

WESTERN | July 2021 - June 2026

**Vision:** Resilient communities and productive, healthy and biosecure landscapes within a unique region.

**Purpose:** Engage and work together with primary producers, Aboriginal people, local communities, stakeholders and industry in Western region for improved land management outcomes and productivity. Support healthy and diverse ecosystems, rich cultural heritage, biosecure, safe and resilient communities and productive and sustainable primary industries. We will achieve our vision with effective, integrated and valued services, delivered by an adaptable and skilled workforce who are efficient, customer-focused, and innovative.



Our programs and partnerships **grow** primary industries productivity and healthy environments



Our services and partnerships play a vital role in helping to **protect** against pests, diseases and environmental threats



We connect with our community and **connect** our customers with the best services, advice and networks



We play a vital role in helping primary industries prepare for natural disasters and are on the ground to respond and **support** when they occur

**LANDSCAPE MANAGEMENT**

Connected, healthy and resilient landscapes, delivering production, environmental, and cultural outcomes.

**STRATEGIES**

Provide accurate, timely advice and services on native vegetation management for balanced production and biodiversity outcomes. Support land managers and community to improve and protect soil, water, and biodiversity through education, advice, programs and partnerships. Lead and deliver strategic natural resource management (NRM) and Aboriginal cultural heritage management programs in collaboration with stakeholders and partners to create joint value and achieve shared outcomes. Manage travelling stock reserves (TSRs) and other Crown lands for economic, environmental, and cultural outcomes, balanced with community needs and strategic priorities.

**PRIORITY PROGRAMS**

- Native Vegetation and Land Management
- Priority Landscapes, Habitats and Species
- Biodiversity Matters
- Connected and Healthy Water Ways
- TSR and Crown land administration

**MEASURES OF SUCCESS**

- ✓ No. and area (ha) of notifications, certifications and set asides
- ✓ Area (ha) or km of land and water environments enhanced, rehabilitated, or protected
- ✓ No. of projects, partnerships and groups supported for improved NRM practices.
- ✓ Regional Natural Resource Management Strategy
- ✓ TSR and Crown land administration
- ✓ No. of training and awareness raising events and participants

**BIOSECURITY**

Productive and biosecure primary industries.

**STRATEGIES**

Support land managers and the community to identify, contain, and manage risks posed by pest plants, pest animals, and disease to the natural environment and primary industries. Support primary industries to maintain integrity and traceability of plant and animal products, to ensure risk containment to maintain market security and access for the Western region. Provide advice and information to enhance animal welfare standards, by educating and enabling primary producers to take the right action at the right time. Raise awareness, and adoption of, shared biosecurity responsibility, innovation and best management practices against pest plants, pest animals and disease. Build capacity, at group, community and individual level in pest plant, pest animal and disease management.

**PRIORITY PROGRAMS**

- Boosting Biosecurity Defences
- Strengthening Western NSW Products and Marketability Position
- Healthy Animals, Healthy Industry
- Western's Least Wanted - Pest Plants and Animals
- The Pest Group Model

**MEASURES OF SUCCESS**

- ✓ Area (ha) of pest plant, pest animal or disease managed
- ✓ No. of plant and animal disease surveillance and animal welfare investigations
- ✓ No. of projects, partnerships and groups supported
- ✓ No. of training and awareness raising events and participants
- ✓ No. of advisory services and interactions

**EMERGENCY MANAGEMENT**

Self-reliant and adaptive communities prepared for emergencies.

**STRATEGIES**

Maintain a high level of staff preparedness and capacity to respond to biosecurity incidents and emergencies across the state. Support regional and local emergency management (EM) planning committees in emergency planning, coordination, and response and recovery arrangements. Assist and support land managers to plan for, prevent, prepare for, respond to, and recover from emergencies and natural disasters, where agricultural biosecurity and animal welfare are impacted. Support the community and primary industries, identify, contain, and manage pest plant, pest animal and disease risk, to reduce the impacts on landscape and agriculture.

**PRIORITY PROGRAMS**

- Ready When it Matters
- Partners in Emergency Management
- Strong and Resilient Together
- Biosecurity Risk Management

**MEASURES OF SUCCESS**

- ✓ No. of EM preparatory exercises
- ✓ Twenty five percent of staff trained in EM
- ✓ No. of regional collaborations on EM
- ✓ No. of EM responses attended.
- ✓ Regional EM plan

**PRIMARY PRODUCTION**

Competitive and sustainable primary industries.

**STRATEGIES**

Build resilient landscapes by increasing capacity and motivation to adopt improved land management practices, prepare for, and adapt to climate variability and challenges. Grow farm productivity by providing quality, adaptive advisory services and programs to drive sustainable, profitable industries. Support holistic property planning to drive innovation and improvement. Foster leadership, and recognise the strengths of present and emerging land managers. Support land managers and collaborate with industry to understand soil carbon initiatives applicable to the rangelands. Support the efficient use of water resources, consistent with current best practices, technology and innovation.

**PRIORITY PROGRAMS**

- Beyond the Fence Initiatives
- Growing the Western region
- Land Services Program
- Resilient Rangelands
- Growing Natural Capital (Soil Carbon)
- On Farm Sustainable Water Use

**MEASURES OF SUCCESS**

- ✓ Area (ha) of land managed for improved agricultural production, groundcover and soil condition.
- ✓ No. of advisory services and interactions.
- ✓ No. of projects, partnerships and groups supported.
- ✓ Regional Adaptive and Sustainable Agriculture Strategy.

**ENABLING**

Enabled by state and regional strategies and plans, and business services, the Western Local Land Services team of skilled staff will support, engage and work with the people in the region for improved shared outcomes in landscape management, biosecurity, emergency management and primary production.

**STRATEGIES**

- Deliver a great customer experience by connecting customers with the best services, advice and networks and resolving matters efficiently and consistently
- Deliver services through an integrated, strategic, and innovative business framework that considers the impact and influence of climate variability, socioeconomic, environmental and cultural matters
- Involve and engage with Aboriginal people in meaningful relationships that, acknowledge, value and embed Aboriginal cultural knowledge, practices, responsibilities, and opportunities in program design and delivery, to provide greater involvement and access to Country
- Be the primary business partner in the delivery of sustainable agriculture, biosecurity, natural, and cultural resource management initiatives and programs
- Develop and retain a resilient, adaptable, outcomes focused and safe workforce, within a culture of excellence, inclusivity, integrity and opportunity

**PRIORITY PROGRAMS**

- Western LLS - At your Service
- Business Adaptation, Integration and Improvement
- Pathways to Country
- Primary Partners Working Together
- Positive People, Positive Culture

**MEASURES OF SUCCESS**

- ✓ No. of advisory services and interactions
- ✓ Level of investor, partner, and staff satisfaction, engagement and promotion
- ✓ No. of programs involving Aboriginal people and communities.
- ✓ No. of projects, partnerships and groups supported and engaged
- ✓ Integrated service delivery model