa
Rate of CPI increase	as above	0.5% pa	0.5% pa
Salary inflation rate	as above	as above	as above
Defined benefit obligation (A\$'000)	27,768	29,171	26,507

	Base case	Scenario E +0.5% salary increase rate	Scenario F -0.5% salary increase rate
Discount rate	as above	as above	as above
Rate of CPI increase	as above	as above	as above
Salary inflation rate	as above	above rates plus 0.5% pa	above rates less 0.5% pa
Defined benefit obligation (A\$'000)	27,768	28,193	27,360

	Base case	Scenario G +5% pensioner mortality rates	Scenario H -5% pensioner mortality rates
Defined benefit obligation (A\$'000)	27,768	27,584	27,963

The defined benefit obligation has been recalculated by changing the assumptions as outlined above, whilst retaining all other assumptions.

**Asset-liability matching strategies**

The Trustee monitors its asset-liability risk continuously in setting its investment strategy. It also monitors cashflows to manage liquidity requirements. No explicit asset-liability matching strategy is used by the Trustee.

**Funding arrangements**

Funding arrangements are reviewed annually at least every three years following the release of the triennial actuarial review and was last reviewed following completion of the triennial reviewed following completion of the triennial review as at 30 June 2012. Contribution rates are set after discussions between the employer, STC and NSW Treasury.

The next triennial review as at 30 June 2015, the report is expected to be released by the end of 2015.

Funding positions are reviewed annually and funding arrangements may be adjusted as required after each annual review.

**Surplus/deficit**

The following is a summary of the 30 June 2015 financial position of the Fund calculated in accordance with AAS 25 *Financial Reporting by Superannuation Plans*.

Twelve months to June 2015	SASS \$000	SANCS \$000	SSS \$000	Total \$000
Accrued benefits	17,232	1,329	1,204	19,764
Net market value of Fund assets	(26,480)	(1,490)	(607)	(28,577)
<b>Net (surplus)/deficit</b>	<b>(9,248)</b>	<b>(161)</b>	<b>597</b>	<b>(8,812)</b>

Six months to June 2014	SASS \$000	SANCS \$000	SSS \$000	Total \$000
Accrued benefits	16,145	1,244	1,183	18,572
Net market value of Fund assets	(23,323)	(1,340)	(1,020)	(25,683)
<b>Net (surplus)/deficit</b>	<b>(7,178)</b>	<b>(96)</b>	<b>163</b>	<b>(7,111)</b>

**Contribution recommendations**

Recommended contribution rates for the entity are:

As at 30 June 2015	SASS multiple of member contributions	SANCS % member salary	SSS multiple of member contributions
	1.9	2.50%	1.6
As at 30 June 2014	SASS multiple of member contributions	SANCS % member salary	SSS multiple of member contributions
	2.0	2.5	1.4

15(d). EMPLOYEE BENEFITS SUPERANNUATION POOLED FUNDS (Continued)

**Economic assumptions**

The economic assumptions adopted for the 30 June 2012 actuarial investigation of the Pooled Fund are:

<b>Weighted-Average Assumptions</b>	<b>June 2015</b>	<b>June 2014</b>
Expected rate of return on Fund assets backing current pension liabilities	8.3% pa	8.3% pa
Expected rate of return on Fund assets backing other liabilities	7.3% pa	7.3% pa
Expected salary increase rate	SASS, SANCS, SSS 2.7% pa (PSS 3.5% pa) to 30 June 2018, then 4.0% pa thereafter	SASS, SANCS, SSS 2.7% pa (PSS 3.5% pa) to 30 June 2018, then 4.0% pa thereafter
Expected rate of CPI increase	2.5% pa	2.5% pa

**Expected contributions**

	<b>SASS</b>	<b>SANCS</b>	<b>SSS</b>	<b>Total</b>
	<b>2015</b>	<b>2015</b>	<b>2015</b>	<b>2015</b>
	<b>\$000</b>	<b>\$000</b>	<b>\$000</b>	<b>\$000</b>
Expected employer contributions	326,879	41,143	-	368,022

**Profit and loss Impact 12 months to 30 June 2015**

	<b>SASS</b>	<b>SANCS</b>	<b>SSS</b>	<b>Total</b>
	<b>2015</b>	<b>2015</b>	<b>2015</b>	<b>2015</b>
	<b>\$000</b>	<b>\$000</b>	<b>\$000</b>	<b>\$000</b>
Current service cost	358	60	-	418
Net interest	(90)	(48)	(27)	(165)
Past service cost	-	-	-	-
(Gains)/loss on settlement	-	-	-	-
<b>Defined benefit cost</b>	<b>268</b>	<b>12</b>	<b>(27)</b>	<b>253</b>

**Profit and loss Impact 6 months to 30 June 2014**

	<b>SASS</b>	<b>SANCS</b>	<b>SSS</b>	<b>Total</b>
	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>
	<b>\$000</b>	<b>\$000</b>	<b>\$000</b>	<b>\$000</b>
Current service cost	188	35	-	223
Net interest	(73)	-	19	(54)
Past service cost	-	-	-	-
(Gains)/loss on settlement	-	-	-	-
<b>Defined benefit cost</b>	<b>115</b>	<b>35</b>	<b>19</b>	<b>169</b>

**Other comprehensive income 12 months to 30 June 2015**

	<b>SASS</b>	<b>SANCS</b>	<b>SSS</b>	<b>Total</b>
	<b>2015</b>	<b>2015</b>	<b>2015</b>	<b>2015</b>
	<b>\$000</b>	<b>\$000</b>	<b>\$000</b>	<b>\$000</b>
Actuarial (gains) losses on liabilities	1,407	168	695	2,270
Actual return on Fund assets less interest income	(1,890)	(107)	(62)	(2,059)
Adjustment for effect of asset ceiling	-	-	-	-
<b>Total remeasurement in other comprehensive income</b>	<b>(483)</b>	<b>61</b>	<b>633</b>	<b>211</b>

**Other comprehensive income 6 months to 30 June 2014**

	<b>SASS</b>	<b>SANCS</b>	<b>SSS</b>	<b>Total</b>
	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>
	<b>\$000</b>	<b>\$000</b>	<b>\$000</b>	<b>\$000</b>
Actuarial (gains) losses on liabilities	1,345	154	278	1,777
Actual return on Fund assets less interest income	(257)	(20)	(10)	(287)
Adjustment for effect of asset ceiling	-	-	-	-
<b>Total remeasurement in other comprehensive income</b>	<b>1,088</b>	<b>134</b>	<b>268</b>	<b>1,490</b>

16. CURRENT / NON-CURRENT LIABILITIES -OTHER

	Consolidated		Parent	
	30 June 2015 \$000	30 June 2014 \$000	30 June 2015 \$000	30 June 2014 \$000
<b>CURRENT</b>				
Unearned income	939		939	
Unspent grants	854	1,096	854	1,096
<b>Total current liabilities - other</b>	<b>1,793</b>	<b>1,096</b>	<b>1,793</b>	<b>1,096</b>
<b>NON-CURRENT</b>				
Unspent grants	814	872	814	872
<b>Total non-current liabilities - other</b>	<b>814</b>	<b>872</b>	<b>814</b>	<b>872</b>

17. COMMITMENTS FOR EXPENDITURE

	Consolidated		Parent	
	30 June 2015 \$000	30 June 2014 \$000	30 June 2015 \$000	30 June 2014 \$000
<b>(a) Operating lease commitments</b>				
Not later than one year	3796	3330	3796	3330
Later than one year and not later than five years	3769	2139	3769	2139
Later than five years	-	-	-	-
<b>Total (including GST)</b>	<b>7,565</b>	<b>5,469</b>	<b>7,565</b>	<b>5,469</b>

The commitments above include GST expected to be recoverable from the Australian Taxation Office. Operating lease commitments include contracted amounts for various office equipment, photocopiers and computers and motor vehicles under operating lease contracts. Office leases vary from 1 to 5 years with, in some cases, options to extend. These leases have various escalation clauses. On renewal, the terms of the leases are renegotiated.

**(b) Capital commitments**

The LLS has no capital commitment (2014 - \$Nil).

	Consolidated		Parent	
	30 June 2015 \$000	30 June 2014 \$000	30 June 2015 \$000	30 June 2014 \$000
<b>(c) Finance lease commitments</b>				
Not later than one year	-	20	-	20
Later than one year and not later than five years	-	47	-	47
<b>Minimum lease payments</b>		<b>67</b>		<b>67</b>
Less: Future finance charges	-	(8)	-	(8)
<b>Present value of minimum lease payments</b>	<b>-</b>	<b>59</b>	<b>-</b>	<b>59</b>

18. CONTINGENT LIABILITIES

As at 30 June 2015 LLS had no contingent assets or liabilities.

The budget process is finalised prior to the beginning of each financial year. Events may arise after that date that necessitates variations to the planned activities of LLS for that year. This in turn may cause variations to the financial activities. Major variations between the budget and actual amounts are outlined below.

**Net Result**

The net result of \$1.523 million was favourable compared to budget. This was due to underspend against grant funding, this underspend will be carried over to the 2015/16 financial year. This underspend amounts to \$5.393 million.

Revenue of \$169.220 million was favourable compared to budget by \$47.727 million. This was due to additional funding received during the year which was unconfirmed at the time of budget preparation.

Expenditure of \$167.720 million unfavourable compared to budget due to expenditure associated with the additional funding received unconfirmed at the time the budget was prepared. This additional expenditure amounted to \$43.963 million.

**Assets and liabilities**

Total equity result was \$393.704 million favourable to budget. This was due primarily to the recognition of TSR land, the quantum of this was not known at the time of the budget preparation.

**Cash flows**

A net increase in cash and cash equivalents of \$27.025 million resulted in a closing cash equivalent of \$92.630 million. This was due to the timing of payables at year-end exceeding budget by \$17.604 million and the impact of underspent grant funds of \$5.393 million.

## 20. RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES TO NET RESULT

	Consolidated		Parent	
	Year ended	6 months to	Year ended	6 months to
	30 June 2015	30 June 2014	30 June 2015	30 June 2014
	\$000	\$000	\$000	\$000
<b>Net cash from operating activities</b>	8,892	24,627	8,892	24,627
Depreciation and amortisation	(3,291)	(1,760)	(3,291)	(1,760)
Doubtful debts expense	(874)	(327)	(874)	(327)
Superannuation expense (actuarial movement)	(253)	(109)	-	-
Gain on sale of fixed assets	23	5	23	5
Increase/(decrease) in receivables	(15,902)	15,132	(15,927)	15,132
Increase/(decrease) in inventories and biological assets	69	(188)	69	(188)
Increase/(decrease) in prepayments	(84)	94	(82)	94
(Increase) /decrease in payables	13,932	(31,114)	13,359	(33,137)
(Increase)/decrease in provisions	(350)	(1,120)	(218)	(696)
(Increase)/decrease in other liabilities	(639)	(1,968)	(639)	(1,968)
<b>Net result</b>	<b>1,523</b>	<b>3,272</b>	<b>1,312</b>	<b>1,782</b>

## 21. FINANCIAL INSTRUMENTS

The principal financial instruments utilised by LLS are outlined below. These financial instruments arise directly from the entity's operations or are required to finance the entity's operations. The entity does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The entity's main risks arising from financial instruments are outlined below, together with the entity's objectives, policies and processes for measuring and managing risk. Further quantitative and qualitative disclosures are included throughout these financial statements.

The LLS's Board of Chairs has overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks. Risk management policies are established to identify and analyse the risks faced by the entity, to set risk limits and controls and to monitor risks. Compliance with policies is reviewed by the entity's Board of Chairs on a continuous basis.

### (a) Financial instrument categories

Financial Assets	Note	Category	Consolidated		Parent	
			Carrying Amount	Carrying Amount	Carrying Amount	Carrying Amount
			2015	2014	2015	2014
Class:						
			\$000	\$000	\$000	\$000
Cash and cash equivalents	5	N/A	92,630	83,872	92,630	83,872
Receivables <sup>1</sup>	6	Receivables (at amortised cost)	16,114	32,005	16,089	32,005
			<b>108,744</b>	<b>115,877</b>	<b>108,719</b>	<b>115,877</b>
Payables <sup>2</sup>	13	Financial liabilities measured at amortised cost	22,887	36,780	38,650	52,003
Borrowings	14	Financial liabilities measured at amortised cost	-	59	-	59
			<b>22,887</b>	<b>36,839</b>	<b>38,650</b>	<b>52,062</b>

### Notes

1. Excludes statutory receivables and prepayments (i.e. not within scope of AASB 7).
2. Excludes statutory payables and unearned revenue (i.e. not within scope of AASB 7).

### (b) Credit risk

Credit risk arises when there is the possibility of LLS's debtors defaulting on their contractual obligations, resulting in a financial loss to NSW Trade & Investment. The maximum exposure to credit risk is generally represented by the carrying amount of the financial assets (net of any allowance for impairment).

Credit risk arises from the financial assets of LLS, including cash, receivables, authority deposits and advances receivable. No collateral is held by LLS. LLS has not granted any financial guarantees.

Credit risk associated with LLS's financial assets, other than receivables, is managed through the selection of counterparties and establishment of minimum credit rating standards.

### Cash

Cash comprises cash on hand.

21. FINANCIAL INSTRUMENTS (continued)

Receivables - trade debtors

All trade debtors are recognised as receivable amounts at balance date. The policy is to review collectability of trade debtors on an ongoing basis. Procedures as established in the Treasurer's Directions are followed to recover outstanding amounts, including letters of demand where necessary. Debts which are known to be uncollectable are written off. An allowance for impairment is raised when there is objective evidence that the entity will not be able to collect all amounts due. This evidence includes past experience, and current and expected changes in economic conditions and debtor credit ratings. No interest is earned on trade debtors except for rates as detailed in the summary of significant accounting policies, income recognition, rates and charges. Sales are made on 30 day terms.

The only financial assets that are past due or impaired are 'sales of goods and services' in the 'receivables' category of the balance sheet.

	Total <sup>1,2</sup> \$000	Past due but not impaired <sup>1,2</sup> \$000	Considered impaired <sup>1,2</sup> \$000
<b>2015</b>			
<3 months overdue	8,261	8,261	-
3 months - 6 months overdue	242	242	-
> 6 months overdue	2,355	1,154	1,201
<b>2014</b>			
<3 months overdue	656	656	-
3 months - 6 months overdue	293	293	-
> 6 months overdue	1,407	1,080	327

Notes

- Each column in the table reports 'gross receivables'.
- The ageing analysis excludes statutory receivables, as these are not within the scope of AASB 7 and excludes receivables that are not past due and not impaired. Therefore, the 'total' does not reconcile to the receivables total recognised in the statement of financial position.

(c) Liquidity risk

Liquidity risk is the risk that LLS will be unable to meet its payment obligations when they fall due. LLS continuously manages risk through monitoring future cash flows and maturities planning to ensure adequate holding of high quality liquid assets. The objective is to maintain a balance between continuity of funding and flexibility through the use of loans and other advances.

During the current year and prior year, there were no defaults or breaches on any loans payable. No assets have been pledged as collateral. The exposure of LLS to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in NSW TC 11/12. For small business suppliers, where terms are not specified, payment is made not later than 30 days from date of receipt of a correctly rendered invoice. For other suppliers, if trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or a statement is received. For small business suppliers, where payment is not made within the specified period, simple interest must be paid automatically unless an existing contract specifies otherwise. For payments to other suppliers the Head of an authority (or a person appointed by the Head of an authority) may automatically pay the supplier simple interest. The rate of interest applied during the period was Nil% (1 January 2014 - Nil%).

The table below summarises the maturity profile of LLS's financial liabilities, together with the interest rate exposure.

FINANCIAL INSTRUMENTS Consolidated								
	Weighted Average Effective Int. Rate	Nominal Amount <sup>1</sup> \$000	Interest rate exposure			Maturity dates		
			Fixed Int. Rate \$000	Variable Int. Rate \$000	Non-interest Bearing \$000	< 1 yr	1 - 5 yrs	> 5 yrs
<b>2015</b>								
Payables	0.0%	22,887	-	-	22,887	-	-	-
Borrowings:								
Finance Lease	-	-	-	-	-	-	-	-
		<b>22,887</b>	<b>-</b>	<b>-</b>	<b>22,887</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>2014</b>								
Payables	0.0%	36,780	-	-	36,780	-	-	-
Borrowings:								
Finance Lease	7.1%	59	-	-	-	12	47	-
		<b>36,839</b>	<b>-</b>	<b>-</b>	<b>36,780</b>	<b>12</b>	<b>47</b>	<b>-</b>

Notes:

- The amounts disclosed are the contractual undiscounted cash flows of each class of financial liabilities based on the earliest date on which LLS can be required to pay. The tables include both interest and principal cash flows and therefore will not reconcile to the statement of financial position.

## 21. FINANCIAL INSTRUMENTS (continued)

## FINANCIAL INSTRUMENTS Parent

	Weighted Average Effective Int. Rate	Nominal Amount <sup>1</sup> \$000	Interest rate exposure			Maturity dates		
			Fixed Int. Rate \$000	Variable Int. Rate \$000	Non-interest Bearing \$000	< 1 yr	1 - 5 yrs	> 5 yrs
<b>2015</b>								
Payables	0.0%	38,650	-	-	38,650	-	-	-
Borrowings:								
Finance Lease	-	-	-	-	-	-	-	-
		<b>38,650</b>	-	-	<b>38,650</b>	-	-	-
<b>2014</b>								
Payables	0.0%	52,003	-	-	52,003	-	-	-
Borrowings:								
Finance Lease	7.1%	59	-	-	-	12	47	-
		<b>52,062</b>	-	-	<b>52,003</b>	<b>12</b>	<b>47</b>	-

## Notes:

- The amounts disclosed are the contractual undiscounted cash flows of each class of financial liabilities based on the earliest date on which LLS can be required to pay. The tables include both interest and principal cash flows and therefore will not reconcile to the statement of financial position.

## (d) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. LLS's exposures to market risk are primarily through interest rate risk on borrowings. LLS has no exposure to foreign currency risk and does not enter into commodity contracts.

The effect on profit and equity due to a reasonably possible change in risk variable is outlined in the information below, for interest rate risk and other price risk. A reasonably possible change in risk variable has been determined after taking into account the economic environment in which LLS operates and the time frame for the assessment (i.e. until the end of the next annual reporting period). The sensitivity analysis is based on risk exposure in existence at the reporting date. The analysis assumes that all other variables remain constant.

## Interest rate risk

As LLS has no interest bearing liabilities its exposure to interest rate risk is minimal. LLS does not account for any fixed rate financial instruments at fair value through profit or loss or as available for sale. Therefore, for these financial instruments a change in interest rates would not affect profit or loss or equity. A reasonably possible change of +/- 1% is used, consistent with current trends in interest rates. The basis will be reviewed annually and amended where there is a structural change in the level of interest rate volatility. LLS's exposure to interest rate risk is set out below.

## Consolidated

	Carrying Amount \$000	Result \$000	Equity \$000	Result \$000	Equity \$000
		-1%		+1%	
<b>2015</b>					
<b>Financial Assets</b>					
Cash and cash equivalents	92,630	(926)	(926)	926	926
Receivables	16,114	(161)	(161)	161	161
<b>Financial Liabilities</b>					
Payables	22,887	(229)	(229)	229	229
Borrowings	-	-	-	-	-
<b>2014</b>					
<b>Financial Assets</b>					
Cash and cash equivalents	83,872	(839)	(839)	839	839
Receivables	32,005	(320)	(320)	320	320
<b>Financial Liabilities</b>					
Payables	36,780	(368)	(368)	368	368
Borrowings	59	(1)	(1)	1	1

21. FINANCIAL INSTRUMENTS (continued)  
Parent

	Carrying Amount	Result	Equity	Result	Equity
	\$000	\$000	\$000	\$000	\$000
		-1%		+1%	
<b>2015</b>					
<b>Financial Assets</b>					
Cash and cash equivalents	92,630	(926)	(926)	926	926
Receivables	16,089	(161)	(161)	161	161
<b>Financial Liabilities</b>					
Payables	38,650	(387)	(387)	387	387
Borrowings	-	-	-	-	-

<b>2014</b>					
<b>Financial Assets</b>					
Cash and cash equivalents	83,872	(839)	(839)	839	839
Receivables	32,005	(320)	(320)	320	320
<b>Financial Liabilities</b>					
Payables	52,003	(520)	(520)	520	520
Borrowings	59	(1)	(1)	1	1

(e) Other price risk

LLS holds no units in Hour-Glass investment trusts.

(f) Fair value recognised in the statement of financial position

Financial instruments are generally recognised at cost. The amortised cost of financial instruments recognised in the statement of financial position approximates the fair value because of the short-term nature of many of the financial instruments.

22. EVENTS AFTER REPORTING DATE

There are no significant events subsequent to balance date.

End of the financial statements.

## Appendix A - Payment of accounts

Quarter All suppliers	Current (ie. within due date) \$	Less than 30 days overdue \$	Between 30 and 60 days overdue \$	Between 60 and 90 days overdue \$	More than 90 days overdue \$
September 2014	40,180,850	313,291	100,828	7,355	16,384
December 2014	22,696,794	169,449	47,743	21,996	7,460
March 2015	28,614,774	47,102	26,183	2,857	55,581
June 2015	40,014,374	55,526	683	640	1,855
<b>Total all suppliers</b>	<b>131,506,792</b>	<b>585,368</b>	<b>175,437</b>	<b>32,848</b>	<b>81,280</b>

Quarter Small Business	Current (ie. within due date)	Less than 30 days overdue	Between 30 and 60 days overdue	Between 60 and 90 days overdue	More than 90 days overdue
September 2014	245,615	NIL	NIL	NIL	NIL
December 2014	49,392	NIL	NIL	NIL	NIL
March 2015	346,496	NIL	NIL	NIL	NIL
June 2015	215,542	NIL	NIL	NIL	NIL
<b>Total small business</b>	<b>857,045</b>	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>

All suppliers	Sept 2014	Dec 2014	Mar 2015	Jun 2015
Total no of accounts due for payment	7,911	6,636	5,945	6,606
No of accounts paid on time	7,741	6,534	5,885	6,535
% of account paid on time (based on no of accounts)	97.9%	98.5%	99.0%	98.9%
\$ amount of accounts due for payment	40,618,708	22,943,442	28,746,497	40,073,078
\$ amount of accounts paid on time	40,180,850	22,696,794	28,614,774	40,014,374
% of accounts paid on time (based on \$ amount of accounts)	98.9%	98.9%	99.5%	99.9%
Number of payment for interest on overdue accounts	NIL	NIL	NIL	NIL
Interest paid on overdue accounts	NIL	NIL	NIL	NIL

Small business	Sept 2014	Dec 2014	Mar 2015	Jun 2015
Total no of accounts due for payment	38	19	57	49
No of accounts paid on time	38	19	57	49
% of account paid on time (based on no of accounts)	100%	100%	100%	100%
\$ amount of accounts due for payment	245,615	49,392	346,496	215,542
\$ amount of accounts paid on time	245,615	49,392	346,496	215,542
% of accounts paid on time (based on \$ amount of accounts)	100%	100%	100%	100%
Number of payment for interest on overdue accounts	NIL	NIL	NIL	NIL
Interest paid on overdue accounts	NIL	NIL	NIL	NIL

Note: Small business must be registered to be able to be reported on for the payment of account statistics.

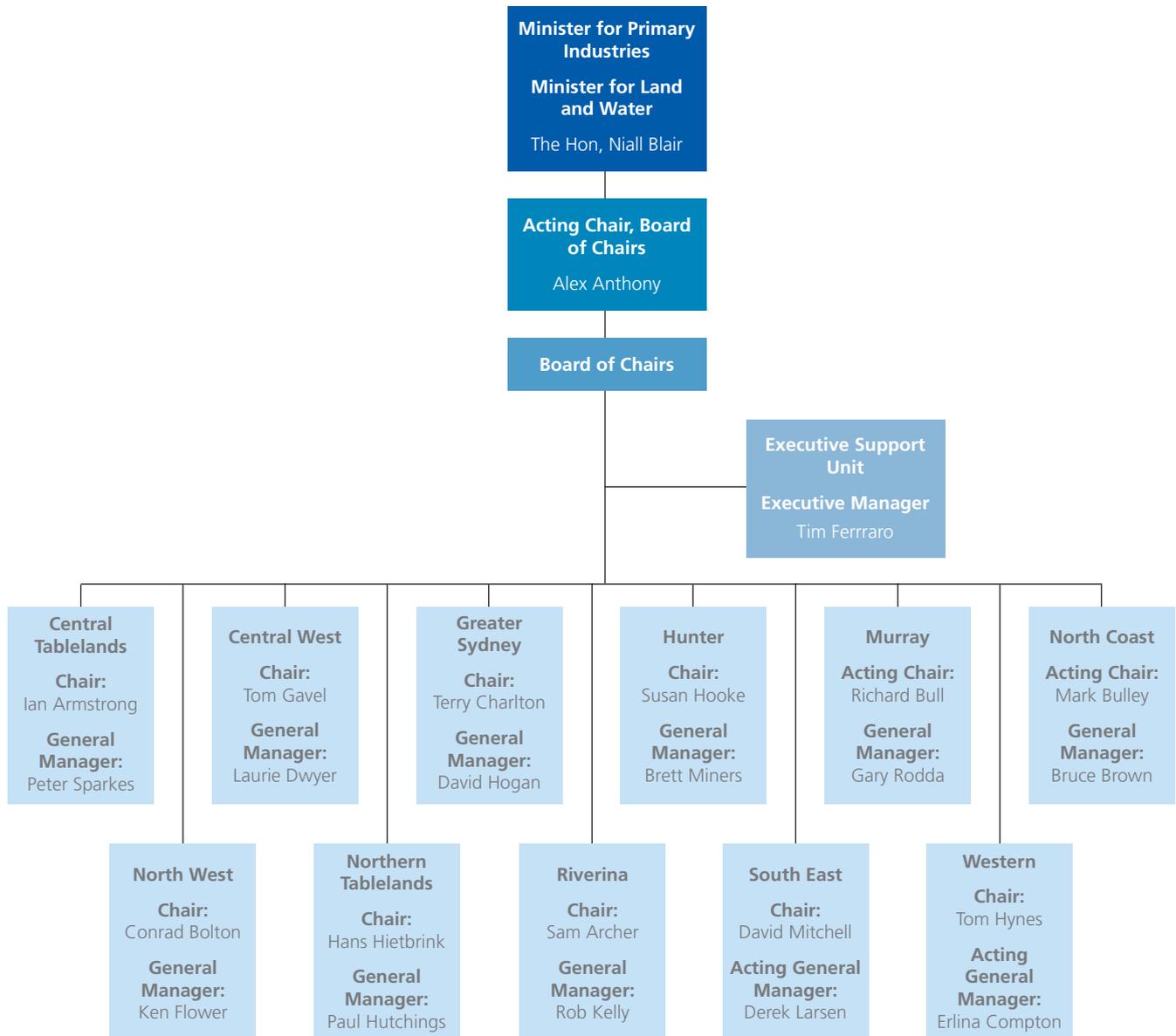
## Appendix B - Credit card certification

As required by Treasurer's Direction 205.01, the Chair of Chairs of Local Land Services certifies that credit card usage was in accordance with

the relevant government policy, Premier's Memoranda and Treasurer's Directions.



# Appendix C - Local Land Services Organisation Overview



## Appendix D - Management and Structure

### Board of Chairs

The statewide Local Land Services Board of Chairs comprises 11 local board chairs from 11 regions.

The Board of Chairs is responsible for the delivery of organisation-wide governance, strategy, priorities and policy and has an oversight role across the organisation.

The statewide Board of Chairs is accountable to the Minister for Primary Industries.

The Board of Chairs is led by the Chair of the Board of Chairs, who is appointed by the Minister for Primary Industries. The Chair is the division head of Local Land Services and is responsible for oversight of the day-to-day management of the affairs of Local Land Services.

Board of Chairs meetings were held monthly, excluding November 2014, and two were held in May 2015.

Name of Board Member	Number of Meetings Available	Number of Meetings Attended	Comment
John Macarthur-Stanham*	10	10	Resigned effective 8 May 2015, replaced by Alexandra Anthony 11 May 2015.
Ian Armstrong	12	10	
Tom Gavel	12	11	
Terry Charlton	12	9	
Susan Hooke	12	9	
Alexandra Anthony	12	11	
Richard Bull	3	3	Acting effective 11 May 2015
Kent Lee	11	11	Resigned effective 3 June 2015
Mark Bulley	1	1	Acting effective 3 June 2015
Hans Hietbrink	12	10	
Conrad Bolton	12	11	
Sam Archer	12	10	
David Mitchell	12	11	
Tom Hynes	12	11	

## Appendix E - Senior Officers

**Alexandra Anthony, MAICD**

Acting Chair, Board of Chairs  
Local Land Services, Dubbo

**Tim Ferraro B. App. Sci, MBA (Strategic Mgt)**

Executive Manager, Dubbo

**Craig Wallis BCom, AssocDip Bus (Accounting), Cert IV TAE, FCPA**

Chief Financial Officer, Dubbo

**Erlina Compton B. of Applied Science (Protected Area Mgmt),**

General Manager Western LLS, Dubbo

**Derek Larsen GAIDC, GPFI**

Acting General Manager South East LLS,  
Wollongong

**Rob Kelly B.Sc (Hons), GAICD**

General Manager Riverina LLS, Wagga Wagga

**Ken Flower B. (Civil), Engineer Water Supply Vic, CE (Municipal Engineer Vic), Grad Dip Bus, MBA, Postgrad in Cotton Production**

General Manager North West LLS, Narrabri

**Paul Hutchings B. Sci, Grad. Dip. Nat. Res.**

General Manager Northern Tablelands LLS,  
Inverell

**Bruce Brown B. Ag. Ec (Hons), Dip. of Agriculture (Hons)**

General Manager North Coast LLS, Coffs Harbour

**Gary Rodda B.For.Sci (Hons)**

General Manager Murray LLS, Denilliquin

**Brett Miners**

General Manager Hunter LLS, Paterson

**David Hogan Dip Bus (Organisational Leadership), Dip Bus, AdvCert - Bus (Management & Marketing)**

General Manager Greater Sydney LLS, Penrith

**Laurie Dwyer**

General Manager Central West LLS, Dubbo

**Peter Sparkes DippAppScAg, Dip Education**

General Manager Central Tablelands LLS,  
Cowra



## Appendix F - Risk Management and Insurance Activities

Local Land Services has in place an interim risk management strategy for the management of high level risks within the organisation, pending Ministerial approval of the Local Land Services State Strategic Plan. This approach was adopted by the Local Land Services Board of Chairs with oversight of risk management carried out by the Board of Chairs Audit, Risk and Governance Committee. A comprehensive risk management framework has subsequently been developed in accordance with Treasury Guidelines. Once Ministerial approval of the State Strategic Plan is received the Board of Chairs will align the plan's strategies with the risk management framework to ensure a consistent approach to both strategic and operational risks is applied across Local Land Services operations.

Risk management principles are already embedded in a number of processes within Local Land Services including work, health and safety programs, project management, biosecurity and emergency management planning and natural resource management planning.

Local Land Services is insured through the Treasury Management Fund, a self-insurance scheme of the NSW Government, administered by GIO and Allianz.

The coverage provided by the schemes is all inclusive and policies are held for Workers Compensation, Motor Vehicles, Property, Miscellaneous and Public Liability.



## **Internal Audit and Risk Management Attestation for the 2014-2015 Financial Year for Local Land Services**

I, Alexandra Anthony, am of the opinion that Local Land Services has internal audit and risk management processes in operation that are, in all material respects, compliant with the core requirements set out in Treasury Circular NSW TC 09/08 Internal Audit and Risk Management Policy. These processes provide a level of assurance that enables the senior management of Local Land Services to understand, manage and satisfactorily control risk exposures.

I, Alexandra Anthony am of the opinion that the Audit and Risk Committee for Local Land Services is constituted and operates in accordance with the independence and governance requirements of Treasury Circular NSW TC 09/08. The Chair and Members of the Audit and Risk Committee are:

- Chair, Susan Hooke
- Member, Alexandra Anthony
- Member, Thomas Gavel
- Member, Thomas Hynes
- Member, Warren Stretton

Alexandra Anthony  
Acting Chair  
Local Land Services Board of Chairs

## Appendix G - Public Access to Information

### **Government Information (Public Access) Act 2009**

Details of the agency's review under s7(3) of the Act during the year and details of any information made publicly available as a result of the review.

Requests	Total number of Access Applications received during the year	Total number of Access Applications received that Agency refused
3	4	0

## Appendix H - Overseas Travel

The fifth International Temperate Rice Conference was held in Bangkok, Thailand from 28 to 31 October 2014. It was incorporated into the larger International Rice Congress which had about 1,500 delegates from 69 countries. Local Land Services in the

Murray region was represented by John Fowler, Extension Agronomist based in Deniliquin. John was awarded a travel grant to attend the conference by the Australian Ricegrowers Association.



## Appendix I - Human Resources

Size of Agency (Headcount)	2013	2014	2015	% Change 2014 to 2015
Non-casual Headcount at Census Date	-	785	765	-2.55%
Casual Headcount at Census Date	-	12	5	-58.33%
<b>Total Headcount at Census Date</b>	-	<b>797</b>	<b>770</b>	<b>-3.39%</b>

3. Workforce Diversity Actual Staff Numbers (non-casual headcount at census date)			2015							
Remuneration level of substantive position	Total Staff (Men, Women & Unspecified)	Respondents	Men	Women	Unspecified gender	Aboriginal & Torres Strait Islanders	People from racial, ethnic, ethno-religious minority groups	People whose language first spoken as a child was not English	People with a disability	People with a disability requiring work-related adjustment
\$0 - \$43,593	4	3	1	3	0	1	0	0	0	0
\$43,593 - \$57,256	97	83	25	72	0	1	0	0	0	0
\$57,256 - \$64,008	38	33	21	17	0	0	0	0	0	0
\$64,008 - \$80,997	174	96	91	83	0	1	0	1	1	1
\$80,997 - \$104,743	343	147	164	179	0	3	2	22	2	0
\$104,743 - \$130,929	95	68	61	34	0	0	0	5	0	0
\$130,929 > (Non SES)	0	0	0	0	0	0	0	0	0	0
\$130,929 > (SES)	14	2	12	2	0	0	0	0	0	0
<b>Total</b>	<b>765</b>	<b>432</b>	<b>375</b>	<b>390</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>28</b>	<b>3</b>	<b>1</b>

## Appendix J - Numbers and Remuneration of Senior Executives

LLS	Number		Salary Range		Average Range		Male		Female	
	2013/14	2014/15	2013/14	2014/15	2013/14	2014/15	2013/14	2014/15	2013/14	2014/15
SES Band 1	12	12	167,100 - 238,300	170,250 - 242,800	201,521	205,416	12	12	-	-
SES Band 2	1	1	238,300 - 299,750	242,801 - 305,400	179,850*	272,453	1	-	-	1

\* In 2013-14 the Chair of Chairs position was filled on a part-time basis. Average salary reflects the basis of the appointment.

The approximate percentage of total employee-related expenditure in the reporting period attributable to senior executives is 3.2%. In the above table, average remuneration is expressed on an annual basis. Remuneration included in the financial report is for the full 12 month period, but the comparative provided is for the first six months of LLS operations.

## Appendix K - Disability Inclusion Action Plans

The NSW Department of Industry, Local Land Services' cluster agency for the reporting period, developed its first Disability Action Plan for 2014-15.

The plan covered the basic requirements for a NSW Government Disability Action Plan for individual agencies within the NSW Department of Industry cluster.

## Appendix L - Workforce Diversity

Local Land Services is committed to actively developing initiatives to develop and maintain a diverse workforce which is free of discrimination and reflective of the New South Wales community.

### Trends in the representation of Workforce Diversity Groups

Workforce Diversity Group	Benchmark/ Target	2013	2014	2015
Women	50%	N/A	51.5%	51.0%
Aboriginal People and Torres Straight Islanders	2.6%	N/A	1.1%	0.8%
People whose First Language Spoken as a Child was not English	19.0%	N/A	4.1%	3.7%
People with a Disability	N/A	N/A	0.4%	0.4%
People with a Disability Requiring Work-Related Adjustment	1.5%	N/A	0.1%	0.1%

### Trends in the Distribution of Workforce Diversity Groups

Workforce Diversity Group	Benchmark/ Target	2013	2014	2015
Women	100	N/A	89	90
Aboriginal People and Torres Straight Islanders	100	N/A	N/A	N/A
People whose First Language Spoken as a Child was not English	100	N/A	117	117
People with a Disability	100	N/A	N/A	N/A
People with a Disability Requiring Work-Related Adjustment	100	N/A	N/A	N/A

**Note 1:** A Distribution Index of 100 indicates that the centre of the distribution of the Workforce Diversity group across salary levels is equivalent to that of other staff. Values less than 100 mean that the Workforce Diversity group tends to be more concentrated at lower salary levels than is the case for other staff. The more pronounced this tendency is, the lower the index will be. In some cases the index may be more than 100, indicating that the Workforce Diversity group is less concentrated at lower salary levels.

**Note 2:** The Distribution Index is not calculated where Workforce Diversity group or non-Workforce Diversity group numbers are less than 20.



## Appendix M - Public Interest Disclosures

The *Public Interest Disclosures Act 1994* was amended to require agencies to report every 6 months to the Ombudsman on Public Interest Disclosures (PIDs) and to include this information in annual reports.

From 1 January 2014 the information required to be reported includes PIDs made by staff in performing their day-to-day functions.

This report covers those PIDs received during the period from 1 July 2014 to 30 June 2015.

### Public Interest Disclosures received by Local Land Services during 2014–15.

	Made by public officials performing their day to day functions	Under a statutory or other legal obligation	All other PIDs
Number of public officials who have made a disclosure to the Agency	1	0	0
Number of public interest disclosures received by the Agency	1	0	0
Of public interest disclosures received, how many were primarily about:	1	0	0
» corrupt conduct			
» maladministration	1	0	0
» serious and substantial waste	1	0	0
» government information contravention	0	0	0
Number of public interest disclosures (received since 1 January 2012) that have been finalised in this reporting period	0	0	0

This single Public Interest Disclosure concerned allegations of maladministration, serious and substantial waste. It is being investigated.

Local Land Services applies the NSW Department of Industry Public Interest Disclosure Reporting Policy and Procedure which was developed in accordance with the requirements of the *Public Interest Disclosures Act 1994* and approved, effective 1 October 2011.

The policy and procedure are publicly available on NSW Industry's website as Open Access Information under the *Government Information (Public Access) Act 2009*.

The following action has been taken to assist with staff are awareness of the contents of the policy, and of the protections available, as required under s6E(1)(b) of the *Public Interest Disclosures Act 1994*:

- PID information is included in induction processes for new staff
- PID information is included in staff meetings and as part of the LLS culture change project
- PIDs information was included in NSW Industry staff newsletters and circulars which are emailed to LLS staff, and
- Information on PIDs, including the policy and procedures, is available on the intranet.

## Appendix N - Multicultural Policies and Services Program (formerly EAPS)

Local Land Services is governed by cluster arrangements that are committed to the *Community Relations and Principles of Multiculturalism Act 2000* and the NSW Government's aims and objectives for multiculturalism as set out in the Community Relations Commission's Multicultural Policies and Services Program.

Local Land Services implements the policies and practices of the NSW Department of Industry in this area, as part of cluster arrangements.

These policies and practices include:

- Industrial Relations
- Equal Employment Opportunity
- Disability Plans
- Ethnic Affairs Priorities Statements
- Work Health and Safety.

### Agreements with Multicultural NSW

Local Land Services is governed by cluster arrangements and abides by the policies and practices of the NSW Department of Industry in relation to any arrangements or agreements with Multicultural NSW.



## Appendix O - Work Health and Safety

Local Land Services is required to provide a statement setting out WH&S performance during the reporting year. This includes details of work-related injuries, illnesses and prosecutions under the *Work Health and Safety Act 2011*.

1 July 2014 – 30 June 2015	
Total incidents reported	212
Total reportable injuries/illnesses (to insurer)	16
Lost time injuries	6
Medical treatment only	10
Lost time injury frequency rate	4.9
Open workers compensations claims	13



## Appendix P - Additional matters

Local Land Services is governed by cluster arrangements that cover the requirements of the *Privacy and Personal Information Protection Act 1998*.

Local Land Services adheres to relevant policies in this regard. Local Land Services did not undertake any reviews in 2014-15.

Total external costs (such as fees for consultants and printing costs) incurred in the production of the report were \$3,500 for graphic design support.

The Local Land Services Annual Report can be accessed at <http://www.lls.nsw.gov.au/resource-hub/publications>.

## Appendix Q - Digital information security policy attestation

Local Land Services is governed by a service level agreement in relation to the provision of digital and information system security.

This service level agreement is with the NSW Department of Industry.

## Appendix R - Funds granted to non-government community organisations

This Appendix lists details of funds granted to non-government community organisations administered by Local Land Services.

There were 429 grants in total, administered

to 251 non-government community organisations. The total value of these grants was \$10,616,150 with an average value of \$24,746.

Name of Organisation	Nature and purpose of the project
Adventist Aged Care- Greater Sydney	Bush Roundabout Community Noticeboard for Wahoonga Waterways Landcare - Wahoonga Waterways Landcare is a small bush and streamcare group operating out of an E2 Environmental Conservation Zone in Wahoonga that straddles the Hornsby and Ku-ring-gai local government areas.
Agropraisals P/L	To support farmers address a major cropping issue associated with herbicide resistance and support sustainable crop management associated with weed control and water use efficiency
Amaroo Local Aboriginal Land Council	Brigalow Nandewar Biolinks Landholder Minor Works Contract - The Brigalow Nandewar Biolinks Project is an ecological initiative designed to promote coexistence between agricultural production and conservation. The project goal is to protect, restore and manage the connections that link species and spaces together, while providing beneficial ecological services to agriculture. This landholder project contributes to the achievement of the Biolinks project by fencing 4.5 ha of riparian vegetation for natural regeneration and the protection of 1 km of stream
Ashford Local Aboriginal Land Council	Save The Severn - Aboriginal Capacity Building - The aim of the project is firstly to protect critical aquatic ecosystems on the Severn River between Pindari Dam and Kwimable National Park by undertaking riparian vegetation restoration, stabilising stream banks, and weed and feral animal threat management activities; and secondly, to undertake Aboriginal capacity building activities that lead to new employment opportunities in the Ashford region, and potential Aboriginal NRM enterprise opportunities for Ashford LALC. <ul style="list-style-type: none"> <li>1. Implement Aboriginal capacity building training to 10 to 15 participants in accredited courses and Aboriginal cultural awareness.</li> <li>2. Employment of a Project Manager to deliver project management activities to support the delivery of both the Aboriginal capacity building and aquatic ecosystem protection activities of the Save the Severn Project.</li> </ul>
Australian Buddhist Vihara Institute	A capacity building/ bushcare session for the The Australian Buddhist Vihara (ABV); a meditating and spiritual retreat containing native bushland, including Blue Mountains Swamps located in the headwaters of Banksia Streamlet and adjacent to NPWS land.
Australian Inland Botanic Gardens Inc	Devolved grant to upgrade fencing to exclude grazing pressure from non native grazers on established and sensitive native vegetation
Australian Macadamia Society	Improved Soil Conservation and Land Management in Rous Water Catchment focusing on farming entities adopting sustainable land management best-practices
Australian Network Of Plant Conservation Inc	The overall objective of the project is to improve the efficiency and effectiveness of seed collection, storage and use in the restoration of native vegetation across the Hunter-Central Rivers Catchment Management Authority area.
Australia's Oyster Coast Inc	Oyster Industry Support
Bangalley Head Landcare Group	Bangalley Headland Bush Regeneration aims to maximise bushland resilience on public and private land on Bangalley headland, to control weeds on reserve and private land and engage bush regeneration contractors to work generally across the reserve

Barham And District Memorial Club Ltd	<ul style="list-style-type: none"> <li>• Support community group to assess eel-tailed catfish population in the Barham lakes complex</li> <li>• Training and Community Activities - BMEET Wetland Ecology Workshop</li> <li>• Training and Community Activities - BMEET Improving Scientific Skills</li> <li>• BMEET Capacity Building - Upskilling local Indigenous staff to manage the direction of enterprise development and business opportunities in the community</li> <li>• Pest &amp; Weed Control Project, Fletchers Lake, Dareton</li> </ul>
Barrier Area Rangecare Group	Assistance for Wild Dog Baiting Program in Western rangelands
Barwon Learning Centre	Native seed collection and propagation with the Barwon Learning Centre Nursery to encourage students and staff to care for country and create a vegetable garden with cooking classes
Bega Coast Oysters Incorp	Oyster Industry Support
Bellingen Landcare	<ul style="list-style-type: none"> <li>• Implementation of priority natural resource management and targeted best practice riparian management in the Lower Bellinger area</li> <li>• Delivery of Australian Government Biodiversity Fund Jaliigirr project - Connecting communities and cultures through corridors</li> </ul>
Bellinger River Festival Committee	Community Engagement and Promotion - Sponsorship towards Bellinger River Festival promoting natural resource management
Belmont Neighbourhood Centre Inc	BNC encourages local partnerships to ensure our facilities are available to all people in our community. This project will continue to build relationships to engage at-risk youth in the Community Garden to provide education on resource and land management.
Belmont Wetlands State Park Trust	<ul style="list-style-type: none"> <li>• Build on existing partnerships to address threats to biodiversity values of significant coastal wetland environments.</li> <li>• North West Dune Rehabilitation as a Community Capacity Building Project</li> </ul>
Biraban Local Aboriginal Land Council	<ul style="list-style-type: none"> <li>• Develop a team, to address land management issues in the area</li> <li>• Provide local employment/training opportunities for the community</li> <li>• Connection to the local environment</li> <li>• Aboriginal Cultural Stewardship of our lands</li> <li>• Developing partnerships with stakeholders for instance private and government NRM stakeholders</li> <li>• On ground works for Aboriginal land management team, bush regeneration work in riparian zone</li> </ul>
Blue Mountains Bushcare Network, Blue Mountains City Council	The Network aims to build on the success of inaugural Conference 2013 by holding a follow-up event in August 2015
Booroongen Djugun Aboriginal Corporation	Aboriginal Extension Officer in the Southern Socio-Ecological Landscape facilitating Community Capacity Building, collaboration and partnership opportunities.
Boorowa Community Landcare Group Inc	Landcare Support
Border Flywheelers Club Inc	Provision of funding to support local community capacity to Connect to Country: This project will seek to employ local Indigenous people to provide assessment and contribution to the interpretive information, including information on preserving indigenous artefacts in production systems. This project will provide secure, public storage and display cabinets for locally sourced Indigenous artefacts donated by the local community. The storage facility will provide an inventory list of items outlining source location maps and information, donation recognition, and archaeological and relevant Indigenous knowledge so that locally fragmented cultural heritage information can be compiled over time. The artefact will effectively be on loan from the Moama Local Aboriginal Land Council and be recorded on the Moama Local Aboriginal Land Council accession register.
Bourke's Aint Caught Nuffin Fishing Club Inc	Training and Community Activities Grant for improving riparian environments and awareness.

<b>Bowning Bookham Districts Landcare Group</b>	Landcare Support
<b>Bruie Plains Landcare Group</b>	Landcare administration support and resourcing
<b>Budgewoi Beach Dune Care Inc</b>	<p>Bitou and lantana control and replanting with locally indigenous plants - Budgewoi Dunecare</p> <ol style="list-style-type: none"> <li>1. Remove infestations of bitou bush &amp; lantana using hand removal, spraying (splatter gun) and machine mulching (Possi Track) to allow reestablishment of local indigenous vegetation to reduce the source of weed seed impact</li> <li>2. 20 year anniversary postcards and book marks - To create merchandise to promote the 20-year anniversary of the Budgewoi Beach Dunecare group, a volunteer group within the Wyong Shire. It is intended that the merchandise be ready for World Environment Day 2015 and will be distributed during a celebration</li> <li>3. Incentive Program - Native vegetation management of 5.7 ha including weeding and planting 1500 tube stocks</li> </ol>
<b>Bushcares Major Day Out</b>	BMDO (bushcaresmajordayout.org ) is a national day of community participation in the care of our bushland that aims to improve levels of participation in bushcare volunteerism across Australia and follows a similar model to Clean Up Australia Day.
<b>Bushland Restoration Services</b>	Coastal rehabilitation and pest animal control to protect threatened shorebirds in the Byron Shire area
<b>Capertree Valley Landcare Group Incorporated</b>	Contribution towards resources and training
<b>Carlton Creek Bushcare Group, Oeh</b>	The Applicant is Carlton Creek Bushcare Group. The Sponsor/Collaborator is Office of Environment & Heritage Trading as NSW National Parks & Wildlife Service. The aim is to establish a self sustaining forest.
<b>Central Coast Community Environment Network Inc</b>	<ul style="list-style-type: none"> <li>• Hawkesbury Estuary Clean4shore Program 2015 This project will continue the Clean4shore program in the Hawkesbury Estuary for 12 months. Within the project 12 clean ups will be completed focusing largely on Hornsby LGA foreshore litter hotspots. The clean ups will involve participation by students</li> <li>• Central Coast Catchment Education and Water Quality Monitoring The project will build community awareness, skills, knowledge and participation in NRM through participation in the Waterwatch program. The Waterwatch program engages schools, communities and landholders in catchment education and monitoring water quality</li> <li>• Habitat and Land for Wildlife Workshop Series The Habitat and Land for Wildlife Workshop Series will build awareness, knowledge, skills and participation in creating habitat and promoting biodiversity values on private land (both rural and residential). The project will include a series of workshops</li> <li>• Kanwal Creek Wetland Community Education Neil Bevege has been monitoring the Kanwal Creek Constructed Wetland under the auspices of Community Environment Network (CEN) for 3 years. Neil would now like to create a quality educational flyer about the Kanwal Creek Constructed Wetland and distribute</li> <li>• Central Coast Waterbug Workshop The project will provide an Interactive, informative and entertaining Waterbug workshop by The Waterbug Company. Water bug expert John Gooderham will provide a tailored specific training program including talks and field study for community Waterwatch.</li> </ul>

Central Coast Marine Discovery	<ul style="list-style-type: none"> <li>• Marine and Coastal Citizen Science Hub The project will raise awareness, increase knowledge of marine and coastal environments and increase participation in activities related to marine and coastal Natural Resource Management.</li> <li>• Marine Discovery Talk on Great White Shark This project will take place in Gosford LGA and will engage the community with current research on White Sharks by CSIRO expert Barry Bruce. The talk will aim to break through the stigma and reveal the truth about these apex predators.</li> <li>• Partnership Grant Program The project aims to develop a common vision and strong network of volunteers focused on improving the health and resilience of estuarine and wetland ecosystems by: <ul style="list-style-type: none"> <li>- Youth and community participation in the removal of marine debris in the Brisbane Water estuary through 15 clean up events</li> <li>- Community engagement and training in wetland assessment</li> <li>- Rehabilitation of 3ha of wetlands at Buff Point Foreshore Reserve</li> </ul> </li> </ul>
Central Murray Ag Group Inc	This project will introduce the new Central Murray Ag Group to the community through an introductory workshop, including two guest speakers highlighting sustainable agriculture
Central Tablelands Landcare Incorporated	<ul style="list-style-type: none"> <li>• Contribution towards Resources and Training</li> <li>• Contribution towards Grazing &amp; Mentor Support Networks</li> <li>• Landcare Network Support to increase engagement with local Landcare Groups &amp; Youth Engagement</li> <li>• Delivery of Four Native Plant Identification Workshops</li> </ul>
Central West Farming Systems Inc	Landcare administration support and resourcing
Central West Lachlan Landcare Inc	<ul style="list-style-type: none"> <li>• Farm education field days</li> <li>• Landcare administration support and resourcing</li> </ul>
Clarence Landcare	<ul style="list-style-type: none"> <li>• Delivery of funding to landholders implementing priority actions in sustainable agriculture, biosecurity, emergency management planning and natural resource management</li> <li>• Implementation of priority natural resource management and targeted best practice riparian management in the mid-Nymboida area</li> <li>• Containment and eradication of high priority new and emerging weed species in the Central Socio-Ecological landscape posing a significant threat to agriculture and biodiversity assets in partnership with local weed stakeholders and land managers.</li> </ul>
Clarence Valley Community In Action	Implementation of strategic, high priority pest management actions for control of Cane Toads through the Community Toadpole trapping program
Coffs Harbour Regional Landcare	<ul style="list-style-type: none"> <li>• Network of Community Capacity Support officers providing base level capacity building across the Central Socio-Ecological Landscape</li> <li>• Implementation of priority natural resource management and targeted best practice riparian management in the Blueberry Industry</li> </ul>
Condobolin & Districts Landcare Management Committee	<ul style="list-style-type: none"> <li>• Farm education field days - tree plantings</li> <li>• Landcare administration support and resourcing</li> </ul>
Conservation Volunteers	Restore the balance in threatened ecological communities in the fight against Harrisia Cactus by providing training and funding for chemical accreditation to assist conservation volunteers in spraying cactus.
Conservation Volunteers Australia	Supporting Community and Landscape Resilience
Coonamble Neighbourhood Centre T/A Coonamble Neighbourhood C	Small Grants Field Day
Coonamble Shire Council	Landcare administration support and resourcing

Corowa Shire Council	<p>Support community organisations to deliver projects which increase knowledge, skills and support land managers to participate in NRM and Sustainable Agriculture</p> <p>This project will design and circulate detailed information on local indigenous vegetation to increase engagement and capacity of the local community to care for the environment.</p> <p>This project consists of four workshops addressing community issues to enhance production levels in conjunction with preserving the natural resource base. These include: 1) the sustainable management of small acreages 2) managing the impact of noisy miners on threatened woodland systems 3) the impact and place of mistletoe on revegetation and remnant vegetation and 4) impact of and control measures for khaki weed, and other locally invasive weeds.</p>
Creative Catchments Kids	Creative Catchment Kids (CCK) is a program for primary schools that provides opportunities for positive, cooperative activities that encourage students to learn about natural resource management and agricultural issues
Cummeragunja Local Aboriginal Land Council	Support gatherings of Aboriginal community members to share knowledge and Connect to Country
Deniliquin Local Aboriginal Land Council	Provision of funding to support local community capacity to Connect to Country: This project will deliver a culture camp to provide cultural and environmental wellbeing through allowing aboriginal families to engage with country.
Deniliquin RSL Fishing Club	Support for a community education event on fish communities in the Edward-Wakool river system
Department Of Environment Land Water & Planning	Support farmers to manage land within capability for environmental and economic outcomes
De-Vine Duck River Bushcare Group, Auburn City Council	The aim of the project is to build community engagement and participation in biodiversity conservation in the Auburn Council LGA community.
Dubbo South Public School Building Fund	Small Grants Field Day
Duffys Forest Residents Association Inc	<p>Duffys Forest Residents' Assoc represent 100 households and was established in 1965 to preserve and maintain the amenity of Duffys Forest and Cowan Creek catchment.</p> <p>Bee Prepared will be located within Warringah LGA at the Duffys Forest Fireshed</p>
Dunedoo Area Community Group Incorporated	<ul style="list-style-type: none"> <li>• Community consultation - Planning for Climate Change</li> <li>• Landcare administration support and resourcing</li> </ul>
Earthcare Park & Education Centre Inc	This project will involve the installation of approximately 400 metres of underground water pipe from the perimeter boundary to both a central location and to the bush food garden within the Park.
Ecological Australia	<ul style="list-style-type: none"> <li>• Coordination and consultation on priority natural resource management, agriculture, biosecurity and emergency response Investment and Engagement frameworks</li> <li>• Evaluating and Improving the NCLS Socio-economic ecological profile</li> <li>• Delivery of reporting processes for Regional State of Environment Reporting</li> </ul>
Eden Local Aboriginal Land Council	Aboriginal Community Support
Envite	<ul style="list-style-type: none"> <li>• Implementation of strategic, high priority feral pig pest management actions to protect the highly endangered coastal emu population in the Bungawalbyn</li> <li>• Delivery of Australian Government Biodiversity Fund Jaliigirr project - Connecting communities and cultures through corridors</li> </ul>
Ethnic Communities Council of NSW Inc	Seeding Cultural Connections - The project aims to increase the environmental awareness and actions of three culturally and linguistically diverse (CALD) communities in Sydney and improve opportunities for land managers and 'care groups to increase CALD participation

EWAA Incorporated	Support for development of a community-led recovery plan for threatened fish species in the Edward-Wakool river system
Fairfield Indigenous Flora Park Group, Fairfield City Council	The overall aim of this project is to restore the critically endangered EPBC vegetation community - Restoration of the Indigenous Flora Park, Fairfield
Far South Coast Landcare Association	Landcare Support
Farm Forestry Plantations	<ul style="list-style-type: none"> <li>• Soil Benchmarking and Best Management Practice for cultivation and grazing industries of the Dorrigo Plateau and Upper Nymboida River Catchment</li> <li>• Implementation of priority natural resource management and targeted best practice riparian management in the Dorrigo and Upper Nymboida</li> </ul>
Forbes Learning Ladder	Small Grants Sustainable Orchard
Four Creeks Festival Committee	Support for an event building community cohesion and celebrating the natural assets of the Billabong-Yanco region
Friends Of Lane Cove National Park	<p>This project aims to assist volunteers and community groups working to support restoration of Dalrymple Hay Nature Reserve and Browns Forest, a 25 hectare reserve of Blue Gum High Forest (BGHF) located in St Ives which represents the largest remaining remnant of this Endangered Ecological Community listed as critically endangered under the <i>Commonwealth Governments EPBC Act 1999</i>.</p> <p>Volunteers working in the reserve urgently need assistance to get on top of weed infestations in the reserve. The project will meet three of the key objectives of this program ie 1) To protect up to 25 hectares in the BGHF 2) To build community awareness and skills 3) To assist in recruiting new volunteers by educating the community about the importance of this ecosystem.</p> <p>This project will measurably reduce weed densities in target areas by engaging a professional bush regeneration contractor. The project will also provide assistance and promotion for community days, volunteer training and educational literature to promote the importance of BGHF and volunteering in the reserve to the wider public.</p>
Gangga Marrang Inc	Project to run Aboriginal training for Landcare Groups in the Manning Great Lakes contributing to developing a skilled and capable Landcare community within the Hunter region.
Glen Innes Natural Resources Advisory Committee Inc	<p>Improving Riparian Habitat and Stability in Priority Areas Project</p> <ol style="list-style-type: none"> <li>1. To provide planning, support and technical assistance for landholders to complete on-ground works activities to improve riparian habitat in priority river and stream reaches in the Glen Innes Severn district.</li> <li>2. To provide skills and knowledge to landholders to engage and plan in similar projects in the future.</li> <li>3. To provide information to, and raise awareness in the local community of the value of proactive natural resource management.</li> <li>4. On-ground works to protect, remediate/restore riparian areas identified through expressions of interest and group action planning with priority given to those areas identified as very high and high priority areas for investment.</li> </ol>
Gosford High School	Thirty year 7 students have elected to take part in a Take 3 (named after the marine management organisation) elective as part of Gosford High School's enrichment program. The students will listen to guest speakers and research issues such as dioxins.
Graham Johnston Training Services	Small scale support actions for Landcare and other groups

<b>Granite Borders Landcare Committee Inc</b>	<p>Local Landcare Facilitation and Community Action Planning</p> <p>Objectives are to:</p> <ol style="list-style-type: none"> <li>1. Deliver Regional and Local Landcare Facilitation services that contribute to developing a skilled and capable local landcare community within the Northern Tablelands region.</li> <li>2. Work in partnership with Northern Tablelands LLS and other organisations, to support farmers and land managers to identify and adopt practices to sustainably manage natural resources, reduce agricultural emissions and adapt to changing climatic conditions.</li> <li>3. Facilitate Community Action Planning to enable local landcare and community groups and/or individuals to meet their sustainability objectives that align with the Northern Tablelands Investment Plan 2023.</li> <li>4. Provide foundational support to Landcare networks through direct support to Landcare coordinator staff so that they may continue to provide a community-based natural resource management service in line with their own strategic plan and the Northern Tablelands Investment Plan 2023.</li> </ol>
<b>Greater Hume Shire Council</b>	<p>This project will design and circulate detailed information and promotional flyers to increase engagement and capacity of the local community to care for the environment.</p>
<b>Greater Sydney Landcare Network Inc</b>	<ul style="list-style-type: none"> <li>• Landcare Group Support</li> <li>• Small scale support actions for landcare and other groups</li> <li>• Source to Sea - May 2015</li> <li>• The mini-grants funds will go to transport, boat hire and catering costs, to make the 2015 Source to Sea, a series of events that include paddles and bike rides along the Hawkesbury, Parramatta, Georges and Cooks Rivers.</li> </ul>
<b>Greening Australia</b>	<p>In partnership with Gundagai Shire Council and the local school community, the project will restore and showcase 2km of local native vegetation along the newly formed, publicly accessible Gundagai to Tuckerbox trail.</p>
<b>Greening Australia (NSW) Ltd T/A Greening Australia NSW</b>	<p>This project will reintroduce <i>Pimelea spicata</i> (Endangered-Federal), <i>Thesium australe</i> (Endangered-Federal) and <i>Swainsona monticola</i> (regionally extinct) at Parrott Farm Reserve, Camden.</p>
<b>Greening Australia Capital Region</b>	<p>Supporting Community and Landscape Resilience</p>
<b>Gundungurra Aboriginal Heritage</b>	<ul style="list-style-type: none"> <li>• Blue Mountains Fire Sticks Site Protection - Aboriginal sites within Blue Mountains National Park that are currently under threat from the impacts of either Hazard Reduction burns or Wildfire will be considered as potential sites for the manual removal of excessive fuel loads and vegetation.</li> <li>• Cultural camp on Gundungurra Country in Kedumba - To host an Aboriginal Cultural community camp of three days duration on Gundungurra Country in Kedumba. The camp will include guided walks to places of Cultural significance in the Kedumba, workshops, Aboriginal dancing and ceremony and Aboriginal Land Management knowledge transfer.</li> </ul>
<b>Gunnedah Urban Landcare Group</b>	<ul style="list-style-type: none"> <li>• Partnership funding for the Gunnedah Community Heritage Environmental Education and engagement by delivering education awareness and activities on biodiversity conservation and Aboriginal culture in the Gunnedah area.</li> <li>• Draft Strategic Plan incl. NRM, Emergency Response, Agriculture and assess community capabilities</li> </ul>
<b>Gurandgi Munjje-Back To Country</b>	<p>Aboriginal Community Support</p>

Gwydir & Macintyre Resources Management Committee Inc	<p>Priority Riparian Restoration and Catchment Planning Project with GWYMAC Landcare</p> <ol style="list-style-type: none"> <li>1. Conduct an audit of high priority sub catchments to determine areas that have already had funds invested to remediate factors that made it very high or high priority for restoration/rehabilitation. This will result in an updated spatial data set.</li> <li>2. Engage the community to establish subcatchment planning groups based around the existing active groups within the Gwymac Landcare network.</li> <li>3. Raise public awareness and build community capacity and knowledge of the riparian ecosystem's contribution towards maintaining and improving landscape health.</li> <li>4. On ground works to remediate/restore riparian areas identified as very high and high priority areas for investment. This is as a result of a sub-catchment plan, expressions of interest and assessment panel.</li> </ol>
Hallidays Point Landcare Group Inc	The project will repair and extend existing dune fencing 50 metres along Black Head Beach. The group will weed and rehabilitate an area of hind dune on Black Head Beach that is infested with asparagus fern.
Hands On Nature	Implementation of strategic, high priority pest management actions for control of Cane Toads community collection program
Harden Murrumburrah Landcare Group	Study of pasture legumes, particularly sub clover
Harden Murrumburrah Landcare Group Service	Establishment of 12 yield prophet sites throughout the Harden, Young and Cootamundra shires. Yield prophet modelling will be used to generate crop simulations and reports each month the assist decision making
Harden Shire Council - Murrumburrah Creek Group	Stage 1 of a proposed clean up and rejuvenation of part of the Murrumburrah Creek in Murrumburrah.
Hastings Landcare	<ul style="list-style-type: none"> <li>• Network of Community Capacity Support officers providing base level capacity building across the Southern Socio-Ecological Landscape</li> <li>• Community Engagement and Promotion - Sponsorship towards volunteers attending The National Landcare Conference</li> <li>• Delivery of funding to landholders implementing priority actions in sustainable agriculture, biosecurity, emergency management planning and natural resource management</li> </ul>
Hawkesbury Environment Network	<ul style="list-style-type: none"> <li>• Small scale support actions for Landcare and other groups</li> <li>• Training and awareness raising in biocontrol for Cats Claw Creeper</li> <li>• Provide the local community with a monitoring project consisting of the establishment of a monitoring program using biocontrol bugs for Cats Claw Creeper in two sites.</li> </ul>
Hay Trees On Plains Landcare Group Inc	This project aims to create awareness of landscape change due to grazing of native vegetation, using three unique protected vegetation reference areas located north, south and south-west of Hay. These sites will assist to determine gradients of landscape function and biodiversity status associated with different levels of grazing pressure, linked to evidence from satellite imager and data from adjacent rangeland monitoring programs
Holbrook Landcare Group	<ul style="list-style-type: none"> <li>• Support farmers to review and assess farm forestry trials</li> <li>• Support farmers to manage land within capability for environmental and economic outcomes</li> <li>• Support women to improve knowledge and skills in sustainable land management</li> <li>• Support community organisations to deliver projects which increase knowledge and skills and support land managers to participate in Natural Resource Management and Sustainable Agriculture</li> <li>• Support community group to assess threatened fish population in Upper Billabong catchment</li> <li>• This project involves facilitation of a farmer-led discussion group to explore the options for integrated management of Silverleaf nightshade, to improve the quality of the natural resource base, and the area of land over which those practices are applied.</li> <li>• Support community development of education resources on biodiversity</li> <li>• Landcare Support</li> </ul>

Hovells Creek Landcare Group Inc Riverslea	Landcare Support
Hunter Dairy Development Group Incorporated	Farmers across Hunter LLS participating in a soil monitoring program and soil analysis results to benchmark practice change affects on soil health
Hunter Region Landcare Network	<p>The project is aimed at improving the capacity of HRLN, member groups and the broader community to better engage in Landcare through delivery of:</p> <ul style="list-style-type: none"> <li>• four field days at Landcare sites across the Hunter region to share and exchange knowledge gained from the work being achieved by Landcare groups, and one annual gathering of the regional Landcare network;</li> <li>• four field based skills development workshops on priority NRM issues identified by HRLN and HLLS;</li> <li>• training to build the capacity and develop skills within the HRLN to deliver improved communication through the HRLN website.</li> </ul> <p>These events and activities will increase awareness of and engagement in Landcare activities locally and across the region, and build the capacity of all participating Landcarers.</p>
Hunter Wetlands Centre Australia	Contract with HWCA to install eight new/ upgraded stormwater pipes to direct stormwater away from existing tracks, and revegetation of affected areas.
Illawarra Local Aboriginal Land Council	Aboriginal Community Support
Ipsos	Evaluation study - NCLLS Customer Satisfaction survey Benchmarking completion and priority actions for Monitoring, Evaluation, Reporting and Improvement processes across the NCLLS
Irrigated Cropping Council	Support for trials of subsoil manuring in Billabong Yanco region
Irrigated Cropping Council Inc	This project will support the project design and implementation of a sub-soil manuring trial on irrigated crop yield, to improve understanding of sustainable food production best management practices
Irrigation Research And Extension Committee Inc.	Provide automation, irrigation metering and soil moisture monitoring in a larger project which includes upgrading/modernising the current irrigation layout at IREC Field station.
Jaliigirr Alliance	Delivery of Australian Government Biodiversity Fund Jaliigirr project - Connecting communities and cultures through corridors
Kariong Eco Garden	Kariong Eco Garden provides workshops/experiential learning for a variety of groups in a space where the community can explore topics such as caring for the earth by providing habitat for wildlife, harvesting rainwater, using renewable energy, recycling
Karuah & Great Lakes Landcare Inc	To enhance the support we give those landholders who have signed up to Land for Wildlife Program. Providing motion sensing cameras to monitor wildlife would assist landholders and enhance our community engagement considerably with regard to an appreciation of wildlife in the district.
Katoomba High School	The school commenced a Landcare group as a sport activity in Term 4, 2014. The aim is to engage the students in the principles of Land Management, Cultural Land Management, impacts to the environment especially to the local Catchment and National Park.
Knowledge Ecology	Evaluate and Improve Zotero knowledge management system for NCLLS implementation
Lachlandcare Inc	Landcare administration support and resourcing
Lachlandcare Incorporated	Contribution towards Regional Landcare Facilitator 1/7/14 - 31/12/14 and 1/1/15 - 16/2/15

Lake Macquarie Landcare Inc	<p>The project will help support three networking events for volunteers of the Lake Macquarie Landcare Network. These events will be promoted through Lake Macquarie Landcare publications and communications channels to over 1000 recipients as well as through community noticeboards. The three events will be:</p> <ul style="list-style-type: none"> <li>• Planting day with Rotary Chatswood in the Teralba Grotrees Grove (for 20-30 Landcare volunteers, Rotary members and interested members of the community)</li> <li>• Celebration of National Volunteer Week (for 30-50 Landcare volunteers and friends)</li> <li>• Bus trip to Dubbo to meet with Landcarers of Central West Local Land Services area and view local sites and areas of work (for 10-15 Landcare 'leaders'/ key volunteers)</li> </ul> <p>The funds will be used to provide catering for the above events which will enhance participation and the networking experience.</p> <p>Up to 15 representatives from the Lake Macquarie Landcare Network and Hunter Region Landcare Network will visit a Landcare group in the Central West Region (Dubbo area) to provide on-ground support, knowledge exchange and networking opportunities in early May 2015.</p>
Lake Macquarie Sustainable Neighbourhood Alliance Inc	Grant for Community event at Dora Creek to promote sustainability
Landcare Australia Ltd	Carry out on ground works for riparian and biodiversity projects along the Peel River and Wallamore Anna Branch at Tamworth, including soil conservation works, tree planting, weed control.
Landcare Broken Hill Inc	Assistance to connect to essential water for revegetation works
Landcare Illawarra Inc	Landcare Support
Lithgow Oberon Landcare Association	<ul style="list-style-type: none"> <li>• Contribution towards Resources and Training</li> <li>• Landcare Network Support to increase engagement with local Landcare Groups</li> </ul>
Little River Landcare Group Inc	<ul style="list-style-type: none"> <li>• Landcare administration support and resourcing</li> <li>• Contribution towards Resources and Training</li> <li>• Contribution towards Grazing &amp; Mentor Support Networks</li> <li>• Landcare Network Support to increase engagement with local Landcare Groups &amp; Youth Engagement</li> </ul>
Macleay Landcare	<ul style="list-style-type: none"> <li>• Implementing Integrated Sustainable Agriculture and riparian management of the Nambucca and Macleay systems</li> <li>• Delivery of Australian Government Biodiversity Fund Floodplains for the Future project - Restoring and Rehabilitating Wetlands</li> </ul>
Macmasters Beach Bushcare Group Inc	This project is the next Stage in the Allagai Bay Bushcare group's work to restore the dune vegetation along Macmasters Beach. The group has previously restored the dunes south of the middle headland, installed a viewing platform and interpretative sign
Macquarie 2100	<ul style="list-style-type: none"> <li>• Farm Education field days</li> <li>• Landcare administration support and resourcing</li> </ul>
Mallee Sustainable Farming Inc	Devolved grant to assist with sustainable farming practice change in the Mallee, maintaining ground cover and replacing organic nitrogen through leguminous break crops
Mandalong Community Association Inc	<p>Phase 2 development activities to upgrade the website which includes:</p> <ul style="list-style-type: none"> <li>• Calendar of events (to include Local Land Services workshops)</li> <li>• Aboriginal heritage and the current work of Yula Punaal</li> <li>• Sustainable Living</li> <li>• Log of native flora and fauna seen in Mandalong</li> <li>• Extension of the current sections on wetlands, weeds, ecological communities and threatened native species.</li> </ul>

Manning Coastcare Group Inc	<ul style="list-style-type: none"> <li>• Manning Coast Care Group Inc. will develop a 'Coastal Corridor Information Guide for the Manning Coast,' which will provide information on the coastal corridor, its nationally recognised littoral rainforests and other vegetation of significance.</li> <li>• A group of 20 volunteer workers under a program with Centrelink – these people work 15 hrs per week over 4 different sites addressing Weed of National Significance – Bitou Bush and other high priority environmental weeds. This grant will provide Personal Protective Clothing for these workers in the form of HIGH Visibility shirts with Group logos.</li> </ul>
Manning Landcare Inc	<ul style="list-style-type: none"> <li>• Rehabilitate 2.3 hectares along Cedar Party Creek, which is highly visual within township of Wingham. Remove 80% of weeds private, lantana, green cestrum and camphor laurel in the first year. Plant 300 native tube stock. To create a greater understanding within the community the benefits of quality vegetation by promoting and hosting two educational days on bush regeneration techniques and native plants and weed identification. To up skill the unemployed, surrounding landholders and the broader community so they are able to participate in the project, (30 participants) and assist in the long term maintenance of the project.</li> <li>• Host 4 information days to raise the awareness of landowners of the natural resource management issues in the peri urban areas of the Manning. Educate new participants from within the community. Form a new Landcare group – Wingham Landcare – Attend 4 meetings. Attend 6 existing Landcare group meetings to inform, support &amp; liaise with groups. Develop an information pack on NRM issues relevant to peri urban land, distribute 100 packs at community events. Attend 6 community events, Farmers Markets</li> <li>• This project will connect upstream to previous regeneration works on Browns Creek.</li> <li>• 1.96 hectares of riparian land will be weeded allowing for natural regeneration to occur. Weed species to be targeted are Small Leafed Privet, Lantana and Broad Leafed Privet.</li> <li>• This project will connect downstream to previous regeneration works on Cedar Party Creek. 1.4ha of riparian land will be weeded and tube stock will be planted to fill in gaps. Weed species to be targeted are Small Leafed Privet, Lantana and Cats Claw Creeper.</li> <li>• To support The Manning Valley Landcare group members and the broader community (45 participants at 3 field days) to better manage their land by increasing their awareness and skills leading to improved grazing management, increased pasture species, ground cover density and pest management. For 10 landowners to monitor and evaluate pasture sites to increase pasture species diversity and ground cover density.</li> </ul>
Mdfrc P/L - Use 10158413	Support for an educational camp for secondary school students to study freshwater aquatic ecosystems
Menindee Local Aboriginal Land Council	Appin Station - Cultural Heritage Site Assessment and remedial works
Mid Lachlan Landcare Incorporated	<ul style="list-style-type: none"> <li>• Contribution towards Grazing &amp; Mentor Support Networks</li> <li>• Contribution towards Resources and Training</li> <li>• Landcare Network Support to increase engagement with local Landcare Groups &amp; Youth Engagement</li> </ul>
Mid Lachlan Landcare Incorporated T/A Cowra District Landcare	Landcare Support
Mid Macquarie Landcare	Landcare administration support and resourcing

Mid North Coast Weeds Co-ordinating Committee Inc	<ul style="list-style-type: none"> <li>Control Senegal Tea on the Barrington River from Barrington to Bulliac. Project is part of a wider management plan for Senegal Tea in the Manning River Catchment.</li> <li>Funding to produce Garden Escapees &amp; Other Weeds of Bushland and Reserves booklet (3rd edition) booklet.</li> <li>Control Senegal Tea on the Barrington River from Barrington to Bulliac. Project is part of a wider management plan for Senegal Tea in the Manning River Catchment stage 2.</li> <li>Containment and eradication of high priority new and emerging weed species in the Southern Socio-Ecological landscape posing a significant threat to agriculture and biodiversity assets in partnership with local weed stakeholders and land managers.</li> </ul>
Milton Rural Landcare	Landcare Support
Mindaribba Local Aboriginal Land Co	Primary lantana and weed control, then maintenance of lantana and weed control for five years.
Moama Local Aboriginal Land Council	Support Aboriginal work crews to manage traditional lands through pest control in the Koondrook Perricoota Forest area
Mogo Aboriginal Land Council	Aboriginal Community Support
Molonglo Catchment Group Inc	Supporting Community and Landscape Resilience
Moogahlin Performing Arts Inc	Training and Community Activities Grant for improving riparian environments and awareness.
Moree Secondary College	<ul style="list-style-type: none"> <li>NLP Sustainable Agriculture NT - Provide training session and field days, increase engagement and participation of the community including Landcare, farmers and indigenous people in sustainable natural resource management by establishing a sustainability learning hub at the Carol Ave Campus Agriculture Farm.</li> <li>CAN Skilling Future Farmers Program - Launch of the final 3 special place packs at Bingara, Mungindi and Warialda. Run 3 teacher in services days at each location. Total 15 teachers trained.</li> </ul>
Mudgee District Environment Group Inc	Native Revegetation project
Mulgoa Valley Landcare Group	<ul style="list-style-type: none"> <li>To restore habitat for regionally threatened small mammals in the Mulgoa Nature Reserve.</li> <li>To increase community participation in caring for our native bushland and to hold a collaborative community event with Defqon Dance Festival volunteers and the Mulgoa Valley Landcare Group volunteers.</li> </ul>
Mullengandra Landcare Group Inc	<ol style="list-style-type: none"> <li>Provision of funding to support local community capacity to Connect to Country: This project will lead to the protection and restoration of ecosystem function, resilience and biodiversity through stock removal and remediation works to be undertaken by a local indigenous works crew.</li> <li>This project will lead to the protection and restoration of ecosystem function, resilience and biodiversity through stock removal and remediation works.</li> <li>This project involves the establishment of a Demonstration Site at the Mullengandra Creek Rehabilitation Project to build community awareness of biodiversity values and to reduce the loss of natural habitats, degradation and fragmentation of the Mullengandra creek.</li> </ol>
Murray Dairy Inc	Support community organisations to deliver projects which increase knowledge and skills and support land managers to participate in NRM and Sustainable Agriculture
Murray Darling Association	Work with students to increase NRM awareness and perceptions
Murray Darling Wetlands Working Group	<ul style="list-style-type: none"> <li>Support community group to deliver on-ground wetland rehabilitation program</li> <li>Engaging stakeholders in the development of an Eco-Cultural monitoring program in the Carrs, Cappitts and Bunberu Creek system</li> </ul>

Murrin Bridge Local Aboriginal Land Council	Boxthorn Control project on Aboriginal owned lands
Murrumbidgee Landcare Association Inc	The Five Ways TSR and Mynyabl Walk have a history of community involvement including planting, weed management, rubbish removal and educational activities. The sites provide critical habitats and connectivity for native fauna including squirrel gliders. Core activities for the project: weed management, seed collection workshop, "Family Nightstalk" workshop, development of resource material for workshop and beyond
Muurabay Bundai Aboriginal Corporation	Implementation of strategic, high priority Vertebrate Terrestrial Pest management through development of NCLLS Wild Dog Management Plan
Nambucca Valley Landcare	Implementing Integrated Sustainable Agriculture and riparian management of the Nambucca and Macleay systems
Narrabri Community Bush Care Group	Develop a detailed plan for the Narrabri River Walk and Cycleway Project including locations of vegetation, plantings are species to be planted. Set up a "Big Red" high profile site to capture interest of ageing mature Red River Gum trees using carbon dating to create awareness of the trees, their biology, water use, value to birdlife, the adjacent river and broader productive landscapes.
National Malleefowl Recovery Group Inc	Training and Community Activities Grant for raising awareness of Malleefowl conservation.
National Parks Association Of New South Wales	The National Parks Association has long held the view that as a community we should foster a more respectful relationship with the bush to ensure that our national identity and unique biodiversity are preserved.
Nature Conservation Council Of NSW	The aim of the project is to support landholders in undertaking integrated weed management to improve ecosystem health and manage biodiversity, whilst also reducing fuel loads thereby managing bush fire risk.
Never Never Resources	Delivery of Australian Government Biodiversity Fund Jaliigirr project - Connecting communities and cultures through corridors
Neville & Region Landcare Incorporated	Contribution towards Resources and Training
New England North West Landcare Network	Regional Landcare Facilitator Program - 8 activities/workshops held, 75 pax, 8 groups assisted to engage in NRM activities
New England North West Landcare Network Chairs Inc	<ul style="list-style-type: none"> <li>• Delivery of Landcare Group Support Resources <ol style="list-style-type: none"> <li>1. Organise the delivery of a two-day training event for Northern Tablelands Landcare networks.</li> <li>2. Deliver training for facilitation, good meeting practices, Geographic Information System mapping, database establishment and management, media skills and MERIT reporting.</li> </ol> </li> <li>• Local and Regional Landcare Facilitation and Community Action Planning <ol style="list-style-type: none"> <li>1. Deliver Regional and Local Landcare Facilitation services that contribute to developing a skilled and capable local Landcare community within the Northern Tablelands region.</li> <li>2. Work in partnership with Northern Tablelands LLS and other organisation, to support farmers and land managers to identify and adopt practices to sustainably manage natural resources, reduce agricultural emissions and adapt to changing climatic conditions.</li> <li>3. Facilitate Community Action Planning to enable local Landcare and community groups and/or individuals to meet their sustainability objectives that align with the Northern Tablelands Investment Plan 2023.</li> <li>4. Provide foundational support to Landcare networks through direct support to Landcare coordinator staff so that they may continue to provide a community-based natural resource management service in line with their own strategic plan and the Northern Tablelands Investment Plan 2023.</li> </ol> </li> </ul>
Ngulingah Aboriginal Corporation	<ul style="list-style-type: none"> <li>• Aboriginal Extension Officer in the Northern Socio-Ecological Landscape facilitating Community Capacity Building, collaboration and partnership opportunities.</li> <li>• Engagement of Aboriginal networks through implementation of Aboriginal cultural landscape mapping</li> </ul>

Ngurrula Aboriginal Corporation	<ul style="list-style-type: none"> <li>Aboriginal Extension Officer in the Central Socio-Ecological Landscape facilitating Community Capacity Building, collaboration and partnership opportunities.</li> <li>Engaging Southern Aboriginal Green Teams in onground implementation of natural resource management and agricultural projects</li> </ul>
North Coast Regional Landcare Network	<ul style="list-style-type: none"> <li>Regional Landcare Facilitator to support landcare networks to deliver sustainable agricultural and natural resource management projects to industry and networks</li> <li>Network of Community Capacity Support officers providing base level capacity building across the Central Socio-Ecological Landscape</li> <li>Community and Industry Engagement - Sponsorship towards NRM Consultants and Facilitators workshop</li> <li>Funding to support Landcare networks delivery of sustainable agriculture, biosecurity, emergency management planning and natural resource management</li> </ul>
North East Agcare Inc	Support leadership program in the Landcare community to increase capacity of groups to support communities participation in NRM and Sustainable Agriculture
North Shore Beekeepers Association Nsw Inc	The development of an educational flyer to be used at field days and demonstrations. The information will be developed to target both potential new beekeepers and those who want to establish sustainable horticultural practices such as bee friendly gardens
North West Land Corporation P/L	Training and Community Activities - Property management training for managing Aboriginal owned lands.
North West Plains Sustainability Group	Funding the facilitation and development of the 5 year Strategic Plan, assessing community capacity incorporating NWLLS shared values of biodiversity, emergency response, NRM and agriculture
North West Weeds	Harrisia trial site and initiate on ground treatment in a trial area between Goondiwindi and Boggabilla, test a minimum of 10 x chemical options for the control of the Harrisia Cactus
Northern Landcare Support Services	Delivery of funding to landholders implementing priority actions in sustainable agriculture, biosecurity, emergency management planning and natural resource management
Northern Slopes Landcare Association	Farm Dam Project - living classroom Bingara, raising community awareness of water management
National Parks and Wildlife Service	Project involves activities at The Rock Nature Reserve that will focus on capacity building of Wagga Wagga Aboriginal community members in conservation and land management skills while undertaking a Cert II in Conservation and Land Management through TAFE NSW Riverina Institute. The participants will undergo practical hands on approach while carrying out on-ground works, such as noxious weeds and feral animal control, upgrading/rehabilitation of walking tracks and fending.
Ocean & Coastal Care Initiatives (OCCI)	<ul style="list-style-type: none"> <li>OCCI will use the funds to provide small brochures about Central Coast Rock Platforms at all events, including rock-platform walks. They will improve displays at different events/venues with banners to raise awareness of the group.</li> <li>The Tangler Bin project aims to address the problems associated with lost and littered recreational fishing line and fishing tackle.</li> </ul>
Ocean Watch Australia Ltd	As a result of historic over-harvesting in the 19th century, researchers estimate that 99% of wild oyster reefs have been lost from the Sydney region. Through this project OceanWatch Australia will drive the restoration of Sydney's oyster reefs.
National Parks & Wildlife Service	Support Yarkuwa Aboriginal work crews managing traditional land

