

## HUNTER | July 2021 - June 2026

Vision - We enable communities to respect, protect and sustain healthy, productive and profitable landscapes



### Grow

Our programs and partnerships **grow** primary industries productivity and healthy environments



### Protect

Our services and partnerships play a vital role in helping to **protect** against pests, diseases and environmental threats



### Connect

We connect with our community and **connect** our customers with the best services, advice and networks



### Support

We play a vital role in helping primary industries prepare for natural disasters and are on the ground to respond and **support** when they occur

#### LANDSCAPE MANAGEMENT

We support land managers to improve the condition of natural and cultural resources and manage impacts from climate change.

We support the management of soils and water for healthy landscapes, sustainable productivity and profitability.

We manage and provide access approvals to travelling stock reserves (TSRs), advice and approvals for native vegetation.

##### STRATEGIES

- Land Management Strategy

##### PRIORITY PROGRAMS

- Deliver services to improve the condition of catchments, landscapes and natural assets and build their resilience to climate change
- Develop partnership programs that create opportunities for Aboriginal people to share knowledge of traditional land management practices to better care for Country
- Manage our TSRs with best practice productivity, environmental and cultural values
- Provide advice and approvals to improve native vegetation management

##### MEASURES OF SUCCESS

- ✓ Improved condition of natural resource assets: soil and land, native vegetation and biodiversity, rivers and aquatic biodiversity, estuarine and marine ecosystems
- ✓ TSRs managed to meet best practice standards
- ✓ Livestock, land and native vegetation are managed to meet statutory and industry requirements

#### BIOSECURITY

We work to prevent the introduction and spread of animal pests and diseases.

We strive to enhance the health of animals, plants and their products.

We provide advice and information to protect animal welfare.

Our partnerships work to reduce the impacts of pest animals and weeds on public safety, primary production, culturally significant areas and biodiversity.

##### STRATEGIES

- Biosecurity Strategy

##### PRIORITY PROGRAMS

- Deliver public veterinary services to maintain healthy livestock populations
- Deliver programs that increase industry and community awareness of biosecurity risks and participation in biosecurity prevention and response
- Lead and coordinate public and private cross tenure programs for pest animals, including wild dogs, deer, pigs, foxes and rabbits
- Lead and coordinate public and private cross tenure programs for weeds, including African olive, green cestrum, groundsel bush, tropical soda apple, and Chinese violet

##### MEASURES OF SUCCESS

- ✓ Implementation of biosecurity requirements increases
- ✓ Healthy livestock populations for production of safe food
- ✓ No increase in existing pests, weeds and animal diseases
- ✓ No incursions of new pests, weeds and animal diseases

#### EMERGENCY MANAGEMENT

We help land managers in preventing, preparing for, responding to and recovering from emergencies.

We are on the ground to help manage animals during times of natural disaster.

We respond to invasive species incursions and animal and plant diseases/pests to assist in returning business as usual.

##### STRATEGIES

- Emergency Management Strategy

##### PRIORITY PROGRAMS

- Deliver stakeholder engagement, education, and training for emergency management
- Improve Hunter Local Land Services emergency management capacity
- Develop and deliver information to empower all landholders to understand the risk of natural disasters on their properties and equip them with the knowledge to implement resilience infrastructure enhancements
- Supporting the community to adapt to climate risks across the region

##### MEASURES OF SUCCESS

- ✓ Degree to which our services have increased community and industry, planning and preparedness
- ✓ Degree to which coordination of, and response to, any emergencies has improved
- ✓ Increase community confidence in their ability to adapt to change

#### PRIMARY PRODUCTION

We connect primary producers with programs to help grow their business and increase productivity and profitability while contributing to healthy environments.

We collaborate with primary producers and industry to innovate and adapt to the changing climate and community expectations.

##### STRATEGIES

- Primary Production Strategy

##### PRIORITY PROGRAMS

- Increase the agricultural productivity, profitability, resilience and natural resource condition of beef, sheep and dairy producers focusing on pasture and livestock production
- Support oyster growers to improve productivity, sustainability and adaptability
- Work with poultry producers to monitor soil nutrient levels and fertiliser decisions
- Increase the capacity of primary producers to have resilient agricultural enterprises and subsequently resilient local communities

##### MEASURES OF SUCCESS

- ✓ Increase in agricultural productivity and profitability
- ✓ Increase community confidence in their ability to adapt to change
- ✓ Improve natural resource conditions on farms

## ENABLING

We support staff to deliver high quality services to our customers, build partnerships with stakeholders and deliver ongoing engagement with Aboriginal people and communities. These functions include communications and engagement and business and finance operations.

##### STRATEGIES

- Communications and Engagement Strategy
- Climate Change Strategy

##### MEASURES OF SUCCESS

- ✓ Number of Aboriginal people working on country has increased
- ✓ Area managed with traditional ecological knowledge
- ✓ Degrees to which network connections and support have improved social capital
- ✓ Extent to which information and knowledge services support decision making
- ✓ Degree to which services and programs are delivered efficiently
- ✓ Extent to which Board and stakeholders are satisfied with governance and decision making

##### PRIORITY PROGRAMS

- Continue to engage with Aboriginal people and communities to strengthen partnerships for increased participation in natural resource management
- Deliver community engagement that builds partnerships, networks and connections within the community
- Engage and connect with customers and communities by providing information, products and services that support their decisions
- Develop and implement business improvements, making it easier for customers to do business with us and support our staff to do their jobs more efficiently
- Build an innovative, skilled and adaptive workforce delivering transparent governance and decision making to meet legislative obligations and stakeholder expectations