



LOCAL LAND SERVICES CONFLICT OF INTEREST DECLARATION REGISTER

2014.05.14_001 NT LLS	LLS employee participation in the Northern Tablelands Wild Dog Aerial Baiting Program.
2014.05.14_002 H LLS	The applicant participated in the normal round of incentive applications through the CMA in 2013. An obligation to hold a field day on the property looking at agriculture practices and NRM as part of the project. This field day was organised before the applicant was elected to the Hunter LLS Board. The applicants are providing a BBQ free of charge at the field day.
2014.05.15_003 CW LLS	Part 1: Property Vegetation Plan (PVP) application on Crown Land managed by CW LLS Board member Part 2 - For excess of 5 years Board member has been leasing TSR . This area adjoins his property. This TSR is also leased to other adjoining neighbours (from top to bottom). These parcels of land are unfenced on the eastern side due to flooding of the Castlereagh River and directly correlate to the ownership of the portions of land on the eastern side. Travelling stock still have access through the area when required and local officers advise that this has never caused any problems in the past. The area is also considered to be well managed. Consistent annual lease fees have been requested of the Livestock Health Pest Authority for all the landholders that lease this area. Part 3 Board member has been an active user of various TSR throughout the district. He wishes to be able to move stock along TSR from time to time.
2014.05.27_004 M LLS	Murray LLS Aboriginal program employee has been elected to the Board of an Indigenous group. Murray LLS has provided funding to the group in the past and it is expected that this will continue in the future. This presents a possible and perceived Conflict of Interest (Col).
2014.05.28_005 GS LLS	In the course of developing the project and prior to assessment, the project officer learnt that the landowner is a cousin of an LLS staff member who is currently the Regional Landcare Facilitator (RLF) for the Greater Sydney LLS. As a RLF this Officer does not become involved in funding landholder projects.
2014.05.29_006 CW LLS	CW Board member is an agricultural consultant and is regularly engaged by groups like LLS, Land Care and various farm groups to provide agronomic advice.
2014.05.29_007 CT/SE LLS	LLS staff member's family are owners of a property that is part of a Lachlan CMA Total Land Management project that received funding.
2014.06.23_008 SE LLS	SE LLS Board member is a director of an organisation that will receive funds from Australian Government Biodiversity Fund project monies and SE LLS seeking approval to sign this contract.
2014.07.01_009 M LLS	Many Murray Local Land Services staff live in or near regional centres and small towns within the region. It is inevitable that they will interact within the community and have personal relationships that connect them in some manner with stakeholders of Murray Local Land Services. Prior to the formation of Local Land Services many individuals had personal arrangements that may now be perceived as Col. It is unreasonable for Local Land Services to require that the majority of these arrangements be severed by staff.
2014.07.01_013 M LLS	Murray LLS has engaged a company to provide professional development services for staff members over the coming two financial years. Part of the contract involves establishing a quality assurance program. Following execution of the contract with Murray LLS, the company took steps to secure a provider. The provider subsequently advised the company that their father in law is a Board member of Murray LLS. The company and the Board member advised Murray LLS of the situation.
2014.07.07_010 CW LLS	CW LLS Team Leader 100% Ownership of property " 50% Share in Sheep Stud 25% Share in Artificial Breeder company 25% Share in Veterinary Hospital

2014.07.17_011 CW LLS	Parents of an LLS staff member have for the past 2 years been issued with an auto issue permit for a portion of reserve which they fenced off at their own cost in 2011. The auto issue permits are allocated each financial year and Central West LLS is seeking advice as to whether an auto issue permit can be reissued for the 2014/2015 financial year.
2014.07.17_012 CW LLS	Board member declaration of membership on Central West Regional Landcare Facilitator Steering Committee
2014.08.21_014 W LLS	Murray LLS has engaged a company to provide professional development services for staff members over the coming two financial years. Part of the contract involves establishing a quality assurance program. Following execution of the contract with Murray LLS, the company took steps to secure a provider. The provider subsequently advised the company that their father in law is a Board member of Murray LLS. The company and the Board member advised Murray LLS of the situation.