Ozark Environmental & Heritage	Cultural Heritage Site Assessments
Pambula Wetlands & Heritage Project Inc	Wetland Protection and Conservation
Parramatta West Public School	The "Cultural and Bush Tucker Learning Space" aims to provide an educational, cultural learning area. We hope to re-connect students with their heritage and traditional customs through a hands-on outdoor environment.
PE Henley & PJ Henley	Landcare administration support and resourcing
Permaculture Hunter Inc	Sustainable neighbourhood and related groups to run the Eco Health Expo with the theme "Healthy Planet, Healthy People".
Petaurus Education Group Inc	<ul style="list-style-type: none"> <li>• Support community development of education resources for Corroboree Frogs</li> <li>• Provision of funding to support local community capacity to Connect to Country: This project will bring Aboriginal cultural education to schools from the central sectors of the Murray LLS region. The project will deliver workshops to be held in Albury at the Wonga Wetlands Wiradjuri Cultural and Education Centre and Corowa at Savernake Station.</li> <li>• Provision of funding to support local community capacity to Connect to Country: This project will bring Aboriginal cultural education to schools from the western sectors of the Murray LLS region. The project will deliver workshops to be held in Deniliquin at Yarkuwa Indigenous Knowledge Centre</li> <li>• Work with students to increase NRM awareness and perceptions</li> <li>• Develop resources packages to capture traditional ecological knowledge and share through a range of school programs</li> <li>• NSW Murray Region School Support Package Printing and Distribution. This project will provide a support package to schools containing a range of NRM and agricultural education resource to Increase engagement and participation of the community, including landcare, farmers and Indigenous people, in sustainable natural resource management. These include the Creative Catchment Kids program, development of DVDs, establishment of an education network and the creation of NRM curriculum toolkits.</li> <li>• Support community-led Squirrel Glider habitat restoration</li> <li>• Support community development of education resources for Squirrel Gliders</li> </ul>
Pittwater Natural Heritage Association	<ul style="list-style-type: none"> <li>• Pittwater Estuary Care Stage 3 - This project will assist in continuing the restoration of Careel Creek riparian corridor in Pittwater LGA. PNHA has been responsible for the management and coordination of the restoration along Careel Creek in partnership with Pittwater Council</li> <li>• Careel Creek Community Tree Planting</li> </ul>
Popes Glen Bushcare Group, Blue Mountains City Council	<ul style="list-style-type: none"> <li>• 500 plants will be planted in two tree planting events to be held in May and July (National Tree Day). The planting will help extend the Careel Bay to Careel Creek revegetation corridor in and around the Careel Creek recreation park.</li> <li>• Rehabilitation of Popes Glen Reserve located near Govetts Leap in the Popes Glen Creek catchment. The area known as the "weed mosaic" due to it being covered in honeysuckle, ivy, Trad and blackberry has been managed creating a sustainable habitat for small</li> </ul>
Rice Extension (Ricegrowers Association Of Australia)	Project to enable farming enterprises to improve profitability, sustainability and resilience. Will deliver upgraded Environmental Champions Program and enable specific environmental and production outcomes to be achieved. Focusing on innovative and adaptive farming practices
Rice Growers	Promoting NRM in Agriculture

Ricegrowers Assoc Of Australia Inc (RGA)	<ul style="list-style-type: none"> <li>• Support community organisations to deliver projects which increase knowledge and skills and support land managers to participate in NRM and Sustainable Agriculture</li> <li>• Professional Development Workshop for young and new participants in the rice production systems of the NSW Murray Valley: This project consists of a professional workshop delivered to young and new participants of RGA covering farm business management, NRM and innovative approaches in irrigated production systems in order to improve the quality of the natural resource base, and the area of land over which those practices are applied.</li> <li>• Vegetation corridor planning for the West Berriquin Irrigation district: This project will reintroduce native vegetation and habitat corridors across multiple properties to offset the vegetation clearing from a recent irrigation upgrade project to increase restoration and rehabilitation of the natural environment, including protecting and conserving nationally and internationally significant species, ecosystems, ecological communities, places and values.</li> <li>• This project will provide members of RGA with best management practice information through field days, newsletters, fact sheets, websites and will assist with promoting an international study tour for the young growers in the region to improve the quality of the natural resource base, and the area of land over which those practices are applied.</li> </ul>
Richmond Landcare	Network of Community Capacity Support officers providing base level capacity building across the Central Socio-Ecological Landscape
Riverina Biosecurity Incorporated	Queensland fruit is a major horticultural pest of the Riverina commercial growing industry. Project will provide: visual demonstrations of how to carry out practical management through DVD and YouTube mediums. Project location: Leeton, Griffith, Carrathool, Murrumbidgee and Narrandera LGAs
Riverina Highlands Landcare Network	Following severe flooding events in 2010 & 2012, gully erosion remains a major issue for landholders in the Riverina Highlands. The aim of this project is to work with a number of the properties to fence and revegetate these degraded sites.
Riverine Plains	<ul style="list-style-type: none"> <li>• This project will allow farmers to increase their long term returns through better management of the natural resource base by improving the efficiency of Nitrogen application in cropping systems and to improve the quality of the natural resource base, and the area of land over which those practices are applied.</li> <li>• Supporting community organisation to monitor moisture content</li> </ul>
Riversmart Australia Ltd	Landcare administration support and resourcing
Rocky Point Bushcare	The objective of this project is to purchase two motion sensor cameras that can be located to assist and enhance the Eastern pygmy possum monitoring program and hopefully capture live footage of species using the boxes.
Rotary Club Of East Inverell	Support for Inverell High School students to attend the Rotary Murray-Darling School of Freshwater Research at Albury-Wodonga.
Ryde Hunters Hill Flora & Fauna Preservation Society Inc	RHHFFPS has a membership base which has significant knowledge about local natural areas including the Field of Mars and connecting bushland.
Scone Landcare Inc	Native Flora & Fauna Photo Competition for residents/landholders across the Upper Hunter Shire with categories for youth & adults. Will enable Landcare to promote environmental & sustainable agriculture outcomes; increase community knowledge, skills base & on-ground activity.

Scout Association NSW Branch	The Brookvale Curl Curl Scout Group has regularly attempted to maintain the weeds at the site and have allocated funding to towards maintaining and improving the environment within the creek.
Secret Creek Strategic Weed Control	Removal of Weed Species from a targeted area
Shortland Wetlands Centre Ltd T/A The Wetlands Centre Austra	Mangrove removal under permit within a 2Ha area of Windeyers Reach. Windeyers Reach is situated in the Hunter Estuary Ramsar Site (Kooragang component).
Singleton Shire Landcare Network Inc	The funding will assist Singleton Shire Landcare Network with the 3 main projects it is presently working on - Carbon Sequestration, Lantana and African Olive Eradication and with the River Red Gum projects. It will assist with broadening the communities awareness of the projects and assist the project participants where needed in their meeting the project guidelines. Invigorate the Broke Bulga Landcare Group Inc. by delivering a community focused interactive rehabilitation event.
Society For Conservation Biology Oceania Inc	A series of free ongoing monthly events at the Centennial Parklands Learning Centre (LGA City of Sydney). Conservation Café is designed to encourage informal but science-based discussions of conservation issues of importance to the Sydney Region.
Soilcare	Community and Industry engagement - Sponsorship for the delivery of Natural Resource Management focused workshops aimed to build capacity and increase knowledge across Industry, community and landholders.
South East Landcare Incorporated c/- M Swanson	Landcare Support
Southern Growers Inc	<ul style="list-style-type: none"> <li>• Support community organisations to deliver projects which increase knowledge and skills and support land managers to participate in NRM and Sustainable Agriculture</li> <li>• This project will deliver an evening seminar series on best management agricultural practices allowing Southern Growers to be responsive to their rural community's needs and to improve the quality of the natural resource base, and the area of land over which those practices are applied.</li> <li>• This project will improve growers understanding of moisture monitoring and automation technology for irrigation to improve water use efficiency via an interactive field day. Presentations will also build awareness of sighting, logistics and whole farm layouts of moisture monitoring and automation technology to inform growers on how to maximise their investment and simplify management across their farming enterprise.</li> <li>• This project will assist young growers in the region to sustainably manage their land by touring areas and engaging with landholders that have achieved proven results in sustainable agriculture, to improve the quality of the natural resource base, and the area of land over which those practices are applied.</li> </ul>
Southern New England Landcare	Delivery of Action on the Ground - BMP carbon management on Northern Rivers farms project
Southern Riverina Sheep Breeders Inc	Support farmers to manage land within capability for environmental and economic outcomes
Southside Stringybark Creek Bushcare Group, Lane Cove Council	To restore, protect and enhance local EEC's in the Lower Stringybark Creek catchment area by working with the local Bushcare groups in and around the surrounding areas targeting vine weeds and riparian zones.
St Joseph's Primary Grenfell Parents & Friends Association	Small Grants Field Day
Sunset Strip Progress Association	Landcare resources - Equipment for drought works and green army projects
Surfrider Foundation Ltd	Trivia Night held on the 21st February including a slideshow presentation on plastic debris. Attendance of Anthony Hill at the Walk the Surf event to raise awareness of Marine Debris and plastic pollution. School Marine Debris presentation.

Sydney Metropolitan Wildlife Services Inc	Creation and installation of an educational and information sign that describes how Sydney Wildlife Services care for and rehabilitate injured and orphaned Flying Fox (threatened species) in the Kukundi Wildlife Shelter at Lane Cove National Park.
Take 3 Ltd	<ul style="list-style-type: none"> <li>• Marine debris educational activities with schools and early childhood centres in the Manning-Great Lakes district.</li> </ul>
Tamworth Regional Landcare Association (TRLA)	<ul style="list-style-type: none"> <li>• Overall mission of TRLA is to grow the Landcare movement in the Tamworth Region by restoring and conserving biodiversity, engaging the community using environmental education and promoting sustainability</li> <li>• Day conference for Landholder and Community Groups called NE North West LandCare Adventure to raise awareness around the diversity of NRM and sustainable agriculture issues</li> <li>• TRLA LandCare Coordinator funding - person contracted to work 20 hours p/week to develop relationships in order to implement new networks within LandCare and instrumental in supporting monitoring and reviewing TRLA's 5 year Strategic Plan</li> <li>• The Sustainable North West's vision for this series of events is for the North West community, including adults, children, businesses, educators and decision makers, to be supported in making changes in behaviour to live more sustainably.</li> <li>• Project to employ an Aboriginal person with NRM and facilitation skills to assess and develop aboriginal land and river care groups aligned to shared community value</li> <li>• Undertake on ground works at Tamworth Marsupial Park. Run workshops and open day with cultural connections and run regional habitat enhancement program</li> </ul>
Tangaroa Blue Foundation Ltd	Develop a regional marine debris monitoring program that has the scope to be replicated state-wide in NSW.
Taree Indigenous Development & Employment Ltd (TIDE)	<ul style="list-style-type: none"> <li>• The purpose of the project is to ensure Aboriginal culturally significant flora, fauna, places and landscapes, are recognised and managed in culturally appropriate ways to maintain their Cultural value on all land tenures at the eastern section of the Taree Showgrounds adjacent to Browns Creek and Kanangara Drive.</li> <li>• Engaging TIDE Aboriginal team to work with local community group Mates of the Manning to remove marine debris from key areas of shorebird habitat in the Manning estuary</li> </ul>
The Mulgoa Valley Landcare Group Inc	This project will restore the Cumberland Plain Woodland ecosystem through strategic fauna recovery and weed control. This includes 12ha of habitat log addition, 143ha of fox control and 14ha of weed control.
The Still Creek Catchment Landcare Group	This project is to improve the condition of 0.8Ha of Sydney Turpentine Ironbark Forest (STIF) in Fagan Park, Galston. This is Stage 1. A future grant will be sought to complete the work in Stage 2, which has an area of 0.4ha.
The Woolshed Landcare Group Incorporated	<ul style="list-style-type: none"> <li>• This project will deliver a range of activities that increase the capacity of the organisation and engage the peri urban community in environmental management. This project will enhance the capacity of Woolshed Thurgoona Landcare group and allow them to increase the engagement and participation of members of the community.</li> <li>• This project will increase the restoration and rehabilitation of the local natural environment by creating a resource for landholders to attract biodiversity back to their properties through a native vegetation database and manual.</li> </ul>

The Yanco Creek & Tributaries Advisory Council	Reducing threats to biodiversity in the Billabong Yanco Creek System This project involves a series of workshops to increase the understanding of improved pastures and sowing techniques to enhance production levels in conjunction with preserving the natural resource base that can deteriorate due to soil disturbance.
Tilpa Community Committee Inc	Assistance for Wild Dog Baiting Program in Western rangelands
Ttf The Soils For Life Trust	Western NSW Mentors Program, supporting one on one mentoring between farmers focused on sustainable ag and NRM outcomes
Tuggerah Lake R1003002 Reserve Trust (Pioneer Dairy)	Engaging youth and the wider community in activities to increase knowledge and skills in natural resource management at Central Coast Wetlands Pioneer Dairy.
Tuglow Landcare Incorporated	Contribution towards Resources and Training
Tumbarumba Shire Council On Behalf Of Tumbarumba Historical Society	<ul style="list-style-type: none"> <li>This project will undertake works on the Police Paddock in Tumbarumba to provide a central area of passive recreation to strengthen community links to a historically, culturally and environmentally significant piece of land on the peri urban fringe of the Tumbarumba township.</li> <li>Support community group to collate information on local Aboriginal Cultural Heritage</li> </ul>
Tweed Byron Local Aboriginal Land Council	Engagement of Aboriginal networks through implementation of Aboriginal cultural landscape mapping
Umina Community Group	<ul style="list-style-type: none"> <li>Rehabilitation of Umina/Ocean Beach Sand Dunes through weed control, revegetation, rubbish removal and community education.</li> <li>This project will remove litter, control weeds and revegetate 3.8 ha of sand dune at Umina Beach over a two year period. The proje</li> </ul>
University Of NSW Water Research Lab	Implementing Integrated Sustainable Agriculture in Lowland farms, backswamps, coastal creeks and estuaries in the Clybucca Catchment
Upper Gwydir Landcare Association	<ul style="list-style-type: none"> <li>Brigalow Nandewar BioLinks Landscape Connectivity Project - pest control for brush turkey survival</li> <li>Regional Landcare Facilitator to engage with Land Managers local and regional LandCare groups, farming systems or grower groups on supporting sustainable Agriculture and activities</li> <li>Brigalow Nandewar BioLinks Engagement Support - to increase awareness of NRM incentives programs and community capacity building with and emphasis in Eco services systems</li> <li>Landcare community support - run community awareness and training events</li> </ul>
Upper Kangaroo Valley Landcare Group Inc	Landcare Support
Upper Lachlan Landcare Coordinating Committee Inc	Landcare Support
Upper Murrumbidgee Landcare Committee Inc	Landcare Support
Upper Shoalhaven Landcare Council	Landcare Support
Upper Snowy Landcare Committee	Landcare Support
Uranquinty Progress Association	<p>The Uranquinty Eco Cultural and Sustainability Project is an initiative aimed at enhancing community cohesion thorough a shared vision. Outcomes from this project:</p> <ul style="list-style-type: none"> <li>establish and manage an indigenous inspired garden featuring native trees, buses and plants related to aboriginal food and medicine</li> <li>create linkages with the local indigenous community both past and present</li> <li>to enhance opportunities for social interaction among participants</li> <li>to provide new educational, recreational and tourism opportunities</li> <li>to provide a low-cost, safe venue where people can cooperate and learn new skills</li> </ul>

Waggamba Landcare Group	<ul style="list-style-type: none"> <li>• Support of the Harrisia high profile site between Goondiwindi and Boggabilla by holding awareness campaigns</li> <li>• Group will engage the community to increase awareness of Koala and improve habitat in the Croppa Creek and Moree areas</li> </ul>
Wakool Football Netball Club Inc Wakool Fishing	Support for a community education event on fish communities in the Edward-Wakool river system
Wakool Indigenous Corporation	Training and Community Activities - Cultural Awareness workshop
Walgett Aboriginal Medical Service	Euragai Goondi Aboriginal Cultural Meeting Centre - expand current community garden to be utilised and maintained by various community groups, specify aimed at uniting primary aged students with their Elders to install knowledge and build relationships
Wamba Wamba LALC	identifying local needs and approaches to connection to Country
Wanaruah Local Aboriginal Land Council	Muswellbrook aboriginal community garden is an initiative by a committed group of aboriginal people wanting to bring like-minded community members together to grow fruits, vegetables and bush tucker and to share the bounty, and the knowledge of the community.
Watershed Landcare Group Incorporated	<ul style="list-style-type: none"> <li>• Contribution towards Resources and Training</li> <li>• Contribution towards Grazing &amp; Mentor Support Networks</li> <li>• Landcare Network Support to increase engagement with local Landcare Groups &amp; Youth Engagement</li> </ul>
Weddin Landcare Steering Committee Inc	<ul style="list-style-type: none"> <li>• Landcare administration support and resourcing</li> <li>• NRM - Protecting and enhancing ecological communities</li> </ul>
Weddin West Landcare Group Inc	Kids Teaching Kids
Werai Aboriginal Negotiating Team	Supporting Aboriginal organisation to identify and promote Aboriginal communities priorities in management of traditional land
Western Landcare NSW Inc	<ul style="list-style-type: none"> <li>• Training and Community Activities Grant program - Pest Animal management training</li> <li>• Western Landcare Pest Program - Coordinated devolved grant program to Landcare and pest groups.</li> </ul>
Western Murray Land Improvement Group Inc (WMLIG)	<ul style="list-style-type: none"> <li>• Support for a community event to raise awareness of the potential to maintain biodiversity on working farms</li> <li>• Support community organisations to deliver projects which increase knowledge and skills and support land managers to participate in NRM and Sustainable Agriculture</li> <li>• Demonstration trials and a range of extension programs to support adaptive land management on retired irrigation lands</li> <li>• WMLIG Capacity Building with Evaluation Resources: This project aims to improve the capacity of WMLIG to assess the needs of the community and to improve WMLIG's delivery program to improve the quality of the natural resource base, and the area of land over which those practices are applied.</li> </ul>
Wetland Care Australia P/L	<ul style="list-style-type: none"> <li>• This project will be used to launch a new web Landcare Australia Hunter Landcare group, intended to continuously maintain a range of project sites in the lower Hunter. This small Landcare project will involve students and local community members native revegetation and ongoing weed control for the establishment of a new Landcare group, needed to prevent weed reinfestation and to protect important fish nurseries and aquatic habitats downstream.</li> <li>• Wetland Protection and Conservation</li> </ul>
Wetlandcare Australia	Implementation of priority natural resource management and targeted best practice riparian management in the Marshall Creek estuary and riparian restoration
Wherrol Flat & Caparra Landcare Inc	A day to explore the values of biodiversity on farms/ properties. Fertiliser Pasture Trial Results Workshop

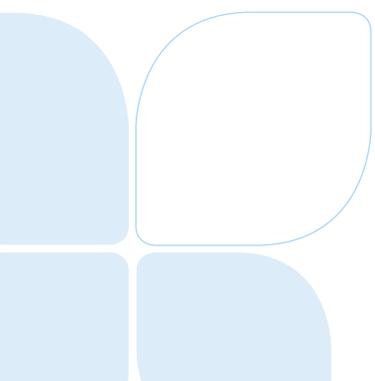
Wilcannia Local Aboriginal Land Council	Devolved grant to establish total grazing pressure control on Weinteriga Station owned by Wilcannia Local Aboriginal Land Council
Wingecarribee Landcare & Bushcare Network Inc	Landcare Support
Wollombi Valley Landcare Group Inc	Native vegetation management of riparian area including weeding. Demonstration site for weed free riparian area.
Woodlots And Wetlands	<ul style="list-style-type: none"> <li>• Soil Benchmarking and Best Management Practice for cultivation and grazing industries of the Dorrigo Plateau and Upper Nymboida River Catchment</li> <li>• Delivery of Action on the Ground - BMP carbon management on Northern Rivers farms project</li> </ul>
Worimi Local Aboriginal Land Council	The project will offer an extensive range of bush resource plants that will be propagated & planted from locally sourced seed on Murrook grounds by Schools throughout Port Stephens & the Hunter to provide an excellent platform for educational resources
Wreck Bay Aboriginal Community Council	Aboriginal Community Support
Yarkuwa Indigenous Knowledge Centre Aboriginal Corporation	<ul style="list-style-type: none"> <li>• Provision of funding to support local community capacity to Connect to Country: This project will allow for training of the Yarkuwa Indigenous Knowledge Centre, Environmental Work team and members of the Indigenous Community at Deniliquin and region, in Cultural Site Awareness, including, site recognition, assessment, management, protection, conservation in accordance with State requirements. This project will establish 2 x Cultural Assessment Teams and tool kits stocked with all necessary equipment to carry out cultural assessment activities</li> <li>• Provision of funding to support local community capacity to Connect to Country. This project will allow the participation of an Aboriginal environmental work team to assist in the redevelopment of Brown Park, part of the Deniliquin Lagoon system. The Edward River Fishing Club supporting by Deniliquin council and Murray LLS will be developing a fishing site in Deniliquin.</li> <li>• Support gatherings of Aboriginal community members to share knowledge and Connect to Country</li> </ul>
Yarrawarra Aboriginal Corporation	Implementation of strategic, high priority Vertebrate Terrestrial Pest management through development of NCLLS Wild Dog Management Plan
Yarrie Lake Landcare Group	Establish 1 demonstration site and run a field day demonstrating water ponding principles 160 HA. Complete bank and pond works, contract local Aboriginal group as part of the planning and works engagement
Yass Area Network Of Landcare Groups	Landcare Support
Young District Landcare	This project will build on the success of the Riverina LLS Community Partnerships 2014 grant, including construction of microbat roosting boxes and installation of microbat boxes along Burrangong Creek

## Appendix S - Research and Development

Completed and continuing research and developmental activities including resources allocated.

Name of Organisation	Name of Project	Summary or Outcome of Project
Department of Primary Industries	Chlamydial arthritis	Ongoing. Understand the prevalence of Chlamydial arthritis in sheep the Central West. This project is jointly funded by NSW DPI and Central West Local Land Services.
Department of Primary Industries	Grazing Cereals trial	Ongoing. Assisting DPI to establish mineral for pre lambing grazing.
CSIRO/MLA	Fast-tracking and maximising the long-lasting benefits of weed biological control for farm productivity (Blackberry)	Develop and test an efficient system for production and field application of the the fungus <i>Phytophthora bilobangfungus</i> on a range of blackberry species.
EBC Consulting Pty Ltd	Benchmarking Stakeholder Beliefs about Collaboration with NWLLS	Core objectives of this project were to identify stakeholder capacity to collaborate with North West Local Land Services; current and preferred levels of collaboration; stakeholder satisfaction with collaboration; and the identification of additional activities North West Local Land Services should undertake in collaborating with stakeholder organisations.
EBC Consulting Pty Ltd	Social Benchmarking - Attitudes to Land management and climate change in the North West Local Land Services Region: A Social Atlas of Landholders	The North West Local Land Services has undertaken a survey of landholders to inform program development and investment in land management, biosecurity and agricultural extension. The survey also assesses landholder awareness and satisfaction in relation to service delivery by North West Local Land Services and landholder attitudes and beliefs in relation to climate change. The social atlas is based on the data as presented in the main report and includes only those variables which showed a statistically significant spatial variation across Local Government regions.

Name of Organisation	Name of Project	Summary or Outcome of Project
EBC Consulting Pty Ltd	Social Benchmarking-Attitudes to Land management and climate change in the NW LLS Region: A Survey of landholders	This report provides social monitoring information in relation to landholders in the North West Local Land Services region. The project provides the basis for continued monitoring of the attitudes, beliefs and practices of landholders over time in relation to climate change and NWLLS services.
Stream 2 Partners (CSIRO and others)-Clean Energy Fund Project	Climate Change in the NW LLS Region: Climate Change Addendum to Regional NRM Planning in the NWLLS region	Addendum for CAP. Based on a number of research projects across biodiversity, agriculture and land management themes involving the central slopes cluster that includes the NWLLS.
Niche Environment and Heritage Pty Ltd	NWLLS Habitat links project	Local habitat links extension product for the whole of NW region
Ecological Australia Pty Ltd	NWLLS Biodiversity Prioritisation Plan	A plan including habitat links, carbon sequestration, vegetation extent and Threatened Species modelling to prioritise biodiversity investment and suggested management actions
Ecological Australia Pty Ltd	NWLLS Carbon Sequestration Project	Carbon sequestration potential assessment for NWLLS under predicted climate change scenarios
Niche Environment and Heritage Pty Ltd	NWLLS Wetlands Priotisation and condition Project	Prioritisation and condition assessment and management actions for important wetlands of the North West
Ecological Australia Pty Ltd	NWLLS Invasive Species Prioritisation and Implementation Framework _ELA 2015	This report prioritises invasive species and develops an implementation framework for investment that considers highest priority actions.
North West Ecological Pty Ltd	NWLLS TSR Ecological Value Evaluation-Project A	Compilation of current known ecological evaluation information for TSRs of the North West Region including the development of a suitable methodology for further evaluation and information gap analysis
Ecosure Pty Ltd	NWLLS TSR Ecological Value Evaluation-Project B	Information gap filling for ecological values of TSRs of the Walgett shire and collection of benchmarking information



Name of Organisation	Name of Project	Summary or Outcome of Project
University of New England	Evaluation of the Collaborative Delivery Model between the Landcare Networks and Northern Tablelands Local Land Services	To review the operation and outcomes of the collaborative investment delivery model between the Northern Tablelands Local Land Services and the Landcare Networks on the Northern Tablelands.
Lambag Pty Ltd	An evaluation of Investment into Biodiversity	To complete an outcomes report on Biodiversity by completing an analysis of variance on site data from 50 sites.
University of the Sunshine Coast	Measuring and Monitoring Farm Profitability	This project will ensure that changes in farm profitability are considered through the projects and programs of the Northern Tablelands Local Land Services. A baseline will be developed that identifies where we are now and how progress can be measured. This is one part of the triple bottom line approach. Programs and projects are already underway that measure and monitor changes in environmental condition and social attitudes. By completing this project the Northern Tablelands Local Land Services will be able to use a holistic approach to delivering projects.
Department of Industry	Performance-based management of groundcover for drought mitigation	To develop an appropriate framework for the implementation of a regional incentive program for retaining rangeland groundcover in western NSW.

## Appendix T - Consultants

Consultancies equal to or more than \$50,000.

<b>Consultant</b> (Name of consultant)	<b>\$,000</b> <b>Full Year 2014/15</b>	<b>Title/Nature</b> (Brief description)
Thornton Mack Pty Ltd	125	Cultural change project
Geoff Stringer Consulting	61	Organisational change
Mace Australia Pty Ltd	60	Accommodation strategy
<b>Total</b>	<b>246</b>	



## Appendix U - Consumer Response

Local Land Services operate under the NSW Department of Industry Complaints Handling Process policy framework. During 2014-15, Local Land Services registered the below description of complaints into the Local Land Services Complaints Register. These complaints were registered either via phone, email, letter, website, face-to-face or at meetings.

The target timeframe for complaints to be investigated and responded to is 28 days from receipt, however some regions have committed to a shorter time frame as part of their Customer Focus and Satisfaction strategy. As a result of these complaints, some changes to services were made in response to these complaints/suggestions, as outlined below.

### Description/ Extent and Main Features of Complaints

- Lack of information available for purchasing a property
- Payment of rates
- Effectiveness of wild dog control
- Notional carrying capacity
- Delayed payments of entitlements for departing staff
- Discontinued partnership with a Local Government entity
- Changes in agency
- 1300 number – not being able to speak to own region
- Access to fox baits
- Biosecurity program
- NLIS non-compliance letter
- Use of travelling stock reserves
- Change in the incentive application process requiring information for an independent financial risk assessment
- Incentive guidelines
- Inadequate advertising for landholders on margin of new region
- Permit invoice pricing
- Complaints on rates and what landholders receive for their rates

### Services Improved/Changes in Response to Complaints/Suggestions

- Rates notice and Annual Land & Stock Return notices now have the local office contact number for enquiries
- Correspondence procedure reviewed to improve management of complaints. Complaints must be acknowledged within 10 working days of receipt