2014.08.22_015 W LLS	WLLS Board member participation in the Commonwealth Drought Funding - Feral Pest Program and membership on the overarching body.
2014.08.25_016 W LLS	WLLS Board member participation in the Commonwealth Drought Funding - Feral Pest Program and membership on the overarching body.
2014.08.26_017 W LLS	W LLS Board member property is providing accommodation for a free LLS grazing workshop. It is one of only 2 places in the area which offers accommodation both of which are owned by the applicant
2014.09.05_018 W LLS	W LLS Board member participation in the Commonwealth Drought Funding - Feral Pest Program and membership on the overarching body.
2014.09.29_019 SE LLS	WLLS Board member participation in the Commonwealth Drought Funding - Feral Pest Program and membership on the overarching body.
2014.10.07_020 H LLS	Potential conflict of interest associated with issues around joint program delivery of a Landcare Committee and SE LLS where the spouse of a Board member is a member of the Landcare committee.
2014.10.20_021 W LLS	H LLS Board member has an interest in a property where in partnership DPI/GRDC/LLS will deliver a cereal cropping field day. The Board member raises concerns regarding a potential perceived conflict of interest by the public. The field day is part of a broader trial and the Board member has not and will not gain any benefit, financial or other from participating in the field day.
2014.10.20_022 W LLS	W LLS staff member with family connection to persons submitting applications to the 2014 Grants Program being implemented by WLLS.
2014.10.20_023 W LLS	W LLS staff member with family connection to persons submitting applications to the 2014 Grants Program being implemented by WLLS.
2014.10.20_024 W LLS	W LLS staff member with family connection to persons submitting applications to the 2014 Grants Program being implemented by WLLS.
2014.10.20_025 W LLS	W LLS staff member with family connection to persons submitting applications to the 2014 Grants Program being implemented by WLLS.
2014.10.20_026 W LLS	WLLS staff member with family connection to person involved in previous CMA projects and continues to invest in sustainable grazing practices promoted by Local Land Services,
2014.10.20_027 W LLS	WLLS staff member who is currently renting a property from a possible EOI applicant.
2014.10.20_028 W LLS	WLLS staff member that has a family connection with persons that may look to make EOI for funding.
2014.10.20_029 W LLS	WLLS staff member with family connection to person who is looking to apply for funding to make improvements on their property.
2014.10.20_030 W LLS	WLLS staff member declaration that family members will be applying for funding to make improvements on the family property.
2014.11.19_031 W LLS	WLLS staff member with family connection who may apply for grant funding in the future.
2014.11.19_024 W LLS	Applicants brother in law is land owner in the region who has submitted an application for funding. Applicant has provided additional information surrounding the involvement of their children in a property owned by the children's parent and applicant's former spouse.

2014.11.19_032 W LLS	<p>W LLS raised concerns around real or potential conflict of interests in the membership and formation of a range of advisory groups as required by the LLS Act:</p> <p>Three specific examples have been raised:</p> <ol style="list-style-type: none"> 1. Eligibility of a customer or stakeholder who is related to a Local Land Services employee to become a member of a local community advisory group. 2. Eligibility of a customer or stakeholder who is a member of a local community advisory group to apply for and receive grants funding from Local Land Services. 3. Eligibility of a customer or stakeholder who is a member of a local community advisory group to receive products and services (including biosecurity functions) from Local Land Services
2014.11.20_033 CW LLS	<p>CW LLS Board member has requested a combination of property identification codes for his properties. Currently there is an outstanding Animal Biosecurity issue on one of the properties. This is currently being resolved.</p> <p>Possible conflict of interest is the position held by the Board member and the decision to combine the property identification code by the District Registrar.</p>
2014.11.27_025 W LLS	<p>Spouse of W LLS staff member appealing previous decision of the BoC Col subcommittee and proposed management approach for dealing with conflict.</p>
2015.03.16_034 W LLS	<p>W LLS Board member declared they are not a participant in the project to upgrade a boundary fence but will benefit as they share part of the boundary fence.</p>
2015.03.16_036 CT LLS	<p>CT LLS staff member and parents are landholders in the region and are possible participants in NRM projects.</p>
2015.03.16_037 CT LLS	<p>CT LLS Board member declared membership of local Landcare group that is a potential project partner of CT and CW LLS</p>
2015.03.16_038 CW LLS	<p>CW LLS seeking clarification of prior Board of Chairs Conflict of Interest subcommittee decision on Board member participating in field days etc as a private consultant.</p>
2015.05.25_039 CT LLS	<p>Item 1: CT LLS staff member owns small property running sheep and is a stock inspector on an irregular basis at Mudgee saleyards where sometimes lambs are sold.</p> <p>Item 2: Applicant owns a small business currently operates pest control and other farming duties to private landholders and local mines. A current government contract exists over a 6 week period annually each Autumn. "</p>
2015.06.02_040 M LLS	<p>M LLS Board Member's family member will be applying for a small grant that is currently being offered by Murray LLS</p>
2015.06.02_041 CW LLS	<p>CW LLS Board Member's property has been identified as a local target area for control of feral pig populations using aerial control methods.</p>
2015.06.15_042 NT LLS	<p>NT LLS Board Member employment as a regional Wild Dog Facilitator who will work with LLS staff in relation to Wild Dog management.</p>
2015.06.17_043 CW LLS	<p>The applicant is a CW LLS staff member with volunteer involvement in a not for profit organization that will be submitting an application for an incentives program in the CW LLS.</p>
2015.06.22_044 CW LLS	<p>CW Staff member is the Vice President of Bogan Carp Muster which is supported by CW LLS</p>
2015.06.19_045 NT LLS TSR	<p>NT LLS Staff Member's spouse has applied for a long term grazing permit in the region. TSR adjoins their property</p>
2015.07.10_046 M LLS	<p>Conargo Shire Council has requested comment from Murray LLS regarding a proposed feedlot development in the Deniliquin region. Concerns that Customer Service Officer spouse has been named the manager of the proposed feedlot.</p>
2015.08.14_047 M LLS	<p>Murray LLS Board member in conjunction with their family members/business partners, has applied for a PVP to clear 0.28Ha (17 trees) of vegetation to facilitate the installation of a lateral move irrigator. The BoC Col policy lists application for PVPs as a matter that is captured by the policy.</p>
2015.08.14_048 CW LLS	<p>Central West LLS employee working part time in PVP planning role; family member has applied for a PVP on a family property.</p>
2015.08.14_049 CW LLS	<p>Central West LLS employee working part time in PVP planning role; neighbor of applicants family property has applied for a PVP.</p>

2015.08.26_042 NT LLS	Northern Tablelands (LLS) board member and North East NSW Wild Dog Facilitator with Invasive Animals Limited. The Col subcommittee previously rejected this application on the grounds the conflict was real. The applicant has requested the decision be appealed based on a revised management approach of physical relocation of the applicant, interaction with LLS staff is through an advisory committee and monitoring of the applicants interaction with NT LLS staff and wild dog activities.
2015.05.25_039 CT LLS _Appeal (from previous application)	The subcommittee note that the applicant is appealing the subcommittee's previous decision on the item below that was based on a proposed management approach the applicant did not support. Item 2: Applicant owns a small business currently operates pest control and other farming duties to private landholders and local mines. A current government contract exists over a 6 week period annually each Autumn.
2015.08.31_050 SE LLS	Applicants spouse has recently stepped into a managing role in the region. The staff member has been involved in an incentive project since January 2015 within the region which is currently ongoing
2015.08.28_051 GS LLS	Greater Sydney LLS employee is a director of a university research facility and owner/operator of an environmental consultancy business
2015.08.28_052 GS LLS	Greater Sydney LLS employee working as a casual teacher. Courses are conducted in evenings or weekends
2015.08.28_053 SE LLS	South East LLS employee is a director of a consultancy business offering development, project management and planning services
2015.08.28_054 SE LLS	South East LLS employee's spouse working for an institute that has applied to LLS for grant funding
2015.09.22_055 SE LLS	SE LLS board member is a member of a farming group and their involvement in an SE LLS project represents a conflict of interest.
2015.09.22_056 SE LLS	SE LLS staff member is the spouse of the coordinator of a farmer's network and their involvement in an SE LLS project represents a conflict of interest.
2015.09.11_057 CW LLS	CW LLS Board member sibling is a landholder adjacent to TSR in CW LLS where capital expenditure and maintenance is being scheduled and perceived conflict could be evident.
2015.09.28_058 NT LLS	NT LLS staff member submitted EoIs for two parcels of land and NT LLS management is seeking review by the subcommittee of the decision to award both parcels of land to the staff member.
2015.09.25_059 CT LLS	CT LLS Staff member's spouse has submitted an EoI for funding under a CT LLS incentive project on the property they jointly own.
2015.09.25_060 CT LLS	Applicant is child of CT LLS Board Member and has submitted an EoI for funding under a CT LLS incentive project on the property he owns.
2015.09.25_061 CT LLS	Applicant is spouse of CT LLS staff member and has submitted an EoI for funding under a CT LLS incentive project on the property they jointly own.
2015.09.30_062 CT LLS	Applicant is cousin of CT LLS staff member and is the successful tenderer on a project component. CT LLS implemented strategies to mitigate real or perceived conflict of interest.
2015.11.11_063 CT LLS	CT LLS Board member has put in an expression of interest in two projects being offered by CT LLS – farm management and protection and enhancement of Native Vegetation for his property.
2015.11.16_064 NT LLS	PVP for property owned by NT LLS Board Member.
2015.11.16_065 NT LLS	PVP for property owned by NT LLS Board Member.
2015.12.13_066 W LLS	Applicant is father in law to W LLS Staff Member. Applicant has applied for incentive funding for the family property through Local Land Services.
2015.12.13_067 W LLS	Applicant is married to W LLS Staff Member. Applicant has applied for incentive funding for a project on the family property through Local Land Services.
2016.02.18_068 NC LLS	NC LLS has been approached by a third party to seek permission to use his property for a range of tests. Staff members involvement in non-independent trials could be perceived as a conflict of interest.
2016.02.18_069 SE LLS	Applicant is in a relationship with SE LLS Staff Member. Applicant has applied for project funding through Local Land Services.
2016.07.05_070 WLLS	Employee and also a Board Member of Mallee Sustainable Farming

2016.07.08_071 WLLS	Employee has two roles as a Regional Landcare Facilitator working for Lancare groups and also LLS
2016.07.25_072 WLLS	Employee leases a SWP and has done so since before being employed
2016.06.28_073 HLLS	Employee running procurement for software sought 4 quotes with only one company applying which is run by their sister and brother-in-law
2016.08.02_074 HLLS	Part time employee gained additional employment with local farming enterprise. Secondary employment also completed
2016.07.25_075 ESU	Director of a company I established 23 years ago which provides general business, HR and change management consulting services to clients primarily in the private sector. My husband has run this business full-time for the last 8 years.
2016.07.25_076 ESU	I am currently a Director of The Baird Institute, a cardiothoracic surgical research and training institute. I have been on the Board for over 7 years. The Baird Institute receives no state or commonwealth government recurrent funding; it is a company limited by guarantee operating in the not for profit sector.
2016.07.25_077 ESU	I am currently, volunteer Company Secretary & Treasurer for The Assoc. for the Wellbeing of Children in Healthcare (AWCH). This is an unpaid position. I have been on the Board for 4 years. I will be resigning from this Board at the AGM in November. AWCH operates in the Health and Hospital Sector and is funded by the NSW Dept. of Health.
2016.07.25_078 ESU	I am currently an elected local councillor for The City of Willoughby. My term is due to end in September, 2016. I am not planning to run again at the next election. With the proposed amalgamation of councils, I am uncertain at this stage when my term will officially conclude. My term may be extended to September 2017.
2016.08.15_079 HLLS	Employee works part time and has undertaken secondary employment with Dairy NSW. Secondary employment form also signed.
2016.08.26_080 HLLS	Employees parents are applying for a LLS grant through the current grant program.
2016.08.26_081 HLLS	Board member is part owner, of a property seeking a LLS grant through the current grant program
2016.08.26_082 HLLS	Husband is submitting a 'request for assistance' with the aim to apply for a grant through the current grant program.
2016.08.26_083 HLLS	Husband is submitting a 'request for assistance' with the aim to apply for a grant through the current grant program.
2016.09.01_084 MLLS	Partner maintains lawns at Deniliquin LLS offices
2016.09.01_085 MLLS	Family own properties rateable by LLS
2016.09.01_086 MLLS	Partner owns property rateable by LLS
2016.09.01_087 MLLS	Owner of property rateable by LLS
2016.09.01_088 MLLS	Husband manages property rateable by LLS
2016.09.01_089 MLLS	Son works on properties rateable by LLS
2016.09.01_090 MLLS	Parents own properties rateable by LLS
2016.09.01_091 MLLS	Husband is a Ctee member of West Berriquin Irrigators, a group that may apply for funding from MLLS. WBI is also part of a lobby group Southern Riverina Irrigators which may engage with MLLS activities
2016.09.01_092 MLLS	Owens property rateable by LLS
2016.09.01_093 MLLS	Wife's family owns property rateable by LLS
2016.09.07_94 CWLLS	PVP in area where staff member lives.
2016.09.13_095 HLLS	Husband is submitting a 'request for assistance' with the aim to apply for a grant through the current grant program.
2016.09.13_096 HLLS	Husband is submitting a 'request for assistance' with the aim to apply for a grant through the current grant program.
2016.09.16_097 HLLS	Wife is submitting a 'request for assistance' with the aim to apply for a grant through the current grant program.
2016.09.16_098 CWLLS	Attended LLS run vertebrate pest induction training
2016.09.19_099 HLLS	President of local industry group applied for LLS funding
2016.09.27_100 WLLS	Used sisters catering business for a field day
2016.09.29_101 HLLS	Community Advisory Group member applied for LLS funding
2016.09.29_102 HLLS	Community Advisory Group member applied for LLS funding
2016.10.20_103 CWLLS	Successful quote / Contractor is known to staff member
2016.10.12_104 HLLS	Staff member of assessment panel assessing grant application from colleagues
2016.10.12_105 HLLS	Staff member of assessment panel assessing grant application from colleagues

2016.10.10_106 HLLS	Wife is submitting a 'request for assistance' with the aim to apply for a grant through the current grant program.
2016.10.12_107 HLLS	Staff member of assessment panel assessing grant application from colleagues
2016.10.12_108 HLLS	Staff member of assessment panel assessing grant application from colleagues
2016.10.12_109 HLLS	Independent panel member assessing an application of a former employee
2016.10.21_110 HLLS	Staff member on assessment panel assessing grant application from acquaintance Dungog-Maitland PSC
2016.10.25_111 HLLS	Staff member on assessment panel assessing grant application from spouses of colleagues and a professional relationship exists with some of the applicants
2016.10.25_112 HLLS	Staff member on assessment panel assessing grant application from spouses of colleagues and a professional relationship exists with some of the applicants
2016.10.25_113 HLLS	Staff member on assessment panel assessing grant application from spouses of colleagues and a professional relationship exists with some of the applicants
2016.10.25_114 HLLS	Staff member on assessment panel assessing grant application from spouses of colleagues and a professional relationship exists with some of the applicants
2016.10.27_115 HLLS	Community Advisory Group member applied for LLS funding
2016.10.27_116 HLLS	Community Advisory Group member applied for LLS funding
2016.11.01_117 NTLLS	Staff member applying for Trees on Farms funding for family owned farm.
2016.11.14_118 HLLS	Member of Landcare Group who have applied for a LLS grant
2016.11.01_119 NTLLS	Staff member applying for Trees on Farms funding for family owned farm.
2016.11.01_120 NTLLS	Staff member's husband applying for funding to fence off riparian zone & install watering points
2016.11.01_121 NTLLS	Staff member as landholder applying for Trees on Farms partnership grants . Plus declaration that applicants are family friends or neighbours.
2016.11.01_122 NTLLS	Involved in delivering Trees on Farms projects. Family members have applied for this funding. Not involved in assessment process.
2016.11.24_123 SELLS	Minor supplier works completed by father in-law of staff member. Staff member was removed from any procurement process.
2016.12.07_124 HLLS	Aboriginal Community Advisory Group member applied for LLS funding
2016.12.07_125 HLLS	Aboriginal Community Advisory Group member applied for LLS funding
2016.12.08_126 HLLS	Husband is submitting a 'request for assistance' with the aim to apply for a grant through the current grant program.
2017.01.10_127 WLLS	Husband manages property that is involved in the Gilgunnia Cluster Group fencing project funded by LLS.
2017.01.18_129 HLLS	Staff member assessing a tender where previous CMA staff members x 2, working for separate companies have applied for the tender.
2017.01.18_130 HLLS	Staff member assessing a tender with previous associations x 2 through the CMA, with tenderers who have applied for the tender.
2017.01.18_131 HLLS	Staff member assessing a tender where previous CMA and Hunter Trust staff members x 3, working for separate companies have applied for the tender.
2017.01.20_132 HLLS	Staff member on assessment panel assessing grant application from spouses of colleagues and a professional relationship exists with some of the applicants
2017.01.20_133 HLLS	Staff member on assessment panel assessing grant application from spouses of colleagues and a professional relationship exists with some of the applicants
2017.02.21_134 WNLLS	Staff member looking at becoming a part owner in a Griffith Vet Clinic
2017.03.02_135 NTLLS	Knowledge that friends and/or family have applied for grant funding but has no involvement in assessment process.
2017.02.27_136 MLLS	Participated in Pest Control program
2017.02.27_137	Partner works for LLS
2017.02.27_138 MLLS	Partner works for LLS/Supplies seed to LLS
2017.02.27_MLLS	Co-owner of property rated by LLS
2017.02.27_MLLS	Invitation to Tumbatrek with wife
2017.03.03_139_SELLS	Staff member is deputy chairman of Biamanga Board of Management
2017.03.03_140_SELLS	Staff member has family member that requires LLS services
2017.02.20_141_SELLS	Staff members partner is a stakeholder with OEH for work SELLS completes with the NIWDMP.
2017.02.16_142_SELLS	Staff member was successful in a competitive grants process for SELLS
2017.02.23_143_SELLS	Staff member is a director of Dairy NSW and a member of Tathra Landcare
2017.03.29_144_WLLS	Parents & brother of staff member have a earthing moving contractor business which has been engaged to carry out various Rangeland Rehab projects.
2017.04.13_145_CWLLS	Husband of staff member is employed by CWLLS Board member
2017.04.13_146_CWLLS	Step father is in a talent pool for a position that staff member manages
2017.04.13_147_CWLLS	Using scrap barbed wire as garden art
2017_04_13_148_CWLLS	Project identified on former LLS employee private holding

2017_04_13_149_CWLLS	Partner is a drover who drives livestock on TSRs
2017.04.04_150_SELLS	Staff member is owner/director of consulting company in similar field. Needs to be considered as part of Secondary Employment declaration on TAB3.
2017.05.01_151_SELLS	Staff member has applied for funding with Greening Australia that is linked to SELLS CANSW funding.
2017.05.10_152_HLLS	Husband is president of local show society and NSW Farmers Association who are fund raising for the Sir Ivan Fire emergency which LLS has a role in response and recovery
2017.05.10_153_SELLS	Staff members family member has applied for funding via LLS